



1952
ANNUAL MEETING

**APRIL
SIXTEENTH
AND
SEVENTEENTH**

**Board of Christian Education
and Publication**

EVANGELICAL AND REFORMED CHURCH

**SCHAFF BUILDING
PHILADELPHIA 2, PENNSYLVANIA**

1952

ANNUAL MEETING

April 16 and 17

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
Evangelical and Reformed Church

Schaff Building
Philadelphia, Pennsylvania

Reports On

Education

Finance

Periodical

Christian Education Press

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THE BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

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THE EDUCATIONAL STAFF

- | | |
|-----------------------------|--|
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| Dr. Fred D. Wentzel | - Director of Publications and Curriculum |
| Dr. Gilbert W. Schroer | - Director of Missionary Education |
| Rev. F. E. McQueen | - Editor, Youth-Adult Units, International Uniform Lessons |
| Dr. E. A. G. Hermann | - Editor Emeritus |
| Mr. Herman C. Ahrens, Jr. | - Youth Editor |
| Mrs. Helen E. Baker | - Missions Editor |
| Miss Marie R. Remmel | - Junior and Senior High Editor |
| Miss Jean Louise Smith | - Children's Editor |
| Miss Irene Balliet | - Field Worker |
| Miss Leona Poppe | - Field Worker |

A G E N D A
F O R
C U R R E N T M E E T I N G

AGENDA FOR ANNUAL MEETING
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Philadelphia, Pa.

April 16-17, 1952

Presiding:

President H. A. Pflug

and

Vice President Reinhard Krause

1. Convening of Session
2. Devotions
3. Roll Call
4. Presentation of Visitors
5. Adoption of Agenda and Working Schedule
6. Communications
7. Actions on Minutes of 1951 Annual Meeting and
December Meeting of Executive Committee
8. Consideration of Recommendations of Executive Secretary
9. Report of Board of Editors and Action on Recommendations
10. Consideration of Recommendations of Staff Members
 - (a) Director of Publications and of Curriculum
 - (b) Camps and Conferences
 - (c) Adult Work
 - (d) Youth Work
 - (e) Children's Work
 - (f) Student Work
 - (g) Editors
 - (h) Literature Consultant
 - (i) Leadership Training
 - (j) Missionary Education

11. Executive Session

- (a) Consideration of Financial Matters
- (b) Adoption of Working Budget for 1952
- (c) Election of Staff Members
- (d) Other Items

12. Appointments

- (a) Editorial Board
- (b) Representatives to Various Organizations
- (c) Others

13. Dates of Executive Committee Meeting and Annual Board Meeting

14. Other Items

15. Adjournment

REPORTS
OF
STAFF MEMBERS

REPORT OF THE EXECUTIVE SECRETARY

It hardly seems possible that six years have passed since I made my first annual report to the Board. These years have been rich in learning experiences and in personal satisfactions. To the members of the Board and staff who have given so generously of their counsel and encouragement I take this opportunity to extend my grateful thanks. As I look to the future, it is my sincere hope that we may be able to move more confidently toward the achievement of our task. This, as I understand it, is to make the Church's program of Christian education more effective in the lives of the people we are called to serve.

Reference is often made to the fact that we are an "educational church." That this is an accurate appraisal of our heritage as a denomination is undoubtedly true. However, to even the casual observer it soon becomes evident that far too many of our local churches have a long way to go before this phrase can have more than sentimental significance. To help translate the educational ideal into a meaningful reality for our denomination as a whole is no small job. We shall need all the wisdom and patience that God can give us if we are to have any marked success in our efforts.

PERSONNEL ITEMS

The Reverend Edward A. G. Hermann, D. D., was officially retired as associate editor of church school publications on December 31, 1949. Upon invitation of the Board, however, Dr. Hermann continued to serve as part-time editor until December 31, 1951, when he became editor emeritus. Dr. Hermann has had a long record of distinguished service to our Church. His retirement is well-earned. The Board has provided him with an annuity allowance in addition to the modest amount to which he is entitled through the Board of Pensions and Relief. May God richly bless him in the years ahead.

Since June 25, 1951, Mrs. Helen E. Baker has been serving as missions editor. Employed jointly by the Boards of National Missions, International Missions, and Christian Education and Publication, it is Mrs. Baker's responsibility to see that the missionary interests of the denomination are adequately represented in the educational publications of the Church. Mrs. Baker has staff relationship to the three employing boards. In the brief period that she has been in this important post, Mrs. Baker has made a notable contribution to our work.

On January 31, 1952 the Reverend Charles W. Schwantes resigned as director of student work to become pastor of St. Paul's Church, St. Marys, Ohio. Mr. Schwantes began his duties with the Board in the fall of 1946. Under his direction a growing awareness of the importance of student work has been fostered. In 1946 work for Evangelical and Reformed students was organized on only a few campuses. Today there are more than 50 centers in 15 states where a vital program of student work is being conducted. The loss of Mr. Schwantes' leadership in this work will be keenly felt.

In an effort to find a successor to Mr. Schwantes, the executive committee directed that the Board members be polled on a list of six nominees. The first balloting gave high preference to two of the nominees on the list. At the time this report is being written results on the second balloting are being received. A report of the results will be available at the annual meeting.

A year ago the executive committee was authorized to give consideration to the request of the department of children's work that an associate director be appointed. The executive committee voted that the request be approved and the matter be referred to the General Council for action. The General Council took favorable action on the request, and we are now in a position to proceed to fill this position.

Pursuant to action taken by the executive committee, an effort has been made to find an additional editor to help relieve the editorial load which Dr. Wentzel has been carrying. At the time of writing this report no acceptable person has been found. The search will continue, and it is hoped that by the time the Board meets in April we may have some candidates to suggest.

Changes in office personnel during the year have been normal. The following persons left the employ of the Board on the dates and for the reasons noted:

Arthur Williams, accounting, April 30, 1951, army service
 Mrs. Sally Brieg Armstrong, accounting, April 30, 1951, to
 join husband in military service
 George McConaghey, shipping, May 15, 1951, army service
 Miss Edith Schmidt, circulation, August 15, 1951, teaching
 position
 Mrs. Dorothy Alice Ford, library, August 15, 1951
 Mrs. Edith Verdier, accounting, February 15, 1952, family
 reasons

To replace the persons who resigned the following were employed on the dates and in the departments indicated:

Mrs. Helen Stoughton, accounting, April 15, 1951
 Edward H. Scheuerle, shipping, May 1, 1951
 Miss Jessie Irwin, circulation, August 27, 1951
 Mrs. Margaret Crisp, accounting, October 15, 1951

Our force of staff and office workers, permanent and part-time, in Philadelphia and St. Louis, totals 52. To all our employees we pay special tribute for devoted and faithful service.

Two staff members--Dr. Fred D. Wentzel and Rev. Fred E. McQueen--have been in the employ of the Board for twenty-five years. Dr. Th. W. Mueller has completed thirty years of continuous service as a member of the Board. It is appropriate that special recognition should be given to these persons for their valued services.

FINANCIAL ITEMS

Our educational department budget for 1951, as approved by the Board a year ago, totaled \$166,123.84. Receipts on account of our educational work were as follows:

Regular monthly apportionment payments	\$ 130,000.00
Contributions from the Women's Guild	31,500.00
Contributions from churches	384.59
Cash balance from 1950	<u>6,235.11</u>

Total \$ 168,119.70

Actual net expenditures for 1951 in our educational department totaled \$142,694.02. In addition there were some advance expenditures for supplies, postage, travel, and the like. There is a cash balance of \$24,638.51 available to apply to our 1952 budget. Since our auditor has not yet submitted his report on the operations of the past year, we cannot be certain that the figures reported in this section are final figures. There may be some adjustments recommended by the auditors that will modify some of the items. It is clear, however, that we finished the year 1951 well within our budget. A summary of budget appropriations and actual expenditures will be of interest.

	<u>Budget Allowance</u>	<u>Actual Expenditures</u>	<u>Difference between Expend.&Allowance</u>
General Administration	\$ 34,469.58	\$ 35,506.41	/ 1,036.83
Service Library	3,351.84	2,761.94	- 589.90
Leadership Training	13,319.01	10,650.25	- 2,668.76
Weekday & Vac. Schools	620.73	627.16	/ 6.43
Children's Work	19,169.20	18,543.71	- 625.49
Youth Work	30,110.68	25,478.58	- 4,632.10
Student Work	25,477.00	18,828.73	- 6,648.27
Camps & Conferences			
Administrative	13,895.36	11,562.70	- 2,332.30
Operation	4,075.00	569.30	- 3,505.70
Audio-Visuals	2,000.00	558.30	- 1,441.70
Adult Work	7,031.28	6,869.94	- 161.34
Literature Consultant	2,684.16	2,489.36	- 194.30
Cooperative Council	3,000.00	3,216.93	/ 216.93
The Messenger	2,000.00	2,138.39	/ 138.39
Shipping Department	4,920.00	3,106.82	- 1,813.18

The only department in which there was a large over-expenditure is the General Administrative account. This over-expenditure is attributable largely to two items--higher travel costs than had been anticipated, and a heavier expenditure for the synodical chairmen's conference than had been budgeted. In most of the other departments there were favorable balances.

The advance of \$5,000 which our Board had been requested to make as its share of expense in underwriting The Call to United Christian Youth Action has been refunded. A report on the response to The Call will be made by the Department of Youth Work.

According to action of the Business Committee of the Division of Christian Education, National Council of Churches, the denominations which underwrote the 50th Anniversary of the Vacation Church School Movement will receive a refund of a pro rata share of their advances on the basis of the total receipts for this observance. The amount of our refund in this case should be approximately \$175.00. Although the celebration was a success, the amount of offerings turned over to the Division of Christian Education was not sufficient to pay off the denominational underwritings 100%.

PERIODICAL

In the periodical department our income from sales for 1951 exceeded costs and expenses by the sum of \$76,348.30. Again, this figure may be modified slightly after the auditor has made necessary adjustments in accounting procedures. It is clear, however, that our periodical business continues to be in a healthy condition. In this connection it will be of interest to note the following comparative data:

<u>Year</u>	<u>Net Sales</u>	<u>Costs & Expenses</u>	<u>Profit</u>	<u>P.C. of Profit</u>
1946	\$223,210.23	\$ 218,619.89	\$ 6,690.34	.03 (3%)
1947	259,315.79	245,382.39	13,933.40	.053 (5.3%)
1948	324,255.19	274,066.00	50,404.21	.152 (15.2%)
1949	382,194.88	338,029.04	44,165.84	.116 (11.6%)
1950	425,400.34	358,749.28	66,651.56	.156 (15.6%)
1951	514,770.62	438,422.32	76,348.30	.146 (14.6%)

There was an increase in dollar volume of sales in 1951 of \$89,369.78 over 1950 figures, whereas expenses increased by \$79,673.04. The year 1951 represents our first full year of experience with the new Church and Home Series. It was also the first year that our total volume of periodical sales exceeded a half million dollars. Since costs are continuing to increase, it is unlikely that our financial picture in the immediate future will improve unless we are successful in building up our total volume of business to a considerable extent.

An examination of the detailed profit and loss statement shows that the junior pupil's book, the young people and adult pupil's book, and the family book in the Church and Home Series, and the adult student quarterly in the International Uniform Series are the items largely responsible for our favorable financial picture. It is of interest to note that the weekly story papers now show a favorable balance of more than \$6,000.00. When we were publishing our own story papers we were subsidizing them to the extent of about \$6,000.00 a year. At the present time five denominations are using two of the story papers, and four denominations are using all three papers. Interest has been expressed by a number of other denominations in the possible use of one or more of these papers. At the present time the circulation figures on the story papers are as follows:

TOTAL CIRCULATION

	<u>Stories</u>	<u>Trailblazer</u>	<u>Venture</u>
Presbyterian USA	137,000	92,500	66,500
Evangelical & Reformed	28,500	20,500	13,200
Congregational Christian	25,300	18,700	12,300
United Lutheran	28,500	18,900	17,800
United Presbyterian	<u>8,000</u>	<u>3,000</u>	<u>----</u>
Total Circulation.....	227,300	153,600	109,800

The principal items requiring subsidization are the teachers' guides in both lesson series, the CHURCH SCHOOL WORKER, and YOUTH. Of the 44 separate items listed on the periodical profit and loss statement, 17 required some subsidy. Specific items requiring heaviest subsidies were:

CHURCH SCHOOL WORKER	\$ 6,933.71
YOUTH-ADULT TEACHER (Inter'l Uniform)	5,423.69
YOUTH	4,156.43
JUNIOR TEACHER (Intern'l Uniform)	3,931.96

Circulation volume on the CHURCH SCHOOL WORKER has shown some increase during the past year, but the circulation volume of YOUTH has not improved. We need to build up circulation volume on both these publications. Suggestions from Board members in this regard will be most welcome. With respect to teachers' quarterlies in the International Uniform Series, it is expected that there will be some recommendations coming to the Board from the Board of Editors.

Because of the favorable financial condition of our periodical business, it is recommended that we make available to our customers a 5% patronage dividend, on the same basis as in 1951. The action of the Board last year was greatly appreciated by our people. The record to date is as follows:

Patronage dividends credited to 12/31/51	\$ 17,985.77
Patronage dividends credited since 1/1/52	<u>555.73</u>
Total credited to date	18,541.50
Patronage dividends unclaimed as yet	<u>1,490.64</u>
	20,032.14
Incidental expenses of administration	<u>165.05</u>
Total potential costs of the program	\$ 20,197.19

CHRISTIAN EDUCATION PRESS

Christian Education Press had a total volume of sales of \$29,896.29. This total was only \$152.35 less than that of the preceding year, which in turn was the highest in the history of this phase of our work. The excess of income over expenditures was \$1,343.24, which again was slightly less than last year's figure. In view of the fact that Dr. Wentzel had so little time available to devote to Christian Education Press, it is remarkable that our record is as good as it is. As Dr. Wentzel's report indicates, publication of new books was virtually at a stand-still during 1951. What helped to give Christian Education Press a favorable showing was the business we have been doing in filmstrips, slide sets and lithographs--especially materials developed from the LIFE OF CHRIST paintings. Christian Education Press handles all business of this nature which does not involve our own regular periodical customers. After a filmstrip is no longer current, surplus stock is purchased from the periodical department by Christian Education Press, and is marketed thereafter by the Press.

It is our hope that we shall soon be able to relieve Dr. Wentzel of some of his editorial duties so that he can devote the major portion of his time to the publication of essential books in the general area of Christian education resources. As soon as possible, we ought to plan to provide at least a book editor and a copy editor for this aspect of our work.

STATUS OF THE NEW CURRICULUM ACCOUNT

It will be recalled that the General Synod of 1947 allocated to our Board a proportion of the receipts for the Commission on World Service for the purpose of helping us produce and promote the use of the new curriculum materials. The money received from this source was handled through the New Curriculum Account. The final payment from the Commission on World Service on this account was made in January 1951. By action of our Board the sum of \$10,000 was transferred to this account on December 31, 1950. Expenses for maintaining our field workers and for conducting the spring Christian Education Institutes for the past several years have been applied to this account. A report of receipts and expenditures to date follows:

Total amount received from Commission on World Service	\$82,802.47
Transferred from Periodical Department Income 12/31/50	<u>10,000.00</u>
	\$92,802.47

Total Expenditures to March 26, 1952

Authors' Fees - Church and Home	
Series - Advances	4,083.40
Curriculum Survey for Dept. of	
Children's Work	150.00
House Rent	1,300.00
Retirement Payment	453.45
Postage and Express	330.72
Promotional Expenses	4,536.95
Honoraria for Volunteer Workers	50.00
Office Rent	1,147.62
Salaries - Editors & Secretaries	28,423.72
Stationery and Supplies	728.26
Telephone and Telegraph	375.27
Travel	5,994.35
Miscellaneous	188.00
Cleveland Conference of Synodical	
Representatives - 1950	4,771.35
Christian Education Institutes 1950 & 1951	
Travel	6,845.43
Other Expenses	14,372.03
Field Workers - Salary from 9/1/50 to 3/31/52	9,500.00
Travel from " " "	2,571.21
Supplies & Miscel. Expenses	<u>555.62</u>
	<u>86,887.38</u>
Balance on Hand, March 26, 1952	\$ 5,915.09

Since we have now accounted for all the money received from the Commission on World Service, during the period 1948-1951, future reports will include receipts and expenditures for the current year. It would seem best to carry this account separately so that we can see what our field service is costing us each year. It seems proper that this service should be supported from periodical department income. If the Board is in agreement with this proposal, it is recommended that the sum of \$10,000.00 be appropriated to this account from 1951 periodical income.

THE EMMA E. MICKLEY BEQUEST

Under date of January 7, 1952 we received from Tillman K. Saylor, Esq., executor for the estate of the late Emma E. Mickley, Investment Share Account Certificate No. 616 of the Johnstown (Penna.) Federal Savings and Loan Association in the amount of \$7,500. The current rate of interest on this certificate is 3% per year, payable semi-annually on July 1 and January 1. It will be recalled that action was taken by our Board last year that the amount due our Board from this estate should be invested in this manner.

Mr. Saylor stated: "It is my hope that each of the residuary beneficiaries will receive \$10,000.00. If that is possible, you will have an additional \$2,500.00 coming to your Board. With this in mind, I have retained another \$2,500.00 in an investment share account in Johnstown Federal in the name of the estate and will assign the same to you at the time of final distribution, which will probably be late in April. This investment certificate is also dated January 1, 1952, and you would, therefore, receive the interest on this money as well from January 1, 1952."

Mr. Saylor wrote further: "If you should ever desire to withdraw this money, it is quite probable that I would be able to get it for you almost immediately. The Association is eager to accommodate its patrons in this matter if it is possible to do so, and of course accounts in this Federal Association are insured up to \$10,000.00."

The Board may want to give further consideration to this matter at this time.

THE 1952 BUDGET

At its meeting on December 28, 1951 the executive committee tentatively approved an educational department budget for 1952 totaling \$193,622.08. This budget was presented to the committee on finance and budget of the General Council in February 1952. The budget calls for a denominational apportionment of \$140,000.00, which is \$10,000.00 more than we received in 1951. This figure was approved by the General Council as our guaranteed advance for 1952.

In this connection it is of interest to note how the various boards and agencies fared percentage-wise in guaranteed advances for 1952. See Table on next page. Our Board will receive only 74% of the total voted by General Synod, whereas many of the agencies receive 100% of the allowable total. The General Council added \$250,000.00 to the Emergency Fund, and voted: "That in consideration of the present apportionment surplus of \$468,711.35, the amount over and above \$250,000 be distributed to the various boards and agencies after the 1952 audit reports covering the year 1951 are received and studied, and upon approval of the Administrative Committee of the General Council."

The budget hopefully estimated a sum of \$15,000.00 as possible income from the Women's Guild. It is a pleasure to report that the Board of Directors of the Women's Guild voted to our Board the sum of \$15,000 from the 1951 Thank Offering overage, and an additional \$15,000 in regular monthly appropriations. We are deeply indebted to the Women's Guild for its continued interest in and generous support of our work.

Our 1952 budget represents an increase of \$37,498.24 over the 1951 total. The differences consist of salary increases, increased support to interdenominational agencies, additional travel allowances, and additional services being provided by nearly every department. With the available surplus from 1951, together with the assured income from the sources mentioned above, we should have no difficulty in meeting our anticipated needs. It is to be hoped, therefore, that the Board will see fit to approve the budget as presented.

	Budget 1951-1953	Guaranteed Advance 1951	Guaranteed Advance 1952	P.C. of General Synod Allow- ance
Inter'l Missions	750,000	490,000	600,000	80
National Missions	673,000	390,000	500,000	79
" " Build. Fund	-----	39,000	50,000	
Pensions & Relief	448,000	373,000	390,000	87
" " Pastors' Homes	-----	3,750	4,000	
Christian Education	190,000	130,000	140,000	74
Business Management	16,500	15,000	15,000	90
Eden Seminary	52,000	47,000	52,000	100
Lancaster Seminary	30,000	30,000	30,000	100
Mission House	36,000	30,000	36,000	100
Elmhurst College	61,000	54,900	61,000	100
Heidelberg College	29,290	26,361	29,290	100
Cedar Crest College	24,000	21,600	24,000	100
Catawba College	24,000	21,600	24,000	100
Ursinus College	18,000	16,200	18,000	100
F. & M. College	18,000	16,200	18,000	100
Hood College	14,500	13,050	14,500	100
Massanutten Academy	9,000	8,100	9,000	100
Mercersburg Academy	9,000	8,100	9,000	100
Educational Emer. Fd.	52,260	48,000	52,000	100
Churchmen's Brother.	8,000	7,000	7,000	88
Women's Guild	2,000	2,000	2,000	100
Comm. on Evangel.	25,000	22,000	24,000	96
Comm. on Chris. Soc. Ac.	35,000	22,000	27,000	77
Stewardship Comm.	7,800	7,000	7,300	100
Comm. on High. Ed.	2,500	2,500	2,500	100
Comm. on Ben. Insti.	1,000	700	300	80
Historical Comm.	1,500	1,200	1,500	100
Travel Equalization	2,000	1,800	2,000	100
Comm. on Life Enlist.	1,000	1,000	1,000	100
Comm. on Chaplains	4,000	3,000	3,500	88
Nat'l Coun. of Church.	10,000	10,000	10,000	100
World Coun. of Church.	10,000	10,000	10,000	100
Debt Liquidation	100,000	45,000	100,000	100
Student Aid	70,000	60,000	70,000	100
Contingent Items	50,000	30,000	50,000	100
United Promotion	61,500	54,000	57,000	92
Visual Aids	35,000	31,000	35,000	100
Radio	6,750	6,750	6,750	100
Administra'n Fund	110,000	100,000	100,000	91
	3,000,000	2,200,801	2,596,040	

JOINT PUBLICATION OF UNIFORM MATERIALS

It was reported to the executive committee on December 28, 1951 that we have been exploring the possibility of publishing our uniform lesson materials in cooperation with the Presbyterians, U.S.A. This matter will be considered by our Board of Editors and a recommendation will doubtless be brought to the Board from that body. In order to get the matter before the Board members, however, I should like to set forth the main facts for their prior consideration.

It was reported to the executive committee that the circulation of Uniform Lesson materials has declined since the introduction of our Church and Home Series. The Adult Student has a circulation of close to 50,000, which is quite satisfactory. All other items, except the Senior-Young People's quarterly (with a circulation of close to 11,000) have a circulation of less than 10,000. The Presbyterians have experienced a similar decline in the use of their Uniform materials.

A proposal was made that it might be advantageous to the Presbyterians and ourselves to enter into an arrangement whereby we would publish our Uniform materials jointly. Conversations between representatives of the interested parties were held and tentative suggestions resulting from these conferences were reported. The executive committee encouraged us to make further investigation of the matter and to submit detailed proposals to the Board at its next annual meeting.

A subsequent meeting was held with the Presbyterians, as a result of which the following alternative proposals were formulated for consideration:

- I (a) Joint publication of all pupil materials through Senior-Youth. Each group would continue publication of its own Adult pupil material and Lesson Leaf.
- (b) Joint publication of teacher's material--Primary through Adult--in one magazine of 64 pages; E&R to pick up material Presbyterians produce for Primary through Senior-Youth, and to supply between 9 and 13 pages of Adult teaching helps of our own.
- II This proposal is the same as I (a) above, and assumes that we would get basic Presbyterian teachers' guidance material, edit and expand it to meet our needs, and publish our own teachers' magazine of 96 pages.

Note: Proposals I and II assume that these materials will be printed and distributed by R. R. Donnelley & Sons Company, Crawfordsville, Ind. Because of increased circulation volume it would be possible to reduce the price of the pupil's quarterlies from 20¢ (which we are now charging,) to 17¢ (which is the present Presbyterian rate).

III Continue as we are doing at present, except to reduce the size of our Junior pupil to 52 pages (possibly 48 pages). Arrange with Providence Lithograph Company to use the Primary Lesson Leaf and Picture Roll. Combine Junior and Youth-Adult Teacher, and include a minimum of Primary guidance material. This would mean that we could probably maintain, for a while at least, our present rate on pupils' materials, but would probably need to increase our rate for the teachers' quarterly.

FIFTH NATIONAL CONFERENCE ON CHRISTIAN EDUCATION

In accordance with action taken a year ago, we have been proceeding with plans for the Fifth National Conference on Christian Education. Instead of holding this conference at Lakeside, Ohio, as heretofore, it has been decided to meet at Purdue University, Lafayette, Indiana. A Committee of Fifty has been appointed to plan for and promote this conference. In addition, all members of the Board and staff, as well as members of synodical committees on Christian education will be considered as constituting a larger conference committee to be called upon for counsel and help in arranging the details of this important conference. In the interest of economy, the Committee of Fifty, which is representative of the Church as a whole, will meet in three sections. The eastern section is scheduled to meet in Philadelphia on Friday, April 18, 1952. Another sectional meeting will be arranged for Columbus or Cleveland, Ohio; and a third sectional meeting will be arranged for St. Louis, Mo., or Chicago, Ill. These meetings will be held in the near future.

The staff has been giving attention to the formulation of tentative plans for this conference. Some of the recommendations that will be made to the Committee of Fifty are being submitted to the Board members for consideration at the Annual Meeting. It is hoped that the Board will find time to give serious attention to this important matter.

THE REVISED STANDARD BIBLE OBSERVANCE

The publication of the Revised Standard Version of the complete Bible will occur in the fall of 1952. This event will mark the completion of fifteen years of arduous labor by a group of competent scholars under the able leadership of Dr. Luther A. Weigle. Since the translation was authorized by the forty denominations cooperating in the Division of Christian Education of the National Council of Churches, it is anticipated that it will have the same standing for this and future generations that the King James Version has previously had for many Protestant Christians.

To celebrate this notable event, a series of more than 3,000 community observances in the United States and Canada is being planned for Religious Education Week, September 28-October 4, 1952. A Rally Day Service for use in Protestant church schools, and based upon this new translation of the Bible, has been prepared by an inter-denominational committee. Copies of this Rally Day Service have been mailed to every pastor and church school superintendent in our denomination. It is hoped that there will be not only a wide use of this Rally Day service, but that our churches will cooperate with community observances wherever this is possible. It is especially appropriate that the general theme in the Church and Home series materials, beginning with the fall quarter of 1952, is "The Bible".

THE HUNTINGTON CONFERENCE

The Sixth National Conference of Representatives of Synodical Committees on Christian Education was held in St. Peter's Church, Huntington, Indiana, January 22-24, 1952. The main purposes of the conference were: (1) to consider ways of getting more effective home cooperation and (2) to work out methods for improving the quality of leadership in the local church. The conference was organized around two field program demonstration periods, which proved quite effective. As a result of the conference, a series of family life and leadership education institutes has been scheduled in 11 synods for the period from April 20 - May 31. Ten staff members will be participating in these institutes.

There were 62 persons from 32 synods in attendance at the conference. Of this number 32 were chairmen of synodical committees or their representatives, 10 were synodical children's workers, 14 were staff people, and there were 6 guests. Synods not represented at the conference were: Dakota, Rocky Mountain and Honduras.

The total expenses of the conference were \$ 2,450.01. 20 synods contributed \$ 650.66 toward the expenses. The Board's subsidy, therefore, amounted to \$ 1,699.35. Several synods that promised to send contributions have not yet done so. Any additional receipts will of course further reduce the Board's subsidy.

MISCELLANEOUS ITEMS

Lay Workers' Retirement Plan. Under date of December 18, 1951, our Board received from the Board of Pensions and Relief a refund of employer's amounts previously paid to said Board for the Lay Workers' Group Retirement Plan. According to the communication received from Dr. Silas P. Bittner, "the employer's refund of 96% of his total contributions is subject to a 5% surrender charge by the Aetna Life Insurance Company." The refund referred to above, amounting to a net of \$7,301.93, was distributed to our Board's employees, in accordance with the action of our Board and of the General Council.

The Collector of Internal Revenue, in the Philadelphia office, has recommended that, in order for our employees to be relieved of having to take up these amounts as taxable income, our Board pass the following resolution:

"The action of the Board of Christian Education and Publication, in voting to refund to its employees the payments made on their behalf to the Lay Workers' Group Retirement Plan by the employing Board, was taken with the understanding that these refunds would be regarded as free-will gifts on the part of the Board to the employees concerned."

Investment of Trust and Surplus Funds. By action of the Board a year ago, a limited amount of our surplus funds were invested under the Investment Supervisory and Custodian Service of the Fidelity-Philadelphia Trust Company. The finance committee of the Board has had several meetings with responsible representatives of the trust company during the year, and a report of our experience with this investment service will be placed in the hands of the Board members at our annual meeting.

The Board also took action a year ago to the effect that the balance of the Board's surplus funds, up to a specified amount, be invested in savings and loan stock or in U. S. Government Bonds. We have not been successful in locating savings and loan stock as specified, and there still remains in savings accounts (yielding 2% interest) a considerable amount of surplus funds. The Board should decide whether these savings accounts are to be continued, or if some other form of investment is desired.

Ministry to Men and Women in the Armed Services and in Defense Areas. As reported a year ago, the National Defense Services Committee was established by our denomination to see that an effective ministry is rendered to our men and women in the armed services and to individuals and groups in defense areas. About 16,000 of our young people are now enlisted in the armed services. The committee has had several meetings and has been successful in getting started in a modest way. Part of the contemplated program is interdenominational in character, and progress in such matters is proverbially slow. Some work is being done in Paducah, Kentucky, and other work is being planned for the Savannah River area, South Carolina, the Fairless Hills area, Pennsylvania, and the San Diego area, California. One of the most significant aspects of the program is concerned with the selection of church school lesson materials for children and youth in military installations in various parts of the world and in emergency areas in this country. Miss Rummel has been designated as our representative on the committee that is engaged in planning for this important work, and will have a report to make to the Board on a recent meeting of this committee.

Free Materials To Newly Organized Church Schools. In accordance with the policy of our Board, we have sent to the following newly organized church schools in the denomination free materials for one quarter:

Takoma Park, Md.; Mt. Washington, Cincinnati, Ohio;
 Kannapolis, N.C.; Mora, Mo.; Long Beach, Calif.;
 Charlotte, N.C.; Deer Park, Cincinnati, Ohio;
 Louisville, Ohio.

The total value of the materials provided these schools is \$378.43. In addition, we sent considerable materials, free of charge or at actual cost, to a number of missionaries in the foreign field.

A WORD OF APPRECIATION

It is impossible adequately to express my personal appreciation for the cooperation, support, and encouragement that have come from Board members, staff colleagues and fellow workers in our offices. I cherish highly the friendly and helpful atmosphere which prevails throughout our entire organization. Our relationships seem to be motivated by a spirit of consecration and an attitude of devotion which are rare even in organizations of the nature of our own. It is my prayer that God may continue to bless us as we work together in his name and for his sake.

Respectfully submitted,

F. I. SHEEDER,

Executive Secretary

RECOMMENDATIONS

1. Confirm the election of a new director of student work.
2. Appoint an associate director of children's work.
3. Suggestions from Board members as to ways of increasing circulation volume on the CHURCH SCHOOL WORKER and YOUTH.
4. Consider the proposal that a 5% patronage dividend be made available to our periodical customers.
5. Transfer \$10,000 from 1951 periodical income to Field Worker Service Account.
6. Consider the manner in which the funds from the Emma E. Mickley Estate are invested.
7. Consider and act upon the 1952 budget.
8. Consider tentative plans for the Fifth National Conference on Christian Education, Purdue University, Lafayette, Indiana, June 30 - July 3, 1953.
9. Act on the proposed resolution concerning refunds of employer's payments to the Lay Workers' Group Retirement Plan.
10. Consider methods of investment of trust and surplus funds.

REPORT OF DIRECTOR OF PUBLICATIONS

I. Editorial Responsibilities

Editorial responsibilities are given first place in this report because during the past year I have found that they required most of my time. The quarterly family books, upon which we greatly depend for making effective the current emphasis on Christian education in the home, have proved a very interesting but also a very demanding assignment. The editorial function would be immensely simplified if one were able to establish a basic pattern for layout and illustration. Each book, however, is so distinctive that it must be created de novo. There is little similarity, for instance, between the patterns of Roads to Christmas and Bible Quiz Book. The latter is the family book for the fall quarter of 1952. It will contain nearly one hundred drawings of varying sizes, charts, maps, games, crossword puzzles and the like.

The Church School Worker is regarded by the staff as our major instrument for interpreting the total educational program and giving guidance to every kind of church school leader. We have adopted the policy of printing all, or nearly all, of our special services, such as the Rally Day Service and the Children's Day Service, in this magazine. Plans for the quarterly All-Church Project, programs for workers' conferences based on the Church and Home Series, Sunday-by-Sunday services of worship, programs for holy days such as Christmas and Easter, resources for the devotional life of the church school leader, all are carried in the Church School Worker. Editing the magazine therefore involves frequent consultation with staff members as well as editors; indeed, consultation has become a major element of the editor's duties.

It has become more and more urgent to provide additional editorial personnel; editing the family books and the monthly magazine, managing The Christian Education Press, and serving as director of curriculum constitute a three-man portfolio and simply cannot be cared for satisfactorily by one staff member, however experienced and willing he may be! I have therefore been pleased beyond measure with the proposal that our present editor of children's publications take over the responsibility for family books, and, in cooperation with the editor of Youth, for the Church School Worker also. This plan would involve the necessity of securing a new editor of children's publications. As soon as I can be relieved of these editorial functions, I will be in a position to give attention to my general responsibilities in connection with the new curriculum, and to The Christian Education Press.

II. The Curriculum

Most of the time available to me for working on matters related to the curriculum has been given to (a) frequent consultations with our editors on matters of policy and on editorial details; (b) reviewing manuscripts; and (c) working with OC representatives in outlining

plans for youth-adult courses, the family books, and the All-Church Projects of the second cycle beginning with the fall of 1953.

At the present time all but two of the writers of the second-cycle family books have been secured, and the writers for all the projects for the first year of the cycle. The manuscript for the family book for fall, 1953, has already been mimeographed and circulated to the members of our joint reviewing committee.

The new curriculum, both Church and Home and Uniform, seems to have won widespread support. Some schools continue to find difficulty with certain aspects of the graded series, particularly with what their leaders describe as "too little Bible." Some theological questions have been raised about the senior high and the youth-adult courses on the Life of Christ; on this point I think we will need to be more alert as we edit future materials. We cannot hope to satisfy all those who hold varying theological opinions in our Church, but sometimes the mere editing of a phrase may avoid irritation.

We still have far to go in making effective our church-and-home emphasis. The field program for the spring of 1952 aims to give pastors and laymen help in understanding just what this emphasis is and how it may be made real in the local community. Some enthusiasts have probably expected too much, forgetting that what we are attempting to do is actually to change the whole tenor and direction of Christian education. Teachers who have for years been content to confine their activities to the church school, and parents who have for years paid little attention to their responsibilities as Christian educators will require long and steady guidance, and it is unrealistic to think that we can achieve a revolution in one year or two.

We believe that the family book, widely distributed and wisely interpreted to parents, has unlimited possibilities. From a circulation of 27,000 in the fall quarter of 1950 the figures have gone steadily down. Incomplete records indicate that We Would See Jesus, the family book for the first quarter of 1952, will run to about 17,000 copies. The Christmas book was an exception to the trend, running to more than 19,000 copies.

The figures for the Church School Worker are encouraging, though here also the circulation might well be doubled. The gain over the last year is about 2000 subscriptions, with the February issue up to 11,300 copies.

Perhaps a word should be added concerning the status of cooperative efforts. With the Presbyterians our relationship continues very satisfactory. Our editor of children's publications has been considered an equal in making plans for teaching pictures to be used with juniors. In exploring the desirability and possibility of preparing Uniform materials jointly, the Presbyterians have made no demands whatever but have indicated willingness to do whatever our investigations might reveal as mutually beneficial.

With the Congregational Christians our relationship has considerably improved, although they are still inclined to insist that the pri-

mary desideratum is what they interpret as the needs of their churches, and to make decisions independently, expecting that we will come along. I wish here to record my admiration for all our editors - Marie Rose Remmel, Jean Louise Smith, and Fred McQueen - for the wisdom and restraint they have exercised in working with the Boston editors. Our executive secretary also deserves commendation for handling difficult matters in a Christian spirit.

III. The Christian Education Press

We have had three editions of I Believe by Harner, totaling 11,000 copies. Since this book appeared in February, 1950, we have sold 8500 copies, an average of over 300 copies each month.

About Myself by Harner, published in July, 1950, has averaged 190 copies per month.

Since the publication last year of Prayer Book by Rest about 1700 copies have been distributed.

Christian Faith and Life, our adult confirmation guide, has done surprisingly well. We published it in September, 1948, in an edition of 5000 and now have only 440 in stock. In the second edition we must supply new copy for eight pages because of the failure of the merger. Perhaps too hopefully, we included a history of the Congregational Christian Churches and of the merger process.

My Confirmation is going better than ever. The 1951 edition ran to 10,000 copies in paper and 2000 copies in cloth, and the demand has made necessary an early 1952 edition of about the same quantity.

Publication of new books during the past year has been practically impossible because editorial work connected with the curriculum has preempted my time. We did publish Joy to the World, A Book of Christmas Carols, and we hope by the date of the Board meeting in April to have on hand first copies of the children's devotional book, Our Father by Helen Link, and of a book of prayers, poems, and meditations by Clement W. DeChant, entitled Out of My Heart. Publication of the latter has been made possible by a subsidy supplied by friends of the author, chiefly friends who are members of the Oak Lane Church in Philadelphia where Mr. DeChant was pastor for some twenty years before his retirement due to ill health.

Following the directive given us by the General Council, we have begun publication of a series of leaflets on our Christian beliefs. The first in the series, Our Christian Beliefs, was probably the last writing Nevin C. Harner did. The second, I Believe in God the Father, was written by Robert D. Brodt. Copies of the manuscript are now being circulated to the members of the Administrative Committee.

We have three manuscripts, Pathways of Prayer, Symbols of the Church by Friedrich Rest, and The Bible and Our Social Responsibilities by Huber Klemme. The first two have been in our files for many months and should have been in print a year ago. It has not been possible, however, to do the necessary editing.

For the Cooperative Publication Association we have just published a course for junior high camps. The pupil's edition is a pamphlet of forty pages entitled My Camp Book. The teacher's edition is called Learning to Live as Christians. Both were written by Nelle Morton. On these books Herman Ahrens did the major editorial work.

All our editors have helped me in many ways and I am deeply indebted to them. In justice I ought also to include my secretary, Dorothy Hale, in this note of appreciation. During my three-months absence in Germany, she engineered the printing of the Prayer Book by Rest and a revised edition of the Work Book for Use With My Confirmation, and served as editor of the first five issues of the Church School Worker. My work has been made less difficult by the fact that Miss Hale has been not only secretary, but also editor and proof reader for the last year and a half.

During the final illness of Mrs. Wentzel and after her death on February 18, the executive secretary, the members of the staff, and members of the Board were all exceedingly kind and generous. Both for myself and for Richard I wish to express deep gratitude. We have been greatly comforted in our sorrow, and confirmed in the faith that God is good. We have a new appreciation of the meaning of Christian fellowship.

Respectfully submitted,

Fred D. Wentzel

DEPARTMENT OF CAMPS AND CONFERENCES.

The past year found the director spending more time in the field than ever before. The major portion of that time was divided among the three areas in which this department works: 1) meeting and planning with Synodical Camp Committees; 2) sharing in meetings of the Special Committee on Camps and Conferences of the National Council of Churches; 3) selecting and processing candidates for Ecumenical Work Camps in North America and abroad. This report will fall naturally into these three categories.

CAMPS AND CONFERENCES

It is remarkable that even in the face of world conditions, (perhaps because of them), our summer attendance continues to grow. The number of requests for additional periods grows with each summer. It is possible to believe that we could increase the number of periods by at least 25% if we should honor every request for additional programs -- especially in the Junior and Junior High fields.

However, the realization that our camp and conference interest is growing faster than we are training leaders, keeps us moving cautiously when the enthusiasm to expand becomes too contagious.

The number of decentralized periods in 1951 kept apace of the periods in this category in 1950. In fact, reference to the report of this department of last year will give the reader an identical listing to that of the past summer. In all, forty periods were held under decentralized auspices.

These (decentralized) committees find themselves facing the same problems, on a somewhat limited scale, as those confronting this writer -- i.e., lack of adequate staff in numbers and training, sufficient places to take care of all campers who apply, filling vacancies where staff people drop out at the last minute, setting of equitable fees, balancing budgets, and a multitude of smaller problems. Strangely enough, these experiences have given local committees a more understanding and sympathetic attitude toward the Board of Christian Education and Publication, and its summer problems.

The desire for help on the part of these local groups has been gratifying, and it is interesting to contrast the attitude of our folks with that of some other denominations, where suggestions from any National Board secretary are looked at askance. We can be grateful for the kind of persons we have serving on our Synodical Committees. This very fact, however, has made it necessary

to spend more than twice as much time with these committees as in the days of total centralization.

The coming summer will find nine more periods added to the decentralized group. Nebraska Synod will be operating its own conference for the first time. Dunkirk and East Bay will operate their own Junior Camp periods (set up by us for the past two years). Pittsburgh Synod will administer five camp periods at their new site (Worthington, Pa.) These will include two Junior, two Junior High, one Senior High. Dakota Synod will operate a Senior High Conference -- the first in its history. Thus, will be reduced the number of periods for which this department will be directly responsible.

The camps and conferences still administered from this office showed a marked increase in attendance at the Junior and Junior High levels, in 1951. Senior Highs held their own, but again there was a decrease in L.T.S. attendance. Family Weeks were completely "sold out" at Dunkirk.

Independent groups are growing closer to our program guidance, as they seek more and more help for their summer work.

Following are the attendance figures for 1951, and the total picture for 1952:

Attendance Figures 1951

Juniors	1309	
Junior Highs	2664	
Senior Highs	1200	
L.T.S.	716	(includes 66 Young Adults)
Family	645	
Total Campers	6,534	
Staff Members	<u>1,282</u>	
Total in all periods	7,816	
1950 total figure . . .	7,370	

The Total Picture for 1952

Complete Administration . . .	18
Decentralized Programs . . .	49
Cooperative Periods	35
Independent	<u>5</u>
Total	107

Two special items in our 1952 program need some explanation. The first has to do with some experimental Workshops which will be held for the first time. As has already been noted, we have become increasingly concerned about the continuing lower figures at the L.T.S. level. The efforts we have been putting forth

the past two years to provide guidance for church and church and church school workers have not borne the fruit we expected.

Suggestions made by some of the local Committees on Christian Education have resulted in plans for setting up workshops this summer in a few strategic places, modeled after those operated nationally. For example, at Dunkirk there will be a "Church Leaders' Workshop," which will include - 1) a Children's Workers' Workshop, 2) a Youth Workers' Workshop, 3) a Church School Administration Workshop, 4) a Young Adult Workshop. While these four areas will be set up in parallel patterns, an individual registering for any one will be identified with that area only throughout the whole period. Experimentation with both three-day and six-day workshops is included in our plans. In all, four programs will be held -- Mission House and Michaux (3 days); Dunkirk and Mensch Mill (6 days).

The other special item deals with an experimental Junior High Camp to be held at Camp Fernbrook. We have been discovering new trends in camping with Junior and Junior High boys and girls; and while a number of these new aspects have been a part of the Junior Camping program from the beginning, most Junior High programs have been modified conferences, even though we referred to them as camps. Staff members for this experimentation will be brought in from each area of our church where interest has been evidenced in developing a freer, more informal "small group living" approach to Junior Highs. It is conceivable that this camp period may help set the tone of our Junior High Camps in the future.

More and more training opportunities are being made available for our leaders. Those in the interdenominational field will be dealt with under another heading. However, for our own denominational purposes, our National Conference for Directors and Recreational Directors will be held May 20-22, at Camp Mensch Mill. For Junior Camp leaders, our Junior Camp Training Session will be held at Camp Fernbrook, June 10-13. Directors of our Youth, Leadership Training, and Children's Departments will assist in conducting these training conferences.

SPECIAL COMMITTEE ON CAMPS AND CONFERENCES

Being one of the younger committees of the Division of Christian Education of the National Council of Churches means that it has "special" designation, and in turn finds it necessary to meet more often than committees of much longer standing.

The constantly broadening horizon of church camping has brought the realization that program guidance materials and training are of paramount importance. Thus it is that a procedure has

been worked out for developing camp program materials, especially in the Junior and Junior High areas. The first program guide (for basis of development, see annual report of this department 1951) is now in the field, having been published by our own Christian Education Press, under the editorial supervision of Herman Ahrens. Before the final product appeared, we had orders for 20,000 Campers Books, and 3,500 Leaders Guides. Others in both age groups are in process now. A three-year cycle is being developed at each age level.

In the matter of training, a Training Session for Church Camp Leaders was held at National Camp, Sussex, N.J., under the direction of Dr. L. B. Sharp and our Committee, August 20 - September 15, 1951. Among the 37 campers, four (Buehler, Shellenberger, Bade, Schlingman) were E. & R. This training venture proved so successful that another is planned for this year -- August 15 - September 11.

Ten four-day camp training sessions to be held this spring are the result of the aforementioned training camp. All ten will be held within a span of three weeks -- April 21 - May 9 -- with leaders making themselves available for from one to three of the sessions. Buehler, Shellenberger and Schlingman will be tied up in these training periods. A quota of 28 E. & R's has been requested, and this quota will be filled without difficulty. The general areas to be covered will be Junior Camping, Junior High Camping, and General Camp Administration.

A Workshop on Summer Conferences, and a Seminar on Camp Site Development are planned for the Fall of 1952.

Serving as chairman of this Special Committee on Camps and Conferences necessitates giving much time and effort in ascertaining that all these production efforts and training programs keep under way and up to schedule.

WORK CAMPS

The person denominationally administering this program could find himself in New York City one day a week every week between November and May -- so important is the screening of candidates for places on Ecumenical Work Camp teams.

The desire of Christian young people to give service to others in an effort to peaceably settle differences and build up international understanding is a refreshing breeze in a world which is constantly being scorched by a hot wind of hatred and war-mongering. During the past four years (since this department has carried Work Camp responsibility) an average of 250 young people each year have applied for a maximum of 90 places!

Evangelical and Reformed young people do not take a back seat in these efforts either. While it is a foregone conclusion that a number of applicants must be turned down for lack of available places, of 15 E. & R. applicants in 1951, only one was rejected -- and then only because the young lady was too young, too inexperienced, and had no money to help with her expenses! A few who applied for Europe had to be channeled into U.S. Ecumenical Camps because of language deficiencies. Of the fourteen accepted, nine were able to accept the opportunity to serve. The other five, for various reasons, had to drop out.

This program and these campers owe a big debt of gratitude to the Commission on World Service, which has generously made available grants for scholarship assistance. Without this help and some additional aid (\$40.00 each) from our Youth Department's Karl Meyer Memorial Work Camp Fund, most of our applicants could not afford to go.

Reference has been made to Ecumenical Work Camps in the United States. This is a new feature, begun in 1951. It has long been regretted that while American young people could attend ecumenical camps in Europe, a European young person coming to the United States had to attend a denominational program. This was remedied for the first time last summer, and now this part of the total set-up has been placed under the guidance of the U.C.Y.M., the American counterpart of the Youth Department of the World Council of Churches. It is conceivable that in the near future one of our own projects might be accepted for ecumenical classification.

Prospects for 1952 in this project are beyond anything we have experienced in the past, however. Through the efforts of Carl Bade, nine high school people have applied for places on the Shannondale project in 1952.

Denominationally, also, we are launching out in other areas. The Youth Department and this department are cooperating in sending a Caravan-Work Project to Honduras this coming summer. A group of hand-picked young people will compose the team of six members, with Carl Bade as director. We look forward to an interesting and profitable experience.

The past year's work has been challenging at points, time consuming at others, exciting at still others. In all, it kept me busy. The office was kept on an even keel by Mrs. Gill, my secretary, whether I was present or absent. How stymied all of us would be without the patience and loyalty of our secretaries. Miriam Dobbins is always a help, too, with her ever-ready assistance as summertime registrar.

Respectfully submitted,

Edward L. Schlingman, Director
Department of Camps and Conferences

REPORT OF THE DEPARTMENT OF ADULT WORK

1952

Adult Department Sales Material

Our department continues to keep busy. There is the usual distribution of literature on family life, the home department, worship, and guidance materials, and of such interdenominationally produced leaflets and pamphlets as "If I Marry a Roman Catholic," "Pages of Power," and the "Helping Your Child" series. In 1949, 1950 and 1951, this department issued a Young Adult Program Guide Book with monthly program suggestions and materials for the use of our young adult groups. For 1952, we provided a packet of six pieces of materials on varied subjects that included the following:

The Church Invades the Pagan World, by Dwight E. Stevenson
Exploring Paths of Church Unity, by James W. Kennedy
The Church in the Purpose of God, by Oliver S. Tompkins
Christian World Facts, 1952
Let's Join the Human Race, by Stringfellow Barr
Steps to Peace, American Friends Service Committee

Adult Work

In 1953, the Department of Adult Work, together with the Women's Guild and the Churchmen's Brotherhood, will issue a series of programs in a joint program book. Our efforts are directed toward a common approach and endeavor on the part of adults in local churches. The advantages are obvious to a Board of Christian Education and Publication that believes in keeping a "family" approach, and "united thinking" of the family, on important subject matter. We will unite the family's efforts each month. Men and women, the whole adult church, in all of its organizations will be studying and acting unitedly on church, community, national and world problems.

Protestantism is seeing something of a trend in this direction. The Southern Presbyterian Church has an inter-board committee responsible for unification of work with adults. The United Church of Canada has a similar working arrangement. Theirs, as we understand, has been directed. Our rather meagre proposal has come spontaneously out of cooperation through the years.

It is hoped that the Purdue Conference Committee will arrange for an official group, preferably about ten people, from each of the three agencies responsible for adult programming to meet during the conference, planning strategy for the next tri-ennium.

A special group of representatives from each synod interested in adult work (the adult class) should also convene at Purdue for the purpose of planning for a national or regional conference on "Making the Adult Class Vital."

A third synodically representative group, the young adults, ought also to meet at Purdue. A nucleus of six Evangelical and Reformed young adults and advisors will be participating in the National Council Conference on Young Adult Work in July 1952. Out of these latter two groups meeting at Purdue might come the kind of movement in the Christian education of adults and young adults for which we have been hoping for sometime.

Audio-Visual Aids (Christian Education)

Our audio-visual production manages to keep up with the calendar. We have issued seven filmstrips, and the eighth is in process, for use during each of the quarters of the Church and Home Series curriculum cycle. The titles of these filmstrip productions are as follows:

- The Story of the Christian Church
- Our Church at Work Today
- Christian Living in Our World
- How and Why We Worship
- Life of Christ, Part I
- Life of Christ, Part II
- Wonders of God
- We Grew Together (Still in process of preparation)

If only we could report as well on utilization as on production the project would be an assured success.

As of this date, we expect to release four more filmstrips which will have the following titles:

- The Growth of the Bible Through the Centuries
- The Growth of Man's Idea of God in the Bible
- Great Personalities

It is hoped that a verbal report can be made on plans regarding audio-visuals for the next cycle.

We expect to issue a 16mm sound film on Christian education for Purdue in 1953. Footage will be shot in May and in September, October, or November of this year. The film, financed by money from the contingent fund, will be completed in the spring of 1953. It is hoped that several filmstrips on all age group and functional work can be released for use at Purdue (and thereafter).

Other audio-visuals in prospect:

1. Children's Charter
2. Age group filmstrip for children (interdenominational)
3. Youth Fellowship Commission filmstrips (interdenominational)
4. Christian education emphasis period filmstrip in color
5. History of the Evangelical and Reformed Church

The Bureau of Audio-Visual Aids issued a filmstrip on the Caravan program of our Youth Department entitled, "Peggy Goes Caravaning."

We cooperated in the production of four Family Life Audio-Visuals issued interdenominationally.

The Board should give some consideration to adult work plans for 1953 and following because of the increasing amount of time required for audio-visuals. Obviously our work with young adults and adults has suffered for lack of time and energy to carry it forward. It appears audio-visuals will require more and more time.

Thanks to my secretary and my associates and especially Dr. Sheeder, this report and its involvements is made possible. One is grateful to God for the privilege of working in the area of Christian education with such fine helpers.

Respectfully submitted,

Oscar J. Rumpf.

THE DEPARTMENT OF YOUTH WORK

To the Members of the
Board of Christian Education and Publication:

Two facts spur us in our task: (1) loss in personnel to the local church occurs in the adolescent years of the young people, and (2) the church of our day seems to have no relevance and pertinence to young people.

In a public forum the college lad who asked if it were not possible for the church to "come down to earth" instead of dealing with the "Nebulous notion of God and high ideals that are hard to grasp" did not receive a satisfactory answer. In contrast, a recent survey of purchasers of the Youth Fellowship Kit and the Junior-Hi Kit reported that those topics which spoke to the daily experiences of our young people were well received.

When faced by these findings, we shudder at the responsibility of holding our youth to the active life of the local church. It is to this end, however, that we in the Youth Department have endeavored to extend the ministry of the church.

A. THE YOUTH FELLOWSHIP -- ITS ORGANIZATION AND PROGRESS

1. The New Plan of Organization.

Since Bowling Green, when the first National Council of the Youth Fellowship of our denomination met in August 1950 and established a new plan of organization, we found a ready response in the church. Thirty synods have organized synod-wide cabinets, functioning in varying degrees of activity, each carrying its own program, depending upon its leadership and tradition. In many instances, regional and area divisions within the synod are well organized and functioning, and sometimes, are stronger than the synod organization. The four synods not yet organized are Dakota, Potomac, Rocky Mountain and Texas.

Proof of the support of the new plan which lays stress on the three commission plan of program emphases (Christian faith, Christian action and Christian fellowship) is the fact that 22 synods have named commission chairmen for these areas. Our problem is to define the responsibilities and functioning of each of these commissions, from the national to the synod, to the regional and local levels.

2. Youth Giving and Christ's Workday

When at Bowling Green, the young people established a "budget" of \$50,000 for benevolences and \$10,000 for Youth Sunday offerings, there was nothing said as to the distribution of these funds to the various projects being supported, and no organized "program of youth giving" was established.

So the National Youth Cabinet at its meeting in June 1951 agreed on allotments for each of the projects, and adopted Christ's Workday as one means of reaching the goals. We show in the following schedule the amounts established for the "Dedicated Dollars" (name given to the benevolent funds) to be raised in the two year period between National Councils (Aug. 1950 to Aug. 1952), and the total amount of funds received up to January 31, 1952:

<u>Youth Fellowship Projects</u>	<u>Two Year Goal to Aug. 1952</u>	<u>Total Received to Jan. 31, 1952</u>
College Scholarship for Negro Students	\$3,000.00	\$ 1,520.45
Karl Meyer Memorial Work Camp Fund	2,000.00	425.41
National Youth Caravans	5,000.00	418.04
Bags for Baghdad (includes 1951 Youth Day offering)	10,000.00	2,156.25
Scholarship for Latin American Students	3,000.00	528.99
European Church Camps	5,000.00	616.46
International Christian University in Japan	10,000.00	1,700.26
Steeple for People	10,000.00	529.45
For share of UCYM delegate to world conference	1,000.00	
1952 Youth Day Offerings (send synod delegates to youth meetings)	5,000.00	
Unallocated	6,000.00	
National Council Administrative Fund		942.19
Miscellaneous Receipt		779.03
	<hr/> 60,000.00	<hr/> 9,616.53

We recognize that the \$9,616.53 figure is not complete, since funds for many of the projects cleared through the St. Louis office of Treasurer F. A. Keck and thence to their designated causes, other funds have been paid directly (1952 Youth Day offerings were sent to synod youth treasurers). The idea is not so much that we raise the \$60,000., but that we stimulate young people in their financial support to the work of the total church.

In this respect, Christ's Workday was a tremendous success. Announced on relatively short notice, church-wide promotion for observance on November 10th, 1951 went out with articles, letters, leaflets, posters and envelopes. Though we are confident that many more groups actually participated, we have at this writing, reports from 159 youth groups which earned a total of \$5,037.47. This makes an average earning of \$31.68 per group.

The group reporting the highest earning figure was \$103.50 by 33 young people of the Great Swamp Trinity Church of Spinnerstown, Penna. (Lehigh Synod). This group had a 7 A.M. morning watch, did such odd jobs as hauling wood, peeling wallpaper, washing cars, washing dishes, baby-sitting, husking corn and raking leaves.

Some gave their pay from regular jobs. That evening the group had a social evening, when both pastor and Sunday School superintendent showed pictures of trips they had taken. The offering was dedicated at the church service in support of the new mission church being erected in Allentown.

Though not every report showed an equal amount of activity, one can feel the impact such an experience has had not only upon the participating youth, but upon their parents and the adult members of the congregation. Their spirit of unity and purpose in one activity represents the sum and substance of Christian stewardship.

Where synod cabinets are well organized, the number of groups to respond to Christ's Workday were correspondingly high: Northwest Ohio 18, Iowa 17, Philadelphia 16, Lehigh 13, Southwest Ohio 11, and South Illinois 10. The recommendation before the National Council will be to adopt the last Saturday in October as an established date for future Christ's Workday observance.

3. Affiliation and Reports

Our Youth Department over the years has been encouraging local youth groups to "affiliate" with the national youth body of the church. This took the form of a \$5.00 annual contribution and the submitting of an annual report.

Under the new plan of organization, greater emphasis is laid upon a strong synod-level youth program, which in turn looks to our Youth Department for guidance and suggestion. For this reason a new report form will be distributed this spring. This will be a four-page affair, in which general information relative to the strength, officers and meeting schedule of the local group will be shown on pages 1 and 3. In Page 2, space is provided to tell of activities and achievements of the year past. The "year" is now interpreted to begin and end on July first.

The report is to be submitted together with a \$5.00 check for affiliation and whatever synod dues that are established, first to the synod cabinet treasurer, who in turn will tear off pages 1 and 2 of the report, and with the \$5.00, send them in to Philadelphia.

In order to establish a goal for each synod, the National Youth Cabinet agreed on a number equivalent to one-fifth the number of churches within each synod as shown in the Yearbook as the affiliation quota for any given synod. If each synod thus meets its quota, we should have this summer 550 local groups affiliated with the National Youth Fellowship. A dated and signed "Certificate of Affiliation" will be issued to each such group, plus some "extra service", which will probably be an appropriate current book.

4. Youth Fellowship Projects

In the terminology of our youth organization, a "project" is an area of concern, deserving of study and financial support. Our current list of projects are listed above in section #2, and were selected by our Commission on Christian Action, adopted by National Council at Bowling Green. Two of them were added by the National Youth Cabinet in June 1951, in the light of the current mission emphases. In national missions, the young people adopted the "Steeple for People" project, to support the \$1,000,000 Building Fund campaign in the light of the theme "Churches for our Country's Needs". In international missions, we looked to Latin America, and especially our interests in Ecuador and Honduras. The "Scholarship for Latin American Student" envisioned inviting students from either or both mission fields to study in our church-related schools. We have received the name of a girl student from Honduras to be the recipient of our first scholarship. We hope that she will attend our 1952 National Council meeting at Eden Seminary and start school in September. The list of projects will be reviewed this summer, and a new list will be adopted for the next two years.

5. Youth Fellowship Handbook

As the successor to the Guidebook, which went out of date and out of print some two or three years ago, our department published the Youth Fellowship Handbook as a comprehensive volume laying proper stress on the new plan of organization and the three commissions. More than 1,000 copies have been sold since they were published in the spring of 1951. This spring, we prepared ten additional loose-leaf sheets of material to introduce current emphases and recent data. The pages are being distributed to purchasers without charge.

6. National Council Meeting, August 1952

As the legislative body representing the total youth organization of the church, 85 delegated youth from the 34 synods, 5 from the United Student Fellowship, and 10 adult advisers named by the Board of Christian Education and Publication will assemble for the Second Biennial Meeting of the National Council on the campus of Eden Seminary from August 19th to 24th, 1952.

B. YOUTH WORK WITHIN THE DENOMINATION

7. Youth Fellowship Officers' Workshops - 1951

Three Youth Fellowship Officers' Workshops were planned for the summer of 1952. The Committee on Camps and Conferences of the National Council of the Youth Fellowship recommended the workshop plan because of the real need to help officers of youth groups in synods and regions to learn responsibilities in the new plan of organization. It was because of the necessity of limiting the number of workshops to three, that the number of people who could attend them would have to be limited to the officers or their alternates. Experience showed, however, that youth officers did not enroll in large numbers and that apparently they made no effort to find alternates.

The result was that only two workshops were held and both had small enrollments: Fulton, Missouri, 47 and Dunkirk, New York 27, when we had hoped to have at least 100 people each.

It is of great interest to us in our future planning that the actual experience in the two workshops differed greatly. At Fulton, those attending were the officers or alternates who came for the specific purpose of learning more about their jobs. They tackled the discussions, study, and other parts of the program with serious interest. Before leaving, they stated their plans of action before the entire group, and, in most of the cases, we know they have worked in their synod and regional organizations to carry out the plans made at Fulton.

At Dunkirk, the group was different. Individuals came to the workshop because of personal interest, not because their synodical or regional youth cabinets sent them. Their participation in all phases of the program was motivated more by what they could gain personally and for help they could obtain for their local church, rather than for help in the larger organization. The commitments made at the closing session could have had greater positiveness had they been able to speak officially. We have had reports, however, that many of these young people also have been working diligently in their regions and synods.

The venture provided the young people who attended a very rich experience in leadership training. They were eloquent in expressing appreciation for the kind of leadership (seven of our national staff people) we provided and for the intensive program. Special sessions with adults who served as counselors were also helpful in giving these leaders new insight into the program possibilities for the future. Workshop training seems to point to further experimentation in a workshop type of leadership training in the entire Christian education summer conference program for all ages.

8. Summer Service Opportunities

National Youth Caravans had their fourth successful season. Eight caravans, thirty-two young people, after a week's training session at Heidelberg College, spent five weeks in churches and church camps in both the United States and Canada. The pioneering venture into the churches of Alberta and Manitoba provinces of Canada was a happy experience for both the Caravan and the churches and the camp served. It proved the desirability of penetrating more areas of the church which are geographically removed from its center. This year, our plans are to go to Florida, and we look forward to assignments in California and the Pacific Northwest in another year, perhaps.

Caravaning is a cooperative undertaking with the Pilgrim Fellowship of the Congregational Christian Churches. In '51 there were 16 CC, 15 E & R, and 1 Disciple in the group of 32 caravaners. These young people were of high calibre and we have many enthusiastic reports from ministers and leaders about the service they gave in local communities.

We appreciate deeply the continued financial encouragement we have received from the Board of National Missions and the underwriting done by the Board of Christian Education and Publication and feel that their investment in these young people will bear fruit in future years.

In addition to continuing to place eight caravans in the U.S. this year, we are again pioneering, this time in the thirty-fifth synod of the Church, Honduras. The unit being sent there is a caravan-work camp of seven selected young people, plus three young appointees to the Honduras Mission. Carl Bade will serve as the coordinator of the group; other members are: Charlotte Alexander, Richard Druckenbrod, Paul Fenske, Virginia Howard, Janice Keller-meyer, and Wayne Peck. All but Carl Bade have had one year of caravan service. The three missionary appointees are Miss Mary Ann Prell, and Mr. and Mrs. Harlan Levson.

The plans now provide for a chapel-building project for the boys and schoolwork assignments for the girls. There will be opportunities for joint youth meetings in the evening. Twenty Honduran young people are expected to join the project. We hope that this project is a forerunner of others in both national and international mission fields.

Fellowship Center and Caroline Mission in St. Louis have expressed an interest in using ten young people for summer work. We are attempting to find qualified workers as we recruit caravaners. All the above caravan workers will participate in a common training program at Heidelberg College, Tiffin, Ohio, June 18-26.

We are encouraging the young people to apply for summer work in institutions of our church, the benevolent institutions---- hospitals, orphans' homes, and homes for the aged---though the requests for information have not been very numerous so far, we are offering guidance on it.

The record of our young people in work camps abroad gives us reason to be proud and we see new interest this year in the high school workcamp at Shannondale.

One last item concerns the production of a filmstrip PEGGY GOES CARAVANING. It was made possible by assembling pictures made in the caravan season of '51 and preparing a narrative script. The Board of Christian Education and Publication subsidized this production. We hope it will help to recruit young people, explain caravans to churches, especially those inviting a caravan and those supporting caravans as a project, financially. This is a sales item only and cannot be rented. The filmstrip has been made available to all Christian Action Chairmen of Synodical Youth Cabinets, and these chairmen will serve as distribution agents for each synod.

9. Youth Representation to Denominational Boards and Agencies

During the past year, the Youth Fellowship was officially represented at the meetings of the church's Boards and Agencies by the following individuals:

Board of National Missions	Allan Blume
Board of International Missions	Norman Weber
Board of Christian Education & Publication	Don Flick
Committee on Correlation and Promotion of the General Council	Mark Friedley at Detroit Carolyn Ruschmeier at Louisville
Commission on Christian Social Action	Norman Weber
Commission on Stewardship	Janice Kellermeyer
Commission on World Service	Verna Niehaus
Editorial Board of the Board of Christian Education & Publication	Barbara Shelley
Commission on Evangelism	none sent this year

We understand that these young people made creditable contributions at these meetings. We wish to suggest this pattern of youth representation at the synod level as well as at the local level. Youth participation in the life of the church involves a consideration of their part in the planning and deliberation of the program.

10. Youth Sunday Observance

For the second time since General Synod in 1950 approved changing Youth Sunday to the last Sunday in January, to coincide with the interdenominational observance of this day, our congregations took note of their youth on Sunday, January 27th, 1952. In church after church, and in many instances, for the first time in its history, young people participated in this morning service by reading the scripture, giving the prayer, presenting the meditation, and making brief reports. The fact that the challenge to the Call to United Christian Youth Action was presented on this day may account for the wider observance. Nevertheless, our office distributed 26,000 copies of the worship service "Committed! In Christ!" and received additional orders which we routed through the Chicago office of the United Christian Youth Movement.

11. Girls' Guilds

We have continued to prepare program packets (113 were sold this year) for groups meeting monthly and by them rendering the only special service given to Girls' Guilds. All groups alike receive the mailings from the youth office. Some few girls' groups have reported with the regular report blanks and quite a number have given financial support to the projects. There have been no requests for help in organizing new girls' groups.

12. Junior High Work

Under Jane Scheerer of the National Council of the Youth Fellowship, the Committee on Junior High Work has carried out some experimentation. A number of people were asked to write on several subjects. The material has been mimeographed and is being distributed at meetings of junior high leaders and to those writing to the youth office for help with this age group. It is hoped that a useful manual may grow out of this beginning.

There have been several meetings of teachers and counselors of junior highs. Because of the newness of the work, we called the meetings. Because the meetings were not requested by the junior high workers they may have been lacking in enthusiasm. We hope there may be requests for more meetings, since we know there are important matters relating to junior highs which are worth discussing in a workshop setting.

One new development that will affect this age group is in the matter of summer camps. One result of the interdenominational experiment at National Camp last fall is a shift in emphasis to small group living, more closely related to the out-of-doors.

13. Church School and Summer Camps

Though so much of the relationship of our department to the youth work of the church seems confined to the youth fellowship activities, we do bolster the activities of the editorial department in its curriculum development, and the camps and summer school department as they touch upon courses dealing with teen-agers. Such participation includes planning conferences, preparing outlines, reading manuscript, and participating in field trips in the interest of the Christian Education work of the Board.

14. Program Material: Youth Fellowship Kit and Junior-Hi Kit

We rely completely on the Youth Fellowship Kit and the Junior-Hi Kit as the source of program material for our youth fellowship groups. In order that we might know how they were being used, we sent out a survey form to the purchasers of either or both kits. Up to this writing we have received the following:

42 responses show that the Kits are being used profitably.

28 responses show that they have not yet used the Kits enough to express any judgment, but look with favor upon their contents.

3 responses openly rejected the Kits as being unsuitable.

A quick look at the survey reveals that where proper preparations are made and topics are chosen wisely, the Kits are adequate and stimulating. We have the feeling that too many youth groups hold meetings on a worship-business-recreation routine without any time for "topics and discussions" which should really be the heart of their regular meetings.

In recent months, we have shared the critical reading of the manuscripts for the next Youth Fellowship Kit with our young people. Their eyes and minds have caught many fine points and interpretations which we passed on to the Presbyterian USA folks, along with our own reactions. We are pleased to report that the Presbyterian editors are very anxious to meet our objections, and in two specific instances, went to considerable trouble to adjust their original manuscripts.

Comparative sales figures for the year to Sept. 1951, and for 6 months to April 1952 show:

	<u>12 months 1950-51</u>	<u>6 months 1951-52</u>
Youth Fellowship Kit	476	431
Junior-Hi Kit	428	310
Monthly Packets	82	113

15. Publications

Our department has continued the quarterly mailing of Leaders of Youth to some 6,000 persons (every minister, president of youth group, and adult adviser). We made Building Your Youth Program an insert in our fall 1951 issue of Leaders of Youth, to depart from the former practice of making it a separate piece of literature. The Confirmation Re-Union Service for April 6, 1952, entitled "We Are the Church" was distributed. We printed 8,000 copies to meet requests. Rally Round, a Planning Guide for Youth Conference, mimeographed in 15 pages, was distributed in January 1952 to presidents and adult advisers of youth cabinets of synods, regions, federations and areas. This is a new venture seeking to raise the standards of the youth rallies and conferences across the church.

16. Sales and Services

In addition to the items mentioned above, our department has continued to provide material and literature in the interest of youth work in the following manner:

- a. Youth Worker's Kit - we have sold more than 100 of these Kits, each having some 40 pieces of literature. (\$1.50 each - including Youth Fellowship Handbook.)
- b. Lenten Devotions for Young People - we sold more than 3,000 copies of the 1952 Lenten Devotions for Youth, published by the Pilgrim Press. (5¢ each)
- c. Displays - we have provided display material of books and literature dealing with youth work to youth conferences and rallies.
- d. Youth Fellowship items - we continue to sell pins, emblem stickers, place cards, stationery, etc.

C. INTERDENOMINATIONAL YOUTH WORK

17. The Call to United Christian Youth Action

Probably the most publicized youth event of the past year was the Call with its challenge issued on Sunday, January 27th, (see item 10 above), and commitments made interdenominationally on Sunday, February 3, 1952. Though the desired goals sought 1,000,000 young people and their adult leaders to rededicate themselves to Christ, each to contribute \$1.00, and to promise to participate in the action programs to follow, the first figures received and other indications we have heard, lead us to conclude that as far as numerical commitments and dollars are concerned, the Call fell short of its goals.

Specifically, the first official report of the United Christian Youth Movement, as of February 29th, shows that 1,424 community observances had been held involving 129,880 persons who contributed \$88,921.

On the other hand, definite gains have been noted: cooperative youth work has gained the attention of the adult leaders of the denominations; local and state Christian Youth Councils have been organized and strengthened; youth work has been initiated in many local churches; the sense of commitment to Christ has been re-interpreted to thousands of youth who caught its vision and dreams and whose lives have been actually changed. The follow-up program of evangelism, community service and world citizenship will bring to fruition the expression of these changed lives, through the local Christian Youth Councils, during the year ahead.

We are pleased to report that the \$5,000 which our Board of Christian Education and Publication advanced last year for the promotion of this program, has already been returned. Our office and our denomination has given every cooperation possible in the Call program. Of the 34 field workers who gave six months to the promotion of the Call, one was Paul Fenske, recently president of the Nebraska Synod Youth Cabinet of our church.

18. Christian Youth Conference of North America (CYCNA)

The quadrennial CYCNA for 1952 will be at Purdue University, Lafayette, Indiana from August 25th to 30th, convening some 2,000 young people and their leaders under the theme, "United, Committed, in Christ".

We have received a quota of 100 youth which we have apportioned among the synods. In addition, 17 adult leaders from our denomination will be allowed. Aside from staff members, we have agreed that no more than two adults from any one synod should be in our delegation. Where synods do not use their allotted quota by June first, our office will open these available spots to the total church. This summer, then, marks both a denominational and an interdenominational youth gathering, one following the other. Many synods are sending the same delegation to both, to save expenses, though it is our suggestion that representation be shared by as many as possible to spread the experience.

19. Third World Conference of Christian Youth

The third world conference, to meet December 11-25, 1952, will be held at Travancore, India. The original plans called for 300 delegates, of which 200 will be from the Asiatic countries. Of the 30 to make up the United States delegation, 16 will represent the United Christian Youth Movement, of which we are a part.

We are happy to report that Miss Marie Hoefer of Elmhurst, Illinois, will be one of the 16 in the UCYM group. She has an impressive record of active youth work leadership locally, synodically and nationally. As a third-grade school-teacher, with considerable musical talent, and an attractive personality, Marie found her place in the U.S. delegation without difficulty.

Tentative plans call for her to go to one of our E. and R. mission schools in India and join the teaching staff this fall prior to the Travancore conference. Following the conference, she will be expected to join a traveling team both abroad and at home to share her experience. We are most pleased to have a girl of her calibre represent our denomination, though her participation in the conference will be in behalf of all Christian youth of this country.

It is for our department now to assume the responsibility of raising the \$2,500.00 necessary. Though it is our hope that our young people will contribute all of this amount, we are requesting the Board to "guarantee" an amount up to \$1,000 (provided for in the budget askings) for this purpose.

20. United Fellowship of Protestants (UFP)

In the knowledge that a great segment of our young men are being drafted into the military service of our country, the youth department of our Protestant denominations have become aggressive in bringing a ministry, beyond the traditional chaplaincy, to the young people involved. Such a development is the creation of the UFP, which is an extension of the several local Youth Fellowships into all branches and places of the military services.

Our attention was recently called to a series of 14 films prepared by Coronet Films under the general title of "Are You Ready for Service?", designed to be the basis of a semester course in high schools. Our staff has previewed 11 of these, and has expressed its reactions to the Coronet people. In general, we find them very helpful to the high school boys who under present-day circumstances, cannot but avoid looking toward military service awaiting them. The films do bother us in that they portray the military emphasis as all-dominating, that they assume that militarism is a permanent fact of American life, that non-violent and spiritual approaches to world problems are slighted, and especially that the "American Way of Life" is glorified beyond the true situation. We feel that our real objection should be aimed, not at Coronet Films, but at our current drift toward totalitarian militarism nurtured by the Pentagon. It is thus that we have opposed Universal Military Training as our expression of anti-militarism. We lend our support to the spiritual undergirding of our youth, by providing contacts and experiences in work camps, mission study, race relation, and Christian citizenship.

21. White House Conference on Children and Youth Follow-Up

A flier "You and the White House Conference on Children and Youth" was prepared and distributed to all churches in a general mailing as well as an issue of Christian Community devoted to the White House Conference. Nationally and by states there is a program follow-up being carried on. There is some church representation, but one gets the feeling that other agencies are determining most of the program. A piece of material, "As Children Go, So Goes the Nation" produced by the National Mid-Century Committee for Children and Youth, Inc. was included in the spring mailing and illustrates the kind of service being given nationally, and available to us.

22. Joint Commission on Missionary Education

We continue to help plan for youth materials in the national and international missions fields. To date the greatest bulk of this material was used by our denomination in our summer camp program. It will probably continue to be used in this way for senior highs and older youth. However, with the development of a cooperative camping program and the production of special camp courses for junior highs, we can see our one certain channel for using missions materials cut off eventually.

23. Audio-Visuals for Youth Work

In the pattern of the now-famous LEAV and FLAV (Leadership Education and Family Life Audio-visual) kits will next appear the series on youth work. The core of this series will be five filmstrips on each of the common commissions (faith, witness, outreach, citizenship and fellowship) plus one on the Youth Fellowship idea, and one on interpretation of cooperative youth work. "The Accused" which was extensively used in Call promotion makes this an 8-film-strip set.

Though planning is still in its very early stages, enough has been explored to establish a \$30,000 budget. Of this amount, our denomination will be asked to underwrite \$2,000. We feel that this Kit will be very valuable, especially in the hands of our synodical and regional youth cabinets and we would urge the approval of our Board in participating in the production of this YWAV kit, due for completion by September 1953. We therefore request the Board's approval of underwriting \$2,000 for this purpose.

D. STAFF ACTIVITIES AND GENERAL OBSERVATIONS

24. Youth Associate

Our experience with Carl Bade on the field has proved that he is a capable and effective arm of our Youth Department. The summer of 1951 was given to our camp program, including the directorship of a junior high camp at Dunkirk. In September

he started a synod-by-synod tour which by June 1952 will have covered 24 synods. A typical week starts on a week-end, where he is the principal speaker at a youth rally or conference. On the days following, he speaks at ministers' meetings, youth cabinets, youth groups and high school assemblies. In addition he counsels adult advisers, youth leaders, and ministers.

Besides stimulating youth work along the way, he has enlisted interested young people for the work camp and caravan program, interpreted the youth work of the church, and stimulated the sales of books and materials.

For the year commencing June 15, 1952, we wish to recommend to the Board the appointment of Rev. Wayne Peck, presently of Greensboro, North Carolina, to be the Youth Associate. Wayne is a 1951 graduate of Eden Seminary, an ex-caravaner, active in youth activities in St. Louis while at Eden, and this past year as assistant pastor he has been devoting considerable time to youth work, locally and synodically, denominationally and inter-denominationally, and one of the young people going to Honduras this summer. We are convinced that our Youth Associate, going officially to the local church as an extension of our department, renders valuable and needed service. Many fine comments have been received on this subject.

25. Meetings and Conferences

As director and associate director of the Youth Department, we spent considerable time this past year on the field and in attendance at various meetings. This partial and brief list suggests the ramifications of our interest and concern:

YOUTH FELLOWSHIP of the E. and R. Church
 Executive Committee meetings at Philadelphia and Tiffin
 Commission (Faith, Action, Fellowship) meetings
 Caravan Training at Heidelberg
 Youth Fellowship Officers' Workshop at Fulton, Mo., and Dunkirk, N. Y.
 Rallies, conferences, retreats (various and sundry), etc.

For the Board of Christian Education and Publication

National Christian Education Conference - Huntington, Ind.
 Christian Education Institutes in several synods
 Represent Board of C. E. and P. at New York Synod fall meetings
 Rally Day presentations
 Camp Directors' Meetings, Camp Wanake, Ohio
 Women's Guild summer conference - Earlham, Ind.
 Planning meetings for Youth Fellowship Kit and Junior-Hi Kit

For interdenominational agencies and causes

Youth Section, Division of Christian Education, National Council - Columbus
 Committee on Youth Work - Cincinnati and Columbus
 Association of Youth Directors - Cincinnati and Columbus
 United Christian Youth Movement, General Council - Camp Mack, Indiana
 Joint Commission on Missionary Education - Buck Hill Falls
 Committee on Youth Service Projects
 Special Session for Church Camp Leaders (National Camp)
 Protestant Advisory Committee of Girl Scouts
 Protestant Committee on Boy Scouts
 United Fellowship of Protestants - Washington, D. C.
 Christmas Workshop, Sunday School area rally-- Philadelphia Council of Churches
 Youth Week Observances (6 high school assemblies)
 Ohio State Youth Rally - Columbus

26. Appreciation

For the director, this has been the first "full year" on the job. He is indeed grateful to the helpful counsel of fellow staff members on the Board, and especially the patient guidance of the associate director in the Youth Department. Herman Ahrens, as editor of Youth, has given much time and energy in promoting the Youth Fellowship program, and we are convinced that without Youth our youth program would not be long effective. We are particularly indebted to our two office secretaries, Miss Clara Aughinbaugh and Miss Beryl Richardson, whose faithful and efficient ways have made our work so pleasant.

We are impressed with the volume of correspondence that goes in and out of our department. We have written more than 2,500 letters in the calendar year 1951 plus the many mimeographed form letters and announcements that are peculiar to our work. In addition, considerable time is required to "service" the many requests for sales items, keeping up mailing lists, assembling material for displays, and countless other tedious details. In fact, we are concerned that undue extra time is required on the part of our secretaries in preparing for shipment, billing and receiving funds for the many pieces of literature which are handled. We solicit the concern of the Board in helping us meet this pressure on our office personnel.

27. Goals to Achieve

In conclusion, we mention a few goals we have in mind for exploration and development in the realm of youth work:

a) Youth Representation. We have been able to obtain representation in the major boards and agencies of our church at the denominational level. We now seek youth representation at the synod and

local levels. Two synodical committees on Christian Education which considered our suggestion decided against youth representation.

b) Adult Advisers. We are convinced that the secret to successful youth work is the adult adviser. We are also convinced that the busy parish minister is not always able to give a large amount of time to youth work. Is not the answer the development of consecrated lay persons to assume this responsibility on a long-range basis?

c) Strong Synod Cabinets. Of necessity, we must look to strong synodical youth cabinets to stimulate the youth work within its own synod.

d) Conservation of Youth. We have heard the word "conservation" used in church circles to mean the holding of church members. Indeed, the loss of young people to loyal and active devotion to the program of the home church cannot be wholly blamed upon competition and pressure from secular sources. It could be that the church is at fault.

e) Older Youth. Most of the youth program is being planned for young people under 18. Older youth, those 18-24 years old, deserve specific attention.

f) Good Youth Fellowship Experiences. We visualize every youth group evaluating the conduct of its regular meeting, with the view to improvement.

g) Volunteer Service Opportunities. The experiences of the 32 Call field workers, our own Youth Associate, our Caravaners and work campers, emphasize the fact that volunteer work in behalf of the church is a truly significant and sometimes the only relevant way in which young people can express their Christian faith. And finally,

h) Evangelism. Instead of losing young people in their teen-days, the church should reach out and bring unchurched youth into its fellowship.

Respectfully submitted,

Henry Tani,
Director of Youth Work

Ethel A. Shellenberger,
Associate Director of Youth Work

DEPARTMENT OF CHILDREN'S WORK

To the Members of the
Board of Christian Education and Publication:

From Those in whose Behalf We Serve

Jimmy, a primary boy, had many behavior problems which caused great concern to his church school teacher. "What will I do with Jimmy, he disturbs everyone in the class with his pranks?" Then Jimmy was absent three Sundays. Upon returning he stopped at the door, looked all about the room, at the worship center the children had worked out, the bulletin board with pictures selected by the children and at the big mural of drawings about Jesus as a boy. Troublesome Jimmy, with his hands on his hips, exclaimed "Oh boy, it's sure good to be back 'cause I feel like I belong here," and the teacher pondered.

* * * * *

A national director of children's work, traveling on the train recently overheard a four-year-old endeavoring to persuade another child of the same age to share her toys. "No," came the reply. "But God wants us to let other children play with our dolls" urged the persuader, but her friend retorted, "I don't care what Mr. God thinks."

* * * * *

Insecurity is Contagious. John is in the seventh grade. He has been working for a week on a composition entitled, "Civilization." It was a baffling assignment for John but finally he finished it. When he turned it in to the teacher, he attached a note. "Dear Teacher - I have made twelve different rough copies of this composition and each time it comes out different. This is the best I can do with Civilization. I am sorry about it. Yours truly, John." This is what John had to say about civilization -- "Civilization is all around us. It is what all of your years on earth add up to and it is mostly wars and fights of one kind or another. If countries aren't doing it people are. Like my mother and father. Last month they finally got a divorce and now I haven't got a father anymore. Instead of letting my father club my mother like cavemen did civilization gives them divorces. Civilization is a funny thing and I can't understand it completely. This is all I have to say about civilization except that I think wars and fights are not especially good for all people and the older civilization gets the harder it is to know who to like and who to hate."

--From Emotions and How They Grow, by Virginia M. Axline,
Childhood Education, November 1950 ACEI.

* * * * *

Winona Wandling, a junior girl in Marion, Illinois wrote as her summertime prayer -- "We thank thee, God, that the world is so beautiful and so full of loveliness. Help us to see again lovely designs in the outdoor world and to find many new patterns in what we see. Amen."

from the desk of your
SYNODICAL CHILDREN'S WORKER
member of the
NATIONAL CABINET OF CHILDREN'S WORK
EVANGELICAL AND REFORMED CHURCH

"I am very grateful for the opportunity of attending the National Children's Workers Workshop and feel I learned many things from it. As I think back I am amazed at all the things we did in the week we attended. While I was in Denver I had an opportunity of telling the folk at Pioneer Church of the Workshop." — Mrs. Matilda Orbach

"I want to take this opportunity to tell you again how much I enjoyed the Workshop at Tiffin. I am sure it would have taken me years to gain the same things I gained in one week at Tiffin. I thought it was wonderful and I know our people from Catasauqua thought it was too. We could hardly have afforded to miss it." — Arlene Ruth Laubach

"Really had a thrilling time at Tiffin and am still digesting the things of that week. Sort of feel like a cow must feel happily chewing her cud after all the work of gathering the food in her first stomach! —Alfhilde Jacobs

"My sincere thanks for the information and inspiration of the meeting at Tiffin. I think it was wonderful! I'll have some delegates with me in 1952." — Betty Bauer

"I want to tell you how much the Tiffin Workshop meant to me and to thank you for giving us such a wonderful experience. Will you please express my appreciation to the national Board for making such an opportunity for learning and growing possible and for paying my expenses. I shall try to say 'thank you' by doing as much for my Synod as possible.

"For the first time since I have become Synodical Children's Worker, I feel that perhaps we can do something for the Synod. It gives one courage to try a workshop when there are six people who have had the Tiffin experience to help you! If this first workshop is a success, we hope to hold similar ones in other areas." — Jean Harsh

THE SYNODICAL CHILDREN'S WORKER AT WORK, a bulletin on the work of the Synodical Children's Worker is being developed by the Executive Committee of the Cabinet. It is to be given to Synodical Children's Workers, all members of the Committees on Christian Education, and to be used in interpreting the task of a Synodical Children's Worker to the Synod, or a new worker.

WE PRAY AND WORK
FOR EVERY CHILD:



to live in association with adults who have an active Christian faith, humbly seeking to know and to do God's will daily.



to be treated as a person capable of feelings, thoughts, actions, attitudes, decisions — created as a child of God with divine possibilities for growth.



to have opportunities to discover for himself through Christian relationships essential truths for living in God's creative universe.



to have an understanding knowledge of the Christian heritage that leads to an intelligent faith.



to share in the life of a church which works toward the realization of a Christian community.

A Children's Division Leader at Work

Suggestions by Synodical Children's Workers for this leaflet were reworked at the Workshop. It has been circulated to 2,209 children's division leaders representing 2,746 congregations on our mailing list.

Reports on activities of children's division leaders are beginning to come to the office. At St. Paul's Church, Kahoka, Missouri I met one of our most active children's division leaders. For a number of years this person was superintendent of the primary department of her church, working with nursery, kindergarten and primary children.

Sometime ago it became necessary for her to give up her Sunday morning work. Because of her interest, ability and available time during the week, she was made children's division leader. She has become a consultant for the children's division, serving in a variety of ways.

She receives the church school teaching resources for the children's workers, writes the teacher's name on each guide and makes certain that each one has the related materials. She is helping them to think through their use of space and materials. I overheard her talking with a new nursery teacher saying, "There are things you will want to change in the nursery. You haven't had it long enough yet to know just how you want to do it. Maybe we can think through some of the changes that would be possible."

Regularly she meets with the teachers of the various departments to think through changes that might be possible and procedures they would like to follow through.

That church reveals some of the possibilities of a children's division leader actively at work as suggested by the folder "The Children's Division Leader in the Local Church."

The pastor, the teachers and the children's division leader recommend that kind of relationship.





A Significant Forward Step in Behalf of Children

VOTED BY DELEGATES TO THE WORKSHOP: We want to express a vote of thanks to the Board of Christian Education and Publication for sponsoring this First National Children's Workers Workshop.

141 delegates from 29 synods including 27 Synodical Children's Workers participated in the first Workshop.

OUTCOMES OF THE WORKSHOP

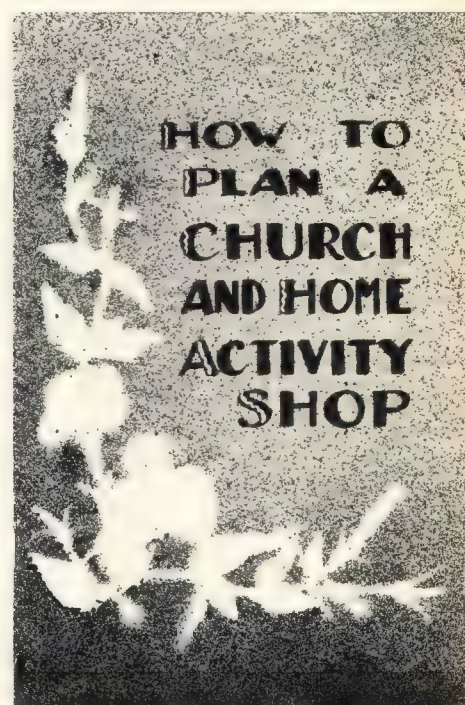
Field work for Director and Synodical Children's Workers during the past year was chiefly a follow-up of the Workshop. The Findings were used in these follow-up meetings.

1. Church and Home Activity Shop.

Delegates in the skill shop developed excellent guidance for fall meetings in "How to Plan a Church and Home Activity Shop."

2. Turn-Over Charts. Turn-over charts for nursery, kindergarten, primary and junior leaders were developed at the Workshop and used in their fall meetings of children's workers. The turn-over chart developed by the nursery workers has been used as the basic nursery guidance material for group meetings during the past year. It will be expanded at the 1952 Workshop.

3. Comments such as those from the Desk of the Synodical Children's Worker.



4. The Children's Division Leader in the Local Church, a four page leaflet. (See the page - A Children's Division Leader at Work)

5. And Now a Second Workshop

Budget Allowed for Workshop, 1951

National Child. Workers Workshop.....	\$2,500	
Leadership Development Program.....	<u>1,000</u>	
Total Budget allowed.....	\$3,500	\$3,500.00
Total Expenditures.....	\$6,000.90	
Receipts.....	<u>2,653.40</u>	
Cost to Department....	\$3,347.50	\$3,347.50

By using some of our funds for travel equalization the travel for all delegates including those from California and the Pacific Northwest was \$15.00 per person for those who came by car, bus or day coach; \$20.00 per person for those who came by pullman.

Second National Children's Worker's Workshop

Recommendations from written evaluations made by delegates of the 1951 Workshop suggested changes in the 1952 Workshop. Basic changes include:

Two demonstration schools, one for the graded church school; one for the small church school. A shortened demonstration period of one hour and fifteen minutes, more comparable to the Sunday church school period.

At the request of the Executive Committee the Department of Leadership Education was asked to work along with the Department of Children's Work in the development of the 1952 Workshop.

Date

Sunday, June 22nd to Friday, June 27th
 Registration -- 2:00 p.m. Sunday and end with Friday lunch
 Leaders -- Register 4:00 p.m. Saturday, June 21st
 Leaders -- Meeting 7:00 p.m. Saturday, June 21st

Place -- Heidelberg College, Tiffin, Ohio

Purposes

1. To assist the children's worker of the Synodical Committee on Christian Education in developing a corps of potential leaders, a Synodical Cabinet on Children's Work for synod-wide service.
2. To develop an inspired Christian Fellowship among those carrying responsibility for children's work in our Evangelical and Reformed Church.
3. To concentrate efforts at the Workshop upon meeting the specific needs or interest of individual persons.

Who Will Come?

The delegates will be selected by the Synodical Committee on Christian Education and the Synodical Children's Worker.

Number of Delegates

Six from each synod including the Synodical Children's Worker.

Director -- Dr. Harold A. Pflug, Professor of Christian Education,
Eden Seminary.

Expenses

Registration fee, travel and entertainment will be provided for Synodical Children's Workers (50 cents for insurance).

Delegates: \$10.00 registration (includes 50 cents insurance)
to be paid by May 15th to Synodical Children's
Workers.

\$20.00 toward travel fund equalization.

Registration and equalization fees to be shared by the delegate, the local church and the Synodical Committee on Christian Education.

Board and room -- to be paid by the Board of Christian Education and Publication.

Delegates will receive resource materials from the Synodical Children's Worker to be read before going to the Workshop, including - -

Pillars of Faith, by Ferre
Exploring the Child's World, by Parkhurst

Program

The program will include Bible hour and morning demonstration classes for each delegate, afternoon interest groups and special evening features.

Delegates are being asked to think about these things before coming to the Workshop:

1. Questions about the Church and Home curriculum which you would like discussed.
2. "We Tried This" reports from your church school.
3. Ideas for promoting children's work in your synod.
4. A thoughtful reading of the material which will be circulated by the Synodical Children's Worker.
5. Why should I give time to Christian service in behalf of children?
6. What is the faith which I would share with children through Christian nurture?



Programming for Children of the Church

STATISTICS TELL A STORY

	<u>1946</u>	<u>1950</u>
Nursery (including Nursery Roll)	43,883	58,316
Kindergarten, Primary and Junior	100,637	120,776

ASSOCIATE DIRECTOR OF CHILDREN'S WORK

The work of the department as well as its service to the children of the church will be considerably more interesting and satisfying with the counsel and help of an associate director of children's work. As Director, I would like to express appreciation to the Board for this opportunity to expand and make more effective the services of the department.

THE CHARTER

For Every Child, the Charter for Children of the Church is having considerable circulation. The import and inclusiveness of this Charter has caused it to be used for study by other denominational groups. At times it seems that they might be using it more than we are.

A filmstrip on the Charter is being developed to help parents and teachers, committees on Christian education and consistories get an over-all idea of relationships which help children grow religiously.

ADDITIONAL TIME

The church school remains the basic learning opportunity for children of the church but it must be expanded. Some guidance material may need to be developed for additional sessions.

At our request a student at Eden Seminary explored the service activities which might be developed in relationship to the ongoing Church and Home Junior curriculum. Taking one quarter's material, Marydel Damm studied it carefully, developing in detail service activities suggested. Her study indicates a possibility of expanding service projects for the juniors -- to be carried on in a through-the-week period.

She has agreed to attend the 1952 Workshop. Her special project is to develop guidance material for junior service activities in relationship to the October-December 1952 materials.

These suggestions may be circulated with The Child's Teacher or used experimentally by the delegates. Marydel may be asked to develop suggestions for the other quarters in 1952-53 with the hope that we find a way to effectively correlate junior club activities with the Sunday church school work.

DAY CAMP

Synodical Children's Workers felt that day camping should not be promoted until leadership was developed. The sixth grade group of the demonstration school at the Tiffin Workshop will be developed as a day camp group. The experimentation carried on there will suggest guidance material for two experimental day camps in 1953, to be sponsored in churches or communities in which Synodical Children's Workers are at work. After those two projects it would be hoped some advances might be made in the field of day camping for our church.

Established camps with juniors continue to expand.

VACATION CHURCH SCHOOLS

Vacation church schools are definitely on the increase. We note from the Christian Education statistics this comparison:

	<u>1948</u>	<u>1950</u>
Denominational Vacation Church Schools	442	578
Enrollment " " " "	26,556	34,641
Interdenominational Vacation Church Schools	495	593
Enrollment " " " "	12,672	17,601

We promote training for vacation church schools' attendance at interdenominationally planned vacation church school institutes projected by the various state and city councils. The Director of

Children's Work has helped in a number of those training institutes. Several Synodical Children's Workers are members of interdenominational teams sponsored by the councils.

A NATIONAL THEME FOR VACATION CHURCH SCHOOLS

Considerable discussion has been carried on by the Children's Work Committee of the Division of Christian Education of the National Council of Churches concerning the advisability of national, interdenominational themes for vacation church schools. The development of the idea has been delayed by one denomination which objects to an interdenominationally planned theme for vacation church school.

An interdenominationally planned theme with State and City Council training institutes throughout the country can provide training opportunity for the majority of our vacation church school leaders.

The Synodical Children's Workers voted to cooperate with an interdenominationally planned theme.

The sequence of themes as suggested at present will cause some duplication with our church school themes, but even then it is felt wise to make the necessary adjustments to participate in an interdenominational approach.

SERIES OF AUDIO VISUALS FOR CHILDREN'S WORKERS

The Committee on Children's Work of the Division of Christian Education of the National Council of the Churches of Christ in the U.S.A. is planning a series of projected audio visuals for motivation and leadership education of parents and children's workers of the church.

The series to include:

A movie "For All Children - Faith in God"

A series of six film strips:

1. The Church and Children - philosophy and basic objectives
2. The Church Program for Children - administration
3. The Church Serves its Nursery Children
4. The Church Serves its Kindergarten Children
5. The Church Serves its Primary Children
6. The Church Serves its Junior Children

The suggested series was presented to the Production Conference held in New York, March 16 to 19. They have approved the series and requested the Director of Audio Visual Aids and the Director of Children's Work of the Division of Christian Education to establish a production committee of interested denominations. In addition to time we will need to invest money - from \$3,000 to \$4,000. These filmstrips will meet a real need for us as well as other denominations.

TWO NEW BOOKS

On Wings to World Neighbors, Cooperative Council of Missionary Education is the first mission book for children. It is being recommended especially for vacation church school use.

Our Father, the new publication by Christian Education Press will be featured at the National Children's Workers Workshop for Christmas gifts in 1952.

* * * * *

Tell Us the Story - the Children's Day program for 1952 has been included as a service item in the April Church School Worker.

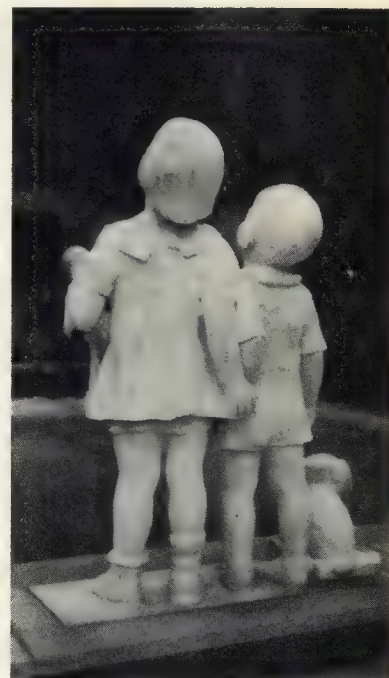
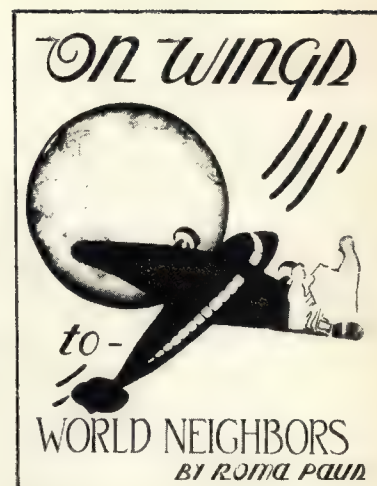
A Synodical Children's Workers Missionary Kit. Synodical Children's Workers are developing with the Cooperative Council of Missionary Education a missionary display kit to be circulated within the synods. It will be related to the church school curriculum theme for 1952-53, namely The Bible.

1953 CHILDREN'S WORK EMPHASIS

The National Council of Churches of Christ in the U.S.A. will highlight children of the church during 1953 Christian Education Week. Resources and plans are being developed by a special sub-committee of the Children's Work Committee of the National Council.

We recommend that our staff include an emphasis on children in Christian Education Week, 1953.

We ask the Board to consider the possibility of notifying other Boards of the church of the 1953 emphasis on children so that all Boards might consider in the fall of 1953, or sometime during 1953-54, the implication for children in the work which they are doing.



Social Action in Behalf of Children

The following statements are from A Chart Book of CHILDREN AND YOUTH AT THE MID-CENTURY.

The children of the United States are distributed like this



Each ● represents 200,000 children under 18, 1948

"The pattern of movement for the child population as for the total population has long been from South to North and from the Great Plains to the Far West. A marked increase in the movement to the Far West took place during the past decade, and the sharpest rise in the child population was in the Pacific Coast States. However, all areas have more children now than ever before.

"About one million children in this country are in families of migrant laborers and are counted in the populations of the States where census takers find them—but they receive little further public consideration. Children in migratory families suffer the disadvantages of children in rural areas, of children in low-income families, and frequently of children in minority groups subjected to discrimination. At the mid-century they are truly the Nation's disadvantaged children."

MANY CHILDREN ARE STILL ON THE MOVE (Chart 4)

"The homes of 8 million children changed between 1948 and 1949. People move a great deal. The distances families move are shorter now than during the war; yet population movement continues to be a very important factor in children's lives. To a child, moving a short distance may mean as much as moving a long distance because of changes in friends, school and other surroundings."

ONE OUT OF FIVE MOTHERS WITH CHILDREN UNDER 18 YEARS OF AGE WORKS OUTSIDE THE HOME (Chart 12)

"Most mothers who work do so because they have to. Of the more than 21 million mothers with children under 18 years of age in 1949, over 4 million worked outside the home. One and a half million of these had children of preschool age. Small children of working mothers often require day care, and older children may need before-and-after-school services."

ONE OUT OF 8 CHILDREN IS NOT LIVING WITH BOTH PARENTS (Chart 13)

"In 1948, about two million children under 18 years were living with neither parent and nearly four million children with only one parent. Among the 39 million children living with both parents, including step-parents and adopted parents as well as natural parents, nearly six million had at least one parent who was remarried."

INCREASING NUMBERS OF INFANTS ARE BORN OUTSIDE OF MARRIAGE (Chart 14)

"The rate in 1948 was nearly 80% greater than in 1940."

THE DIVORCE RATE HAS BEEN CLIMBING FOR YEARS (Chart 15)

"However, the number of divorces has decreased since the all-time high in 1946 - 610,000. The divorce rate is lower for families with children under 18 than for those without children. Of marriages ended by divorce before the end of the first year, about 10 percent involved a couple with a child. Divorces involving children usually occur in the early years of marriage. Two-thirds of the children affected are under 10. Three out of four persons obtaining a divorce remarry within 5 years. Remarriage may build a new family circle for children of divorced parents. Nevertheless, problems in separation from one's own parent and in adjustment to altered family relationships may remain."

SOME FAMILIES HAVE VERY LOW INCOMES (Chart 20)

"Although the average income of the Nation's families reached \$3,187 in 1948, many families were not well off. Nearly 1/4 of the Nation's children are farm children. Their families receive only 10 percent of the national income."

* * * * *

Every year we have included something on "social action in behalf of children" in our annual report -- a constant reminder that we have done nothing.

It was hoped that we might have considerable denominational follow-up of the White House Conference on Children's Work. Some of this has

come through the Committee on Child Welfare. Their bulletin "YOU and the White House Conference on Children and Youth" has been widely circulated.

At the 1951 Workshop one interest group considered problems on social action in behalf of children. They suggested to Synodical Children's Workers three points for special work this year, in the words of the White House Conference Pledge to Our Children:

1. "We will work to conserve and improve family life, and, as needed, to provide foster care according to your inherent rights."
2. "We will work to rid ourselves of prejudice and discrimination, so that together we may achieve a truly democratic society."
3. "We will work to lift the standard of living and to improve our economic practices, so that you may have the material basis for a full life."

Many social action projects in our church are making for better living, working and learning conditions for children, but we as a church have not yet considered possibilities for Christian social action as seen through the needs of children of the community, the nation, the world. Few of our church people feel any responsibility for the child handicapped by situations such as those mentioned above.

At the request of Synodical Children's Workers I talked with Mrs. Ralph Holland, chairman of the Christian Citizenship Department of the Women's Guild. She suggested including free pamphlets and materials in her resources to Christian Citizenship Chairmen as a kind of beginning for the women.

Fortunately Synodical Children's Workers are insistent that we find more effective ways to express our church's concern in behalf of neglected or handicapped children.

Denominational and Interdenominational Field Services

Served on staff teams in Nebraska, Northern, Reading, South Illinois, Iowa, Michigan-Indiana Synods.

Two weeks in Junior - one in Family Camp.

Vacation Church School Training Institutes in Indiana, Illinois and Yale Divinity School.

Indiana State Conference on Christian Education.

Three day Training Institute for migrant workers with Home Missions Conference at Lancaster, Pa.

Three days at Chicago Missionary Institute under the United Council of Church Women.

Interdenominational Children's Work Regionals in Detroit, Columbus, Springfield.

A one week County Council Leadership Training School at Kahoka, Missouri - Iowa Synod.

Local church services in Southeast Ohio, New York, Pennsylvania, Missouri Synods.

A Word of Appreciation

It has been a growing, expanding Christian experience to work as a staff member of the Board of Christian Education and Publication. It would be difficult to find more satisfactory working conditions in any other national Board or situation. Mary Roberts has accepted increasing responsibility for the services of our office and rightly receives words of appreciation from Synodical Children's Workers and others for her follow through on major requests. Ruby Oliphant is keeping our contacts with Children's Division Leaders up to the minute, and helping with numerous details. Dobby comes through with our mimeographing. And we add a word of thanks to all Staff persons who have shared our interests and accepted our shortcomings.

Life has been a kind of searching adventure stemming from a thought in John 8:31-32 which was personalized at Confirmation. This task has added much to that adventure.

"We are born into labyrinths, confusing complexes of criss-cross passage-ways choked with darkness, and sometimes we utterly despair of ever finding our way out into the light. And yet, for each of us, leading right from where he now stands, there runs a golden luminous cord, winding its way through the dark. And if he will but keep that cord in his hands, rolling it into a ball as he goes, he shall not fail to come out at last into the full sunlight and the great open places where the free winds blow. I mean to say, if a man but begin some day, wherever he is, to be absolutely true to all the light that is in him, living up to whatever measure of comprehension of truth he has, be it never so little; then, as in Jesus' parable of the talents, because he has made use of what he had, his vision shall increase and increase. Yea, that man shall be like one who arose from his bed while yet it was night, and went out into the open, and set his face toward the first faint flushes of light in the east, and held it there. Every minute the sun shall rise upon him higher; every hour the way he must go shall stand forth more clearly in its rays; until at last he shall walk with his whole being flooded in the light of it.. All because what he saw, he said; that which to the bottom of him he believed, he did." -- From "Toward the Rising Sun" by Simpson.

Would that all we do could be measured against such a background.

Respectfully submitted,

Bernice A. Buehler
Director of Children's Work

To the Members of the
Board of Christian Education and Publication

For the St. Louis editorial office 1951 was unusual, in that there were no grave problems, no difficulties in getting fairly good manuscripts from the writers, and no delays in meeting the printing and distribution schedule. It was in all respects smooth running.

Little can be reported that is not already known. The Uniform Series - junior through adult - continues to be prepared for those schools that request it. Since little promotion or advertising is done, schools order the Uniform quarterlies because they still find some value in the series. We have been fortunate to retain the same writers who prepared the materials for 1950. Because of this the standard of presentation of the lessons is very good.

Miss Rose Marie Kniker continues to do basic editing for the junior pupil and teacher; Miss Marie Rose Rimmel, for the intermediate pupil and teacher; Dr. E. A. G. Hermann did some editing on some of the adult and senior pupils' and teachers' materials. What he did not do, I did; in addition to general supervision of the entire series, I wrote the material for the lesson leaf, read all proof, and worked on the courses for older young people and adults of the Church and Home Series. Miss Esther Freivogel, who has helped us in past years, continues to assist us when needed.

Dr. E. A. G. Hermann put in about 50% of time in the office, as suggested by the Board. At the end of 1951 he went on full-time retirement. We certainly miss him about the office.

LaVerne Fromm (now Mrs. Gerald Bock) left the employ of the St. Louis office in June because of her marriage and moving from the city. Since the St. Louis editorial staff has been reduced, it was not necessary to employ someone in her place.

We are indeed grateful for the services that Mrs. Betty Jane Underkofler has given during the year, especially during the time of my absence when more detailed work was required of her. It is satisfying to have so efficient a secretary.

Because of the rising costs of printing and the decrease in circulation of the Uniform quarterlies, it has become necessary to take a long look at the status of this series. At the suggestion of Dr. Sheeder, Dr. Wentzel and I met with two members of the Presbyterian staff to open up the question of possible cooperation with the Presbyterian Board in developing and printing lesson materials based upon the Uniform Outline. The outcome of this conference was so favorable that it was decided to have another conference at which time a more detailed consideration of editorial, writing, and printing problems would be given.

In February such a conference was held. Dr. Sheeder, Miss Rummel and I met with two staff members of the Presbyterian Board and a representative of Donnelley's Printing Company. An entire day (previous work was done by some of the staff) was devoted to the problem. In order that our Board might better be able to evaluate the findings and give consideration to the recommendations of our staff, I thought I would give a comparison of the two sets of materials. This does not tell the whole story, but it will serve as an aid.

PRESBYTERIAN

Primary Pupil	4-page lesson leaf, 5x7; retelling of Bible story; prepared and printed by Providence Lithograph Company.
Junior Pupil	<u>Westminster Junior Quarterly</u> ; 6 1/8 x 9 1/4; 2-color illustrated cover; 32 pp; printed Bible text; body of material retelling of Bible story; Questions and fill-in blanks refer to Bible story.
Inter-mediate	Nothing specifically; see next section.
Senior-Young People	<u>Westminster Advanced Quarterly</u> ; for intermediates through young people; simple 2-color cover design; color changes quarterly; 5x7 1/2; 64 pp.; printed Bible text; body of material is interpretation of Bible printed text (not entire passage suggested for study); Questions at the end of material; no variety in presentation.

EVANGELICAL AND REFORMED

	The same material suggested when requested.
	<u>Junior Pupil's Quarterly</u> ; 6x9, 48 pages; 2-color illustrated cover; Bible text appears in body of material; material aim to get juniors to think through problems, discuss, and carry on projects; Questions and fill-in blanks are personal problems and situations.
	<u>Intermediate Pupil's Quarterly</u> ; 64 pages; 2-color illustrated cover; 5x7 1/2; Bible text not printed separately; references are given where they naturally come in the development; project approach; combination of biblical interpretation and personal problem-situation presentation. True-false tests; questions; and other educational techniques used.
	<u>Senior-Young People's Quarterly</u> . Aimed at seniors. 2-color illustrated cover; picture changes quarterly; illustrations used inside; 5x7 1/2; 64 pp. Bible text printed separately; Variety of approaches used in body of material; entire suggested biblical material used for study; personal problems and situations treated; questions interwoven in material and sometimes at the end.

Adult	Student material appearing in <u>Crossroads</u> , a magazine containing two other series. Printed Bible text; 30 pp. of magazine interpretation of Bible material; questions at the end for discussion; daily readings listed.	<u>Adult Student's Quarterly</u> ; 5x7½; 64 pages; 2-color illustrated cover; picture changes quarterly- Bible text printed; body of material variously presented from qt. to qt.; questions interwoven and at end; daily readings listed; prayers included.
Lesson Leaf	<u>Westminster Lesson Leaf</u> ; 6½x9; King James and Revised Standard Bible texts printed in parallel cols. Brief paragraphs on Bible texts; Westminster shorter catechism used weekly; daily readings listed.	<u>Lesson Leaf</u> ; 6x9 bound and unbound; Bible text printed (RSV) brief paragraphs on interpretation of passage; paragraphs setting forth general principles of life; questions for discussion.
Teacher's Material	<u>Westminster Teacher</u> ; 8x10 3/4; 96 pages; for primary through adult; contains the Uniform series; Christian Faith and Life Series, and "Great Books Series"; Superintendents Section; Missionary Services; Book Reviews; and Worship Programs. Material for Uniform Series are of the lecture method - teacher does most of the work; approach about the same throughout; not too closely tied up with material in pupil's quarterlies.	No primary teacher guidance offered. <u>Junior Teacher's Quarterly</u> ; 48 pp.; 8½x11; 2-color illustrated cover; ties quite definitely with pupil's material; variety of approaches in guidance material; worship services for juniors for each Sunday; 5 pp. of magazine section dealing with junior problems, discipline, techniques.
		<u>Youth-Adult Teacher's Quarterly</u> ; 96 pp; 8½x11; 2-color illustrated cover; prepared for intermediates through adults; Considerably more material for each department than in <u>Westminster Teacher</u> ; variety of approaches; audio-visual, projects, activities, etc.

In both the Westminster and the Evangelical and Reformed materials are references to denominational and missionary activities; in some quarterlies more than in others.

On the background of a careful consideration of what each denomination provides, the question was faced: To what extent can we dovetail our efforts, cooperate in producing common materials and print one series? It may be stated here that there is no doubt that our staff could work harmoniously and profitably with the staff of the Presbyterian Board. There would be a give and take, with each group making a considerable contribution to the common cause. My own past, delightful experiences with the Presbyterian staff over a long period of time leads me to make the above statement, not as a matter of courtesy, but as a factual acknowledgment.

Our conferences led to three possibilities:

1. To use a common primary pupil's material (Providence Lith. Co.); To prepare a junior quarterly, 6 1/8 x 9 1/4; 48 pages. This increases the amount Presbyterians are now offering, and lessens the amount we offer; Bible text not printed separately; variety of approaches; name: Junior Pupil; carry series title: "International Bible Lessons for Christian Teaching - Uniform Series" (the same will be carried on all quarterlies) 2-color cover; picture changes with each quarter.

Junior High - corresponding to our intermediate quarterly; 64 pages, 5x7 1/2; Name: Junior High Pupil; variety of approaches; no Bible text printed; age-group title to be used for lesson title and for development; back cover to be used for devotional material; 2-color cover, common design, using a different church symbol each quarter.

Senior Youth - 64 pages; 5x7 1/2; 2-color cover, simple design; use course title on cover; variety of approaches; print Bible text; memory passage printed.

For teachers - one magazine, printed by us, but lifting up pages for junior, junior high and senior youth from the Westminster Teacher; prepare our own adult teacher manuscripts (Note: Adult Student's material must be prepared by us and therefore, the teacher's material dovetails with this).

2. The second possibility is to work jointly on the junior, junior high and senior youth pupils' materials, prepare independently the adult student's materials and all teacher guidance material.
3. The third possibility is to continue as at present with separate junior (48 pp.), junior high, senior youth, and adult quarterlies, to use Providence material for primary, and to issue one teacher's magazine for all age groups, including primary teacher's material. This means less teacher material than is now offered, but not to the extent that would make it valueless.

Subsequent to the joint meeting, some of our staff reviewed the situation and believe that it would not be to our advantage economically to work on the venture, but to reorganize our quarterlies, following the suggestions in No. 3. A definite recommendation is not included in this report but will be given after the staff meeting. Further details will be supplied as the occasion arises.

Before closing I should like to comment on two personal experiences connected with the work.

The first is the Youth Leaders' Workshop held at Fulton, Mo. This conference was a great experience. The young people who attended were leaders in every respect--capable, alert, and dedicated to a purpose.

It has been many years since I witnessed so enthusiastic and sober-minded a group of young people gathered for the purpose of discovering new methods and programs for youth fellowships. My faith in young people was again renewed. I am confident if the church can train young people of this character, the Evangelical and Reformed Church still has an encouraging future.

The second outstanding experience was that of the Adult Bible Class Conference held at Lake Geneva, Wis., sponsored by the Division of Christian Education, N.C.C.C. I left that conference feeling that a new day is dawning for adult activities of the denominations. It was a rewarding conference.

Both of these activities will be reported in detail by the Youth and the Adult departments.

And a closing word of appreciation: I am grateful for the many opportunities for taking part in the activities of the St. Louis Church Federation, local churches, and schools in the vicinity of St. Louis, and particularly with the National Council of Churches in its varied activity. I am appreciative of the attitude of the Board that makes such extra denominational contacts possible, for the helpfulness of both Board and Staff members. To all I say a hearty thanks.

Respectfully submitted,

F. E. MC QUEEN

To the Members of the
Board of Christian Education and Publication:

Youth had its face lifted this past year. Make-up changes were made on the front page in an effort to appeal more to teen-age readers. Although no considerable typographical changes were made on inside pages, much was done to add more illustrations and more but shorter articles. Materials geared to the Church and Home curriculum have been run concurrently with the high school topic of study for that quarter. For example, brief devotional articles, begun during the quarter on worship, have continued ever since. The "disciples" series appeared in Youth during the two quarters of study on the life and teachings of Jesus. And several nature articles are appearing during the quarter on God in nature.

With an emphasis on the "good news" sources for teen-age news were added to give a wider coverage of news; however, still more can be done in reporting activities of youth groups in the local churches. These local news stories are a popular item among users of Youth. In fact, the "newsy" approach of Youth as a biweekly newspaper seems to be gradually catching on among our church groups. Its newness is wearing off and its "newsy-ness" is catching on.

An experiment with printing eight pages instead of the usual four in one issue of Youth is being made. The March 23 issue of Youth was the first of two experimental issues and the second will appear on May 18. The extra four pages in the March issue featured the activities of our students on Evangelical and Reformed church-related campuses and the second special issue in May will feature student activities at United Student Fellowship centers in state and church-related colleges - both Evangelical and Reformed and Congregational Christian. Since no student News-Letter is being sent out from this office until a new director of student work is named, these two special student editions of Youth are being sent to the 12,000 students on the News-Letter mailing list. In the annual spring mailing of the Board of Christian Education and Publication, a copy of the March 23 issue was sent to all ministers and superintendents. The purpose of this experiment is: (1) to enable our readers to get a taste of what an eight-page issue is like; (2) to introduce our church-related colleges and seminaries and the program of the United Student Fellowship to the regular teen-age readers of Youth; (3) to open possibilities of future cooperation between youth and student publications subject to the plans of the new student director and the USF. These two editions of Youth are not policy-making, but experimental.

It is hoped that these two special student editions will also do much to introduce Youth to more young people. Other efforts were made during this past year to introduce Youth to more local churches and young people. Advertisements were run in The Messenger for a period of three months calling attention to interesting features appearing currently in Youth. Articles in Church School Worker and Leaders of Youth enumerated ways of putting Youth to effective use in the local churches. Approximately 2000 promotional letters were sent to all superintendents whose church schools did not subscribe to Youth. And the usual offer of a reduced subscription rate was made to all young people attending summer camps and conferences, and, in addition, special rates were offered to youth attending the National Youth Fellowship Officers' Workshops, synodical youth rallies, and churches where Carl Bade visited.

It is interesting to note that ten articles which originally appeared in Youth have been reprinted in publications of other denominations. Among these are the 4000 reprints of one article distributed by the World Council of Churches and two articles being reprinted in How, the latest youth publications of the Joint Commission on Missionary Education.

There has been a slackening of the pace in the decrease in circulation of Youth. With the circulation approaching somewhat of a leveling-off period, now is the time to work toward increasing our paid circulation, hoping eventually to reach the place where Youth can pay for itself and perhaps even expand its present four pages to six or eight pages per issue. To bring about an increase in circulation of Youth means increased promotion and an increased value in editorial content. Promotion needs to follow the lines of educating local adult leaders and ministers to the value of Youth and its application to the program of local church school classes for teen-agers and to Youth Fellowship groups, as well as to its value to the individual young person.

To improve the content value of Youth means continuing to improve upon the best features of the present Youth and developing further features. It means a good balance between what teen-age readers want and what they should be reading as Christian young people. Looking ahead we may well consider: (1) an even closer tie-in with youth work and with the Church and Home curriculum; (2) increased local news coverage; (3) increased editorial contributions from young people; (4) more articles with a denominational emphasis, and less use of syndicated articles; (5) more fiction for the lighter and younger readers, within the limits of editorial space; (6) more Bible-centered articles; and, (7) more championing of causes of vital concern to today's church young people. Such suggestions are, of course, limited by space, but more frequent emphasis of the above considerations is advisable.

With Youth serving as a channel for promoting Youth Fellowship activities both on the local and national scenes, a most enjoyable part

of the work this past year has been the close association with the two youth directors, the youth associate, and the secretarial staff of the Department of Youth Work. In their promotion of Youth, in furnishing "news tips," in writing their regular columns for Youth, and in their counsel and encouragement, Miss Shellenberger and Mr. Tani have been very helpful. In turn, assistance has been given to the Department of Youth Work in editing of the quarterly Leaders of Youth, in preparing youth materials for Church School Worker, and in handling lay-out and printing of departmental pamphlets, posters, and special programs.

Attending the youth cabinet meeting last summer and the opening days of the caravan training session, furnishing leadership at the Fulton (Mo.) and Dunkirk (N.Y.) National Youth Fellowship Officers' Workshops, speaking and giving leadership at six synodical and regional youth rallies, and attending several other such youth conferences, and counseling the year round with a local youth group --- all have been instrumental in keeping close tab on local, synodical, and national youth attitudes and activities. These experiences have proved invaluable.

Reading and criticizing of manuscripts for the Youth Fellowship Kit this year has been done cooperatively with Mr. Tani, who has been our contact with the Presbyterians. The Kit editor has once again been very considerate in his concern to give **fair** treatment to our suggestions and criticisms.

Youth and editorial responsibilities have extended into the interdenominational field: (1) Often neglected by Christian education is that group of young people out of high school but not attending college. The Committee on the Graded Series of the Division of Christian Education of the NCCC set up a special study group on curriculum for older youth. At the committee's four meetings during the past year, I have worked as denominational representative with this group which has been developing a curriculum outline. (2) Since January 1951, a majority of interdenominational youth effort was given to promoting the Call to United Christian Youth Action. Much promotional writing done on the Call was prepared not only for Youth, but also for youth channels of our denomination and for The Messenger. Equal effort must now be given to urge participation in the Call follow-up program. (3) I attended the meeting of the Committee on Youth Work, Division of Christian Education, NCCC. (4) The 1951 Story Paper Editors conference provided a sharing of creative editorial ideas. As vice-chairman of this group, I attended several planning sessions for the 1952 conference. (5) A little work was done as a member of the Committee on Leadership Education, NCCC.

As is the case with other staff members, there have been speeches to make and articles to write, pertaining to activities of the Board

of Christian Education and Publication. Included among these were three Rally Day speeches, 14 curriculum institutes in five synods, in cooperation with other staff members, and writing for The Messenger, Church in the Home, and the Commission on Stewardship.

A new editorial experience arose when responsibility for editing two books was accepted after the Special Committee on Camps and Conferences of the Division of Christian Education of the NCCC requested the Christian Education Press to handle the last-minute publishing of two junior high camping books for the Cooperative Publication Association. Appreciation is extended to Dr. Wentzel for his wise counsel in this initial attempt at book editing.

If the past year has at any time been a hard-working one, it has certainly been lightened by the fellowship with and encouragement of fellow staff members. And for doing a full-time job on a part-time basis, my secretary deserves much credit and sincere appreciation. I am grateful for the faithful and unselfish assistance she gives me in my work. With such staff and secretarial cooperation, I look forward to the tasks ahead.

Respectfully submitted,

Herman C. Ahrens, Jr.

MISSION EDITOR

When one submits a report for the first eight months of work in a new job there are several possible procedures. The "jobee" could philosophize on the job itself, point up its basic aims as she sees them, and on the basis of her experience, chart a course for the future. Or, again, she could pull out into view all her little day-by-day efforts and, listing them in long array, could proudly imply that the world could scarcely have existed without these eight months of strenuous efforts on her part. Or again, Uriah-Heeping, she could dwell on the depths of her ignorance, the feebleness of her first attempts, and the sorry appearance of the results.

I do not intend to follow this latter procedure. It would be presumptuous to attempt too much with the first. If this report seems to lean toward the second, may the board and the staff understand it as a choice of a middle way. Perhaps the paragraphs can achieve a polarity that will describe what has been happening in the area of mission editing, giving at the same time some first impressions of what one person thinks ought to happen.

The report must begin, however, with a tribute to Dr. Sheeder and all my colleagues - board, staff and secretaries - for accepting me so warmly as one of the group. I have had many and rich experiences in the almost thirty years since I applied for my first job in the church (Board of Foreign Missions, RCUS) but nowhere have I encountered a livelier esprit de corps or a more devoted common attention to a total cause. To be a member of the staff of the Board of Christian Education is good.

I spent the first months on the new job teaching at summer conferences and becoming familiar with the curricula. In the materials of both the Church and Home Series and the Uniform Lessons, I discovered in black and white what I had sensed vaguely previously, that writers and editors had the kind of alert sensitivity and response to the missionary imperative of the gospel that could incite the best efforts of any full-fledged missions editor. To accept their pattern was not difficult.

This was particularly true with regard to the All-Church-Giving Project. The project for the spring quarter, in fact, became my magnum opus for these months. Centered around the theme, "God and His World", and persuasively entitled, "Come, Then, Thankful People", it is concerned with nine agricultural missionary (three national, three international and three world service) endeavors of the denomination.

It is at the point of these nine that I have learned my first lesson. Nine projects, though presented as a unit, are probably too many to do a good job educationally. Perhaps, if in the next giving project, we experiment with a number as low as two or three, we shall be able to make comparisons helpful for future procedure. It became an exciting experience

to shoot the one fact and the one idea of the validity of agricultural missions down so many different channels. In a little area I was experiencing the same excitement that all concerned - producers and users - had experienced with the launching of the Church and Home Series. As this is being written, a packet of twelve items for use in church schools, some of which were procured from various sources and some of which I created, is being assembled in the office of the Cooperative Council of Missionary Education.

The burden of the proof of the validity of the integration of missionary education into total Christian education lies upon us. All the mission minded people in the churches are not as yet convinced. Inasmuch as we are somewhat stymied in any joint curriculum from a denominational approach we shall have to discover more channels. (There is good opportunity, however, for the presentation of basic motives and principles and for all interdenominational cooperative efforts.) Dr. Wentzel is most generous with pages of the Church School Worker. But they are still not enough, especially since they reach so few Uniform users. Searching and finding channels is an urgent responsibility.

I have particularly liked the opportunities I have had for creative writing during these months: articles for the Church School Worker and The Messenger; a utilization guide for "The Street"; some script writing and editing for mission visual aids; brochures for The Board of National Missions, the Commission on Stewardship, and the Department of Race Relations; a program on human rights for the 1953 Guild - Brotherhood - Young Adult program booklet; another for the 1953 junior-high kit. I have also revised the manuscript of More About Africa (which appeared originally in 1945 for the Joint Commission on Missionary Education).

If there is any frustration this first eight months, it is at the point of the unavoidably long span of time between the insertion of missionary materials in original manuscripts and their publication. For instance, I have worked on three teacher and pupil manuscripts for the Older Young People and Adult books of the Church and Home Series. None of these has yet appeared, so that it is impossible to know whether the editor, Mr. Finlay, likes them or whether any of them will appear. Even knowing that the delay is unavoidable does not taper the frustration. I have had very happy relationships with Rev. Armstrong Hunter, who holds similar responsibilities within the Congregational Christian Churches. I have sent him carbons of all my suggestions to Mr. Finlay and in every case he has agreed

There is none of this frustration when I work with our own editors. There ought to be more time, however, on the mission editor's part, to read more original manuscripts.

It is only fair to confess that my volunteer job as missionary chairman of the Women's Guild eats rather heavily at times into hours that rightly belong to the three boards under whose supervision the mission

editorship belongs. And at the other side of confession is the acknowledgment that the Women's Guild makes it possible for me to attend such educative meetings as those of the Divisions of Home and Foreign Missions of the National Council of Churches. Furthermore, in any field work for the Women's Guild one can aim to be not only a good public relations agent for them but also for the Boards of National and International Missions and Christian Education. I must hurry to add that the many times I am far from/a ^{being} howling publicity success, the Women's Guild must not share the blame.

Interdenominational responsibilities have included work on the Youth Committee of the J C M E and on the Interpretations Committee of United Church Women.

Respectfully submitted,

Helen E. Baker

To the Board of Christian Education and Publication:

Without any desire to inflict upon you a "swan song," I submit my final official report as editor of church school publications. Let it be a personal message rather than a routine report.

During the past year I spent most of my time at our St. Louis office, working on materials that will be used in our church schools up to and including part of the October-December quarter, 1952.

In accordance with mutual agreement, I finished my work at the end of December, 1951. After twenty-four years of service with the Board (the past two years on part time), it was not easy to clear my desk, cover my typewriter, shut the door and, with a wave of my hand to friends and coworkers, walk away. I hardly know how to act, wearing the dignified title of "Editor Emeritus."

These years of service have been happy years, not without a few shadows. I deeply appreciate the rich friendships formed with members of the Board and my colleagues on the staff.

Let me thank you for all the kindnesses and courtesies extended to me through the years, for your personal interest and consideration for my future welfare.

May God bless you all in carrying on the great work of Christian education which the world so sorely needs.

Edward A. G. Hermann

SERVICE LIBRARY

To the Members of the
Board of Christian Education and Publication

During the past year it was my turn to make a change and make adjustments, but they were easily made, and I find myself located most pleasantly in Philadelphia. I have continued working on the international Uniform lesson materials for junior pupils and teachers here, in addition to being in charge of the Service Library.

From April 9, 1951, when I took charge of the Service Library here in Philadelphia, through February 8, 1952 - a period of ten months - there have been 1005 requests, taking 3050 books out for a period of three weeks or longer, for often there are requests for renewal. 300 books were added to the library during this period, and I have written 571 cards and letters in answer to inquiries or as reminders that books were overdue. A number of the new books were review copies from publishers, but with the prices of books soaring, we have spent more than the budget asking for new books in addition.

There was to have been a new supplement to the library catalog and the 1949 supplement, in 1951, listing the some 500 books added since the last supplement was published. Upon checking through the books on the shelves in the library here and those in the St. Louis branch, it seemed best to defer publishing another supplement. Instead, I hope to make another check of the books in the library as time permits, discarding books no longer of value, in preparation to the issuing of an entirely new catalog late this year. You will notice in the library account that the \$250.00 set aside for promotional material was not touched. We will need that and more if we are to issue the proposed new catalog. I am trying to get an estimate as to that now.

Being my own secretary as well as editor, I have written 85 letters and cards in connection with my editorial work during this ten-month period, in addition to typing parts or all of lessons, as necessary.

During my absence for vacation or meetings, Miss Hinkle and her secretary, Ruth Welch, have kindly substituted in the library, getting out the most necessary work. I am grateful for their assistance as well as the help and favors of all the staff and the Board - the staff in St. Louis as well as here.

Respectfully submitted,

Rose M. Kniker

To the Members of the
Board of Christian Education and Publication

With the great emphasis on television and teaching through visual aids, one sometimes wonders what effect the printed page has on our children and young people. How much of what we are producing is actually being read by the age group for which it is being prepared, is a question that comes up repeatedly in the minds and conversation of editors.

To get maximum use of our church-school publications by the pupils, we strive to make the materials:

- 1) Attractive to the eye, so that junior-high boys and girls, for instance, will be anxious to read the church-school literature our Board produces for them.
- 2) Easily read, through the use of clear type, sufficient white space, simple vocabulary, stories of interest to the age group.
- 3) Worth spending precious time on, when there are so many calls from other sources.

To get maximum use of the materials by the teachers and leaders, we strive to give step-by-step teaching methods in simple, direct language. When projects are suggested, full directions for carrying them out are carried in the teaching material.

And yet we editors wonder, when we hear reports that come from the field on the use of our materials, whether we can ever get all our teachers to read what is printed. Nevertheless, we go on producing the best type of materials possible in the hope that the needs of many of our constituency may be met satisfactorily, and that children, young people, and adults may be led to, and guided by, Jesus Christ, their Savior.

Lesson Materials

During the past year I have continued to edit the junior high and senior high Church and Home Series courses as well as those in the intermediate Uniform Series.

On the former, we have received both vehement criticism and enthusiastic praise on the same courses. Some people have criticized the theology of the writer, and others have praised it. Some have said that the materials for the age group were beyond the ability of the pupils, while others have criticized some of the

junior-high materials in particular, for being too juvenile. Some have criticized the teacher's materials for not being specific enough for the untrained teacher, and others have said that we do not leave room for ingenuity on the part of the well-trained teacher. Other criticisms have been: crude art work, not enough denominational material, failure to build the filmstrip into the courses as an integral teaching procedure. All the criticisms have been taken into account and will be acted upon wherever possible within the limits imposed by our cooperative publishing arrangements with the Congregational Christians and our own judgment on the matter.

There is still much to be wished for as far as cooperation with the C.C.'s is concerned, and our costs are higher than they would be if complete cooperation existed. During the past year a system has been worked out that has made things easier on the editor's nerves, but it does away with the opportunity to discuss changes we would like to see made, except in the first stage of the original author's manuscript. And there is many a change between this manuscript and the finally edited manuscript, and many even between that and the finally approved C. C. proof. Thus many objectionable features cannot be questioned nor even discussed. This means that we must make more changes on our E. and R. proof than we had anticipated, in order to make the courses satisfactory to our constituency.

On the intermediate Uniform lessons we expected a flood of criticism last October when we dropped the printed Bible passages in the pupil's quarterly and asked the teachers to encourage actual Bible reading in their classes. Only two criticisms were received, one by Mr. McQueen and the other by Miss Hinkle. The figures given by the Circulation Department indicate that there has not been more than the usual percentage of drop in January on this item; and even so, the circulation is 2,000 more than a year ago.

Venture

All relationships with the Presbyterian editor of this story-paper have been on a high level. Conferences of the responsible Presbyterian, U.S.A., United Presbyterian, Congregational Christian, Evangelical and Reformed, and United Lutheran editors are held twice a year, at which time stories, articles, picture strips, and other features are planned ahead. We are concerned in these meetings with tying in the yearly emphasis of the story papers with our curriculum emphasis and the J.C.M.E. (formerly M.E.M.) themes.

For example, at the recent meeting of the planning group held in February, it was decided to go out after the stories dealing with the recent finding of the Bible scrolls, with Bible characters, Africa, and human rights. A series of twelve full-page picture strips were planned to lift out that many Bible stories to give

a balanced picture of the contents of the Bible. During the summer there will be a continued story with its plot laid in Ecuador. The author read all our missionary material on Ecuador and corresponded with Paul Streich concerning our work in that country.

Junior Hi Kit

Here, also, the relationship with the Presbyterian editor has been most cordial, even though it became necessary for us to complain about the type of material that was coming through in edited manuscript form for the 1952-53 Kit. Since the meeting in which the complaint was made, we have been receiving original manuscripts, edited manuscripts, and final proof. Although not all our criticisms are taken, there is free discussion of them and an impartial decision made concerning them. One topic to which the C.C.'s and we objected was completely withdrawn in proof stage. We feel now that the finished Kit will prove to be of interest and hold to our junior-high fellowships.

Six of our own E. and R. writers were secured for this Kit, and their names and affiliation will appear in the list of writers.

The annual planning meeting for the 1953-54 Junior Hi Kit will be held in the near future. At this meeting there will be Presbyterian, U.S.A., Congregational Christian, and Evangelical and Reformed representatives.

As with Venture, so also with the Junior Hi Kit, the curriculum and the interdenominational missions themes are emphasized.

Field Work

Although I believe that editors should do a certain amount of field work in order to keep in touch with the users of our materials, I had not counted on hitting the field in quite the way I did last year. At the conclusion of a spring tour of the Texas Synod last May, Mrs. Weinel and I, as well as three other occupants of the car in which we were driving to Dallas were thrown out. Fortunately no one was seriously hurt. I had not been aware that the Board carries workmen's compensation insurance until I returned to Philadelphia, and I am grateful that my doctor and hospital bills were paid through it.

In addition to this ten-day trip, I also fulfilled several speaking engagements around the Philadelphia area and taught in the young people's camp at Camp Mensch Mill.

Interdenominational Activities

During the course of the year I attended several National Council meetings: the Story-paper Subsection of the Editors' Sec-

tion in St. Louis, the Committee on Youth Work in Cincinnati and Columbus, and the Committee on Uniform Series in Toronto, and the annual meetings of the Division of Christian Education in Columbus. Such interdenominational gatherings give one opportunity to meet other editors and learn from them how to do one's work better, as well as provide the place for cooperative interdenominational work on preparing lesson outlines and publishing books and pamphlets in the youth field. I am grateful to the Board for providing these opportunities for growth and wider service.

While in St. Louis I also represented our denomination in a meeting at the Christian Board of Publication, to plan for a new nursery course to replace the present McCallum course. Seven denominations participated in this meeting.

In Appreciation

Miss Smith and I have been very appreciative of the service rendered to us by Mrs. Logan. Many is the time when it was hectic to keep up with both of our deadlines, but Mrs. Logan would always come through the period as pleasant and calm as in normal times. Occasionally we have called in extra help, but most of the burden has fallen on Mrs. Logan's shoulders.

In closing, I should also like to express my appreciation to the Board for the gracious gift of its share of returned annuity payments at the time of our coming under Social Security.

Respectfully submitted,

Marie Rose Rummel

To the Members of the
Board of Christian Education and Publication

In this, my second year as children's editor, the work assigned to me has become more clearly defined in nature.

Curriculum

The decision to work out our own revisions for the second cycle of the primary materials has set in motion quite a chain of events. Teaching pictures for use during the first year of the second cycle were chosen jointly with the Presbyterians. Writers had to be secured to work on the revisions and the first steps in the process of getting those people started are under way. Activity packets are to be worked out with the Presbyterians beginning next fall.

The amount of editorial work on the kindergarten teacher's guides has been considerable this year since the fall and winter quarters on the life of Christ required many changes. These were necessary in order to bring the theology more in line with that of our E. and R. tradition.

The greatest development in the junior curriculum was the decision to go along with the Congregational Christians and the Presbyterians in a new venture to provide a packet of pictures for junior departments. This annual packet is to be offered beginning with the fall of 1952. The pictures were chosen by a joint committee last spring.

Because we believe that revisions in the second cycle should be based on a very careful analysis of the use of the Bible, hymns, activities, and the various other components of Christian teaching material, the director of children's work and the children's editor decided to engage someone to make a careful listing of all of the resources used in each of the children's departments during the first cycle. Mrs. Ray Hartsough was secured and she has done a very commendable piece of work which should be invaluable both for editorial work and for that to be done by the writers who are to do the revising.

Church School Worker

Expansion of the number of pages available for children's work from six to fourteen or more pages monthly, has meant that more writers must be secured. We are trying to develop writers within our own denomination. Teachers and pastors in our local churches, children's division leaders, and synodical children's

workers are making excellent writers. as a result of their efforts, and of reports from lay workers in the field, a fine exchange of ideas is being established between churches.

Services of worship are now provided for use in local churches where the children's departments must meet together and for junior departments. These were developed to supplement the suggestions for worship which already appear in kindergarten and primary teachers' guides. It was felt that the Church School Worker should give these two additional suggestions to round out the program.

Miscellaneous

There are, of course, various other "jobs" which are difficult to classify except to lump them together under "miscellaneous". Such was the managing of the "Life of Christ" picture exhibition at the Philadelphia Art Alliance early in September. Your editor of children's publications also participated in the First National Children's Workers' Workshop at Tiffin, Ohio, the last week in June. There have been meetings with, the participation in, the Committee on Children's Work for the National Council of Churches. These included a fall and winter meeting at Columbus, Ohio. There was also the meeting of the National Cabinet on Children's Work at Huntingdon, Indiana, in January of this year. As has been intimated, there have been numerous meetings both with the Congregational Christians and with the Presbyterians to plan matters of our joint curriculum. The reading of proof for Stories and for Trailblazer takes about an hour each week. The feeling of "give and take" with the Presbyterians on these story-papers is very fine indeed and the contacts with their editors is most pleasant.

All in all this has been a very enjoyable year with rich rewards and interesting contacts.

Jean Louise Smith
Editor of Children's Publications

L I T E R A T U R E C O N S U L T A N T

The use of Evangelical and Reformed Church Curriculum, as usual, has had its ups and downs during the past year. However, although there have been increases and decreases within the curriculum, the over-all picture for the use of Evangelical and Reformed Church material remains about the same. (See the last item on the next page of this report.) You will note also, the increase in the use of the Young People-Adult course and of the Film Strip.

Correspondence continues to be the medium for a major part of our service to local schools and though it has not been as heavy this past year as it was the first year of Church and Home use, it still demands a great deal of our time.

STATISTICAL SURVEYS

Since October, 1950, when the Church and Home Series was begun, we have made a detailed survey of its use each quarter, not including the summer quarter. We have reported the data for each Synod to the Synodical Chairman of Christian Education. Now that we have completed the January-March 1952 survey, we have decided to wait until October 1952 to make the next complete study. Since the first such survey (when we worked together) all of the detailed work of the study has been done by Ruth Welsh, our Secretary. It is most satisfactory to have an assistant upon whom we can depend for such tedious and exacting work.

CIRCULATION FIGURES

Mrs. Hull, the Circulation Manager, has compiled the data which is attached. You will note that this year the trend in the number of churches using the various items follows closely the trend in circulation. Her figures for the distribution of Film Strips include only those for the Evangelical and Reformed churches who listed them with their curriculum orders. Additional orders from dealers and other churches bring the figures to the following:

<u>Film</u>	<u>E. & R.</u>	<u>Dealers and Other Churches</u>	<u>Total</u>
Story of the Christian Church	587	699	1,286
Our Church at Work Today	508	357	865
Christian Living in Our World	498	95	593
How and Why We Worship	509	79	588
Life of Christ	751	498	1,249

NUMBER OF SCHOOLS USING EVANGELICAL AND REFORMED CURRICULUM MATERIALS

	Oct. 50	Jan. 51	Oct. 51	Jan. 52
Number of Schools	<u>2,645</u>	<u>2,642</u>	<u>2,642</u>	<u>2,630</u>
Nursery - Klein	850	893	880	844
McCallum		92	90	101
Lloyd		7	1	4
Kindergarten	1,494	1,509	1,413	1,373
Primary	1,556	1,539	1,474	1,441
Junior	1,382	1,389	1,356	1,326
3rd & 4th Grade	29	48	36	38
Junior High	1,108	1,122	1,081	1,079
Senior High	863	885	875	869
Young People-Adult	768	838	858	864
Film Strip	421	469	599	697
Home Book - Partial	143)	126)	223)	247)
Total	279) 422	318) 444	260) 483	216) 463 (estimated 5 (in a family)
Church School Worker	1,069	1,128	1,229	1,221 (even if only 1 to a school)
Stories	847	855	866	836)
Trailblazer	847	878	865	859) did not include
Venture	702	715	703	694) single orders
Youth.	638	612	567	588)
Church in the Home	295	286	310	318
Junior Uniform	313	336	347	345
Intermediate Uniform	379	384	407	392
Sr.-Y. P. Uniform	431	454	456	452
Adult Uniform	914	863	879	879
#Church & Home thruout	814 (30.7%)	912 (34.5%)	781 (29.5%)	702 (26.7%)
Church & Home - in part (no Uniform)	283 (10.6%)	212 (8 %)	194 (7.3%)	264 (10 %)
Mix. Ch. & Home & Unif.	671 (25.3%)	697 (26.3%)	739 (27.8%)	726 (27.6%)
Uniform but no Ch. & Home	213	162	256	272 (10.34%)
Only Story Papers or Youth	43	47	65	52 (1.9%)
Ordering no E. & R. Literature	621 (23.4%)	612 (23%)	607* (22.97%)	614** (23.3%)

*Of this number 21 are Union Schools who alternate and are using Luth. at present

**Of this number 28 are Union Schools who alternate and are using Luth. at present

No. Schools using current Youth Fellowship Kit - 360

No. Schools using current Junior High Kit - 288

Using some Church and Home: Oct. 50 - 66.8% Oct. 51 - 64.8%
 Jan. 51 - 68.9% Jan. 52 - 64.3%

Using some E. and R.: Oct. 50 - 76.6%
 Jan. 51 - 77 %
 Oct. 51 - 77 % (counting the additional Union Schools 77.8%)
 Jan. 52 - 76.7% (counting the additional Union Schools 77.7%)

#Not necessarily Nursery through Adult

FIELD WORK

My field work consisted of 17 Christian Education Conferences (last spring) in three synods - Iowa, Northwest Ohio and Southwest Ohio; exhibit responsibilities, including the Children's Workers' Workshop in June and the Pennsylvania State Council of Christian Education (a three day session) in October, as well as several local church occasions; summer camp opportunities in which I shared-- the Young Adult Camp at Dunkirk and the Leaders of Youth Camp at Michaux.

CHRISTIAN EDUCATION STATISTICAL REPORTS

Blanks were ready before Christmas and were put into the mail on December 26. For the first time this year they were sent first class. By April 4, we had received 2,005 reports; last year 1,831. In addition to sending them first class, we printed in large red letters on the envelope "Christian Education Statistical Blanks Enclosed". Only a very few asked for additional copies.

Ruth Welsh completes her 4th year as secretary in this office. As I compile this my 10th annual report I am happy to say that at no time have working relationships been more rewarding than they are now. I count it a privilege to be a part of this fellowship and serve in this capacity.

Respectfully submitted,

Greta P. Hinkle

DEPARTMENT OF LEADERSHIP TRAINING

To the Members of the
Board of Christian Education and Publication:

During 1951 the most significant effort in leadership education centered in the servicing of the Church and Home Curriculum. One phase of this effort, to interpret the Curriculum and to help leaders in local churches utilize its features to better advantage, was carried on by the two field workers, Leona Poppe and Irene Balliet. The second phase was carried out through a series of Christian Education Institutes held during the spring and fall of the year. This continuous follow-up to the introduction of the Church and Home Curriculum in 1950 has been worthwhile in many ways though the effort has also uncovered some basic and disturbing weaknesses in the program of Christian education in many churches of the denomination.

The two field workers employed by the Board of Christian Education and Publication have proven the validity of five-day period of work in the local church and have demonstrated that their efforts are meeting basic needs felt by ministers and their church school staffs. During the year they served churches in 19 synods and also took heavy responsibilities in the summer camp and conference program and the National Children's Workers' Workshop. They have helped the local church to face the challenge of Christian education realistically and to take forward steps despite difficulties. Testimonials praising the sacrificial devotion of the field workers to their assignments have been received from both laymen and pastors. A woman writes, "She (field worker) is doing a wonderful work and seems to be most fitted for it. The teachers who met with her in the afternoon were really inspired." A pastor makes this comment, "I doubt whether our church has had any help that has been so constructive since it has been in existence over 100 years." Another pastor included these remarks in a sermon, ".... as I sat and listened to the presentation and the diagnosis of our condition, I gained the impression that this was about as vital and significant a thing that has happened in my ministry." These testimonials are backed up by the formation of boards of Christian education at many of the churches served by the field worker and the starting of leadership education classes. The presence of the field worker motivates the church school leaders to make necessary changes in program, schedule and physical plant.

The nineteen synods served by the field workers during 1951 include:

South Illinois	Southwest Ohio
North Illinois	Southeast Ohio
Michigan-Indiana	Pittsburgh
Northwest Ohio	Southern
Northeast Ohio	Mercersburg

Kansas City
Nebraska
Iowa
South Wisconsin
North Wisconsin

Philadelphia
Central Pennsylvania
West New York
Pacific Northwest

Christian Education Institutes with programs emphasizing the proper utilization of the Church and Home Curriculum were held in a number of synods during April and May and October and November. The program topic in many institutes was "How to Teach Next Sunday's Lesson." Teams composed of staff members and members of synodical committees of Christian education met with representatives of approximately 200 churches. The director served on teams in New York, Potomac, East Pennsylvania and Philadelphia Synods. These institutes demonstrated use of the Church and Home materials in the various departments of the church school and utilized the curriculum filmstrip for the current quarter.

Leadership Education Audio-Visual Kit

Since the introduction of the LEAV Kit in October, 1950 there has continued to be considerable interest in the purchase and use of the Kit. Through the Department of Leadership Education 50 Kits have been sold to individual churches, synodical committees of Christian education, and seminaries. Use of the Kit was fostered denominationally through articles in the Church School Worker, utilization of certain units of the Kit in field work and institute programs, the Mensch Mill Conference on Christian Education, and the special workshop course on the LEAV Kit offered in the summer Leadership Training Schools. The director led several utilization previews scheduled by the Philadelphia Council of Churches in its LEAV Kit Institute early in the year. Reactions to use of the units of the LEAV Kit in institutes, conferences, and local churches have been encouraging in many cases. A typical reply is quoted:

"We have appreciated the privilege of using the filmstrips and I wish to thank you for your trouble in getting them for me. We had one of the finest discussions ever experienced by our group of workers because these films contained so much that fit into our own problems. Everyone felt that both information and inspiration were gained from the filmstrips."

The Board of Christian Education and Publication made an initial investment in the LEAV Kit project of \$1500.00 in cooperation with fourteen other participating denominations. Of this investment \$750.00 has already been returned with the prospect that the balance will be returned in the near future. There are hopes that over and above the return of the original investment there will be a sharing of surplus returns.

The Department of Leadership Education carries a small stock of the kits and continues to promote vigorously their use and sale. Despite the publicity given to the LEAV Kit there still are many churches not making use of it for effective and rapid teacher training.

Workers' Conference Goes to School

One of the distinctive features of the Church and Home Curriculum is that leadership education is an integral part of the curriculum. This emphasis is made through the section in the Church School Worker, "The Workers' Conference Goes to School" which appears in three issues annually. Leadership education through the monthly or quarterly workers' conference is basic to any program of Christian education.

Though the total number of churches conducting workers' conferences has increased this year over previous years, it is the general opinion of members of the staff and the field workers that this feature of the Church and Home Series is not used to the degree it should be. To encourage the holding of workers' conferences based on this pattern many of the institutes planned for the spring of 1952 are including in their programs a demonstration Workers' Conference based on the material in the March, 1952 Church School Worker for the April-June quarter, 1952. The response to this demonstration at the National Conference for Synodical Chairmen, Huntington, Indiana, January 22 - 24 was favorable, and it is hoped that the spring institute demonstrations will be well received by pastors and church school leaders and lead to greater local church use of "The Workers' Conference Goes to School."

Home Study Courses

Sixty-five individuals enrolled in Home Study courses during 1951. The three courses, How to Teach in the Church School, The Children We Teach, and You Can Read the Bible are currently available. To publicize the three home study courses an attractive flier has been designed for distribution through the regular mailings of the Board.

In many cases persons who enroll to take one of the home study courses make real progress in their attitude toward and understanding of the task of the church school teacher. One person who completed the course, "How to Teach in the Church School" made the following comment on her study: "Five helpful suggestions that I have received and am going to use are:

- 1) I'm going to have a written plan for use each Sunday and follow it as closely as possible. If I write this plan out and study it carefully I'll feel more confident and then I'll be a better teacher.
- 2) I'm going to try to have more class discussion and do less talking. I'm afraid I've been 'lecturing' too much. I'm going to choose my questions more carefully and have a definite purpose for asking a question.
- 3) I'm going to study each pupil individually finding out his likes and dislikes. If I can gain their confidence and respect, then half of my teaching problems will be solved because we can work together and I can be a real leader. We'll have a better understanding of each other.

- 4) I'm going to try to teach my class the 'lesson of love' as Jesus did. I'm going to try to help them to see their responsibilities as Christians. I'll teach them how important it is to serve God wholeheartedly and to be of service to all. We'll all have to cooperate -family, church and teacher.
- 5) I'm going to try to teach my pupils the importance of all our lessons in our everyday life. Also how to apply them today."

National Christian Teaching Mission

As in previous years the department has continued its responsibility of enlisting churches and guest leaders in National Christian Teaching Missions. Help and guidance was offered to churches participating in these Missions:

Peoria, Illinois	October 25 - November 1, 1951
St. Louis, Missouri	November 8 - 15, 1951
Burlington, Iowa	November 8 - 15, 1951
Marshfield, Wisconsin	January 17 - 24, 1952

The St. Louis Mission, though confronted with the difficulties of all metropolitan area missions, was fairly successful from an E and R denominational point of view. The majority of E and R churches of the area participated in the effort and most of them had guest leaders. During the eight days of the Mission it was possible for me to visit a number of our churches and to confer with pastor and guest leader. These churches were carrying out all phases of the program and apparently gained much from the Mission in evangelistic outreach and program enlargement.

The director served as a member of the staff team assisting Dr. Harry Kalas, Director of the St. Louis Mission. This service permitted numerous contacts with the E and R pastors of the St. Louis area and the opportunity to address several seminar groups on leadership education.

Leadership Training and Church School Administration Publications

Materials printed by the Board of Christian Education and Publication during 1951 in the field of leadership education and church school administration include:

Home Study publicity flier
 New Superintendent's Kit flier
 New Superintendent's Kit cover
 Family Book flier

Materials prepared and printed in 1951 by the Division of Christian Education of the National Council of Churches and distributed by the department include:

Poster, bulletin cover and postcard - Learn to Serve
 They Asked Me to Teach
 If You Want Teachers
 Church Building Leadership

Service to Directors of Christian Education

During 1951 several types of service were rendered to directors of Christian education employed in E and R churches. A card file of all directors, assistants to the pastor, and parish workers currently employed has been completed. This file now contains 43 names. Several mailings were addressed to this group to publicize the First Annual Meeting for Directors of Christian Education held in Columbus, Ohio, February 11 and 12, 1952.

The First Annual Meeting was attended by twelve full-time registrants plus students and members of the staff. Actions of the group included:

A request that the service to directors be continued and that plans be made for the Second Annual Meeting. It is recommended that this meeting be limited to a maximum of two days and be held during the week the Division of Christian Education meetings of the National Council are held. Anna Astroth, Laura Richardson and Rev. Kenneth Bishop were elected to the Planning Committee for the 1953 meeting.

The directors present at the meeting voted to request the Board of Christian Education and Publication to provide placement and counselling service for prospective directors and for congregations considering the employment of a director, especially if it is the first director to be placed on the staff. A recommendation on this request is submitted later in the report.

A request was directed to the Board of Christian Education and Publication to look forward to the publication of a pamphlet which will define the work of the Director of Christian Education and his relationships to the pastor, the congregation, and the lay leadership. A committee of three persons prepared an outline listing aspects of the work of the Director of Christian Education which needed further thought and study. This outline plus published and unpublished documents in the field will be the basis for the proposed pamphlet. Several writers were suggested. Copy for the proposed pamphlet is to be submitted for review to the 1953 Annual Meeting for Directors of Christian Education.

The directors requested that Loren Walters investigate the possibility of listing qualified directors of Christian education in the Year Book of the E and R Church.

Field Work

In local churches	15 days
With synodical committees	6 days
Denominational	57 days
Interdenominational	54 days

Field work of particular significance includes:

National Christian Teaching Mission

Member of staff, St. Louis, Mo.

Christian Education Institutes

Member of teams in
 East Pennsylvania Synod
 New York Synod
 Potomac Synod
 Philadelphia Synod

Denominational assignments

National Conference of Synodical Chairmen
 Philadelphia Synod Vocational Conference
 Camp Directors' Conference
 Mensch Mill Conference on Christian Education
 First National Children's Workers Workshop -- Tiffin, Ohio
 Women's Guild Conference - Heidelberg College, Tiffin, Ohio
 Lehigh Synod Fall Meeting
 Wanamaker Exhibit - Life of Christ paintings

Interdenominational responsibilities

Leadership Training School - Norristown, Pa.
 Audio-Visual Conference, Buck Hill Falls, Pa.
 Philadelphia Council of Churches, LEAV Institute
 Philadelphia Area Film Evaluation Committee
 Executive Committee - Committee on Leadership Education
 Special Emphasis Committee - Committee on Leadership Education
 Audio-Visual Workshop - Green Lake, Wisconsin
 Audio-Visual Workshop - Sheboygan, Wisconsin
 Philadelphia Council - Audio-Visual Institute
 Committee on Curriculum Guide - Division of
 Christian Education

Leadership Training Statistics

A reading of the report (see attached report) on Leadership Training Recognition Granted to E and R students in 1951 discloses a decline in total credits awarded in practically all categories except two numerically small cases. For work completed in local church classes and denominational schools the decline is not the result of fewer schools or classes but from a lack of interest in course credit recognition on the part of students and, in many instances, the instructors. To cite an example, a well-established school which has been held over a period of years submitted its final report, 95 students enrolled, two students received course credit. Another school submitted this summary, 42 enrolled, course credit issued to 16.

For work in summer schools and camps the decline may be accounted for by the low enrollments in the Leadership Training programs during the past year, the cancellation of several of the schools, and again the practice of not issuing course credit in some schools.

Credits certified for E and R students enrolled in interdenominational schools by the Division of Christian Education show a decrease of 91 from the 1950 total. This small decline reflects the lack of interest in credit courses. Most of the interdenominational schools are set up to meet the requirements of the Standard Leadership Curriculum and issue credit only to students meeting the standards of attendance and completion of work. It is commendable that 1082 E and R students received leadership credit, but this figure should be multiplied several times to satisfy the need for leadership education among our church school workers.

Though we may readily agree that recognition by means of course credit is not the objective of leadership education, nevertheless it is a method by which standards for the program may be maintained and raised. The department will continue to encourage the issuance of course credit to individuals, classes and schools who desire it and who endeavor to meet the requirements of the Standard Leadership Curriculum.

The summary of 1951 Leadership Training Statistics (see attached report) presents in contrast to the above figures a trend of improvement in all categories. Even when allowance is made for the increased number of churches reporting, 1927 in comparison to 1715 for 1950, percentage increases range from 2% to 16% above the 12% increase in churches reporting. One of the largest and most significant increases is the 21.5% increase in churches reporting workers' conferences.

Recommendations

It is recommended that:

- 1) The Board of Christian Education and Publication continue the service to directors of Christian education in an expanded form in keeping with the requests made at the First Annual Meeting. This service to include:

An annual meeting for information, fellowship, exchange of ideas, and cooperative planning.

A placement and counselling service for directors and congregations considering the employment of a director.

Committee work necessary to the writing and publication of the pamphlet defining the work of the director of Christian education.

Maintenance of an up-to-date listing of directors, assistants, and parish workers employed in E and R churches and the listing of names and addresses of qualified directors in the Year Book.

- 2) The Board of Christian Education and Publication place in the 1953 budget an item of \$600.00 to cover the above services.

Respectfully submitted,

Loren Walters

Leadership Training Recognition Granted to "E and R" Students

	<u>1949</u>	<u>1950</u>	<u>1951</u>
For work in local church classes and denominational schools			
First Series	540	506	266
Second Series	141	201	92
	<hr/> 681	<hr/> 707	<hr/> 358
Home Study Courses			
65 in circulation			
First Series credits issued	45	23	12
Second Series credits issued		2	5
For work in summer schools and camps			
First Series	895	480	284
Second Series	--	--	14
Home Projects	1		
	<hr/> 896	<hr/> 480	<hr/> 298
Certified to us by the Division of Christian Education			
First Series	623	370	296
Second Series	997	803	786
Third Series	9		
	<hr/> 1629	<hr/> 1173	<hr/> 1082
	<hr/>	<hr/>	<hr/>
Total credits awarded	3251	2385	1755
First Certificate of Progress	16	25	8
Second Certificate of Progress	5		2
	<hr/> 21	<hr/> 25	<hr/> 10

1951 LEADERSHIP TRAINING STATISTICS - EVANGELICAL AND REFORMED CHURCH

SYNODS	Churches Reporting	Churches Training Classes	Churches with Students taking Home Study Courses	Churches with Students in Community Schools	Churches Reported in Camps and Summer Schools	Churches reporting Workers' Conference	Totals
California	14	-	-	5	4	9	18
Central Penna.	81	3	1	15	17	20	58
Dakota	20	-	-	-	3	2	5
East Penna.	51	2	1	4	12	18	37
Iowa	62	5	1	10	18	24	58
Kansas City	59	5	1	11	21	30	68
Lancaster	76	5	-	25	30	34	94
Lehigh	63	6	-	14	15	14	49
Magyar	24	10	1	4	5	6	26
Mercersburg	80	5	1	32	39	44	121
Michigan-Indiana	64	7	1	16	33	35	92
Missouri Valley	89	12	1	21	24	39	97
Nebraska	37	5	1	3	13	18	40
New York	22	7	-	8	4	9	28
Northeast Ohio	42	10	1	12	15	25	63
Northern	48	10	-	4	16	19	49
North Illinois	81	10	1	20	23	46	100
Northwest Ohio	78	6	-	10	26	38	80
North Wisconsin	42	6	1	6	11	12	36
Pacific Northwest	11	1	-	3	5	8	17
Philadelphia	69	5	2	33	36	39	115
Pittsburgh	117	14	2	29	35	46	126
Potomac	71	4	-	20	25	27	70
Reading	85	7	3	19	25	37	91
Rocky Mountain	19	2	-	1	2	7	12
Southeast Ohio	67	10	1	19	20	24	74
Southern	58	11	1	15	27	37	91
South Illinois	71	6	1	18	22	32	79
South Indiana	73	17	1	19	31	34	102
Southwest Ohio	70	6	1	25	27	31	90
South Wisconsin	60	7	1	17	26	25	76
Susquehanna	49	6	-	13	15	15	49
Texas	34	4	1	4	11	17	37
West New York	40	10	1	12	19	22	64
Totals	1,927	224	27	467	655	843	2,218
1951 Increase	12%	14%	26%	14%	14%	21.5%	90

RETHINKING OUR TASK IN CHRISTIAN EDUCATION

A sermon preached in St. John's Church, Dunkirk, New York, following the visit of Miss Irene Balliet, a field worker of the Board of Christian Education of the Evangelical and Reformed Church.

November 18, 1951

Text: Read Deuteronomy 11:18-32

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The pastor started writing this sermon the morning that Miss Balliet left for her next assignment, but it was maturing in his mind for the past several days as we sat together in conference with this representative of our church. There will not be much that is original in it for my main purpose is to put down on paper the result of our conferences that they be not forgotten, and also to bring these to the attention of our entire congregation.

The matter of sending field workers to local congregations is a new venture in our denomination, but it was made necessary because of the introduction, about a year ago, of an entirely new curriculum called "Church and Home" lesson course. This course called for new ways of doing things in line with modern educational methods. So to help our teachers how to use this material two specialists have been sent out to spend about a week in a local church, study the situation and then make recommendations on how it can be improved. This is what we did. May I say that about fifteen conferences with larger or smaller groups were held and the whole field of Christian education was gone over. Three of these were meetings with mothers in three homes that were opened and in this way 32 homes were contacted with the special purpose of telling how parents can help the teachers at home to translate the truths taught in Sunday school into action. Practically all our workers were present one or more times and several members of the Council were also in attendance.

I have been in the ministry a few years but I do not recall anything of this nature that our denomination has attempted and as I sat and listened to the presentation and the diagnosis of our condition, I gained the impression that this was about as vital and significant a thing that has happened in my ministry. It all depends now how well we follow out the lines that have been suggested by this specialist, who certainly knows her subject.

What I want to do in particular this morning aside from this general introduction is to give you the gist of Miss Balliet's recommendations and to make sure that as many of the congregation as possible learn what we have done and what we ought to do. For that reason I have typed this sermon and mimeographed it. Be sure that you get a copy for your family and help us get it into the other families that are not represented this morning. Please ask for extra copies as you can use them in a specific way. Miss Balliet's recommendations or findings were fourfold:

I. Organize a Board of Christian Education

What's that, you ask? It is the same in our congregation as the Board of Education of the Dunkirk Public School System. You will appreciate, of course, that I cannot go into too great details but let me mention briefly the duties of such a board:

- A - Relieve the teachers of all matters of business so that they can concentrate on the work of teaching. By that is meant pay the bills, provide materials for teaching such as quarterlies and other supplies, find teachers as needed

and take steps for their training; in short decide the policies of the school not independent of the teachers, of course, for the teaching staff will be represented on the Board by certain delegated persons such as general superintendent and departmental superintendents.

B - Personnel of the Board

First there would be those who are active in the teaching and administration of the school, for they know the problems and needs as no others. That would include the pastor ex-officio, the general superintendent and department superintendents, perhaps two representatives of the Church Council, two parents, man and woman who have children in Sunday school, and one from the congregation at large, and I think this should be one of our public school teachers.

You can see, I am sure, how this business of Christian education would become the concern of the entire congregation - at least a much larger number than at present. And that ought to be for the small group of teachers and officers can't carry the whole load, as has been the case to a large degree.

Now let's leave that and go to recommendation No. 2

II. Reorganization

Miss Balliet suggested:

A - That we separate the Nursery class (age 3) from the Kindergarten (ages 4-5). Fortunately we are able to do this in that we have a room that is quite adequate for this purpose. I cannot go into the "why" of this. She also suggested that we eliminate some features of our program and add others that will help us better to accomplish our task.

B - Keep the Juniors (ages 9,10, 11) downstairs and combine them with the Primaries (ages 6,7,8) and make better provision for combined worship services as well as purposeful expressional activity with tables, blackboards, maps and other supplies. This is essential in order that the scholars may express themselves and learn by doing.

C - Develop the Young People's and Adult departments first by appointing a superintendent and then organizing a young adult class where the fathers and mothers can attend who bring their little children to Sunday school as well as any other adults who are interested in learning more about the Bible and Christian living. The two main reasons for this is that the process of learning how to live Christian lives never ceases and because "where men go boys will follow" and the same holds good for the women and girls. Incidentally, I heard three persons say in the past few days that they would welcome such an opportunity. So let no one say that these are wild ideas and impossible of realization. We must learn to pioneer in new directions if our church life is to be vital and growing.

III. We now come to the third point and that is Leadership Training.

We have in mind both our present teachers, who must keep on growing, as well as prospective teachers. It is a poor policy to wait until there is a teaching vacancy, either thru illness or moving from the city, and then scurry around to find someone to take the vacant place.

It should be borne in mind that few of the the teachers in our Sunday schools have had training like those in public school, that they are volunteer workers, who out of the goodness of their heart are doing this work without

any remuneration and that therefore the church should provide opportunities for training. Of all congregations St. John's would be without excuse for neglecting this for is not the Conference Grounds at our very door with its rich program. Four of our young people have availed themselves of this opportunity, the Sunday school and Guild helping to defray the expenses, but would it not be wonderful if each summer at least two of our workers could attend the leadership training conference? They would bring back much inspiration and newer methods of doing things that would enrich our entire program.

But these are not the only ways. Miss Balliet suggested: a) either a training class on Sunday morning during the Sunday school hour, or b) a short intensive course of say six weeks at which some special subject would be studied, or c) a thru-the-year class meeting each week. Sure this would take time and sacrifice and consecration, but are these not part of our Christian profession?

Miss Balliet said that there are two main reasons why folks hesitate or refuse to take a class: 1) We don't know how to teach. What we have said above will meet that objection. 2) We don't want to get tied up in this thing for years. To meet this it was suggested that we challenge folks to take a class for a stated time, say a year or two. This can only be done when we have a number of persons in training to take over. Fair, isn't it?

IV. Finally a monthly Workers' Conference

We have been holding these, of course, more or less regularly but so much time had to be devoted to business that there was little time left for the real business of teaching problems. As we suggested above the Board of Christian Education would and ought to relieve the teachers of this responsibility. Then they could devote their whole time and energy to consider exclusively how better to do the job of teaching. Here is a suggested schedule:

- 6:30 to 7:00 - Supper. Nothing elaborate. Miss Balliet called it a "quickie." This would have to be prepared not by the teachers themselves but by a few women of the church, different ones each time.
- 7:00 to 7:15 - A brief worship service perhaps by the Juniors, something that they had given the Sunday before.
- 7:15 to 7:45 - A discussion by the pastor of the Scripture that is to be studied in the school the month ahead.
- 7:45 to 8:30 - Break up into departments for a discussion of special problems.
- 8:30 to 9:00 - Report of the Board of Christian Education.

What possibilities this opens to us !

I have an idea that most of you who read this will conclude that this is a sizable program .. It is. I have no difficulty in foreseeing that it will make demands on my time and energy and that it will call for very careful planning. At the same time I am firmly convinced that there is nothing more important that I or you can do than to work out this program that has been outlined with whatever modifications we might find necessary.

And that leads me to say this concluding word. This is not a program that must or that could be carried out in six months or a year. It is a long time program that may take us several years to carry out. But let not that fact lead us astray so that we postpone getting started. We must act at once and begin to institute the most necessary changes, set up goals for the next three or six months and then go to work to reach them.

To this end I want to appeal to all of you to do your part. For some of you that will mean increasing your giving for this is going to cost us money, for others it will mean responding when the call for service comes, for the parents it will mean a larger measure of cooperation with the teachers and an example in Christian living at home and a coming together to the House of God that will help your children to grow into the manhood of Jesus Christ, our Lord. With him we go forward, Amen.

COOPERATIVE COUNCIL OF MISSIONARY EDUCATION

The most dynamic story of the Christian Church is its outreach, which is the missionary effort at home and abroad. It is necessary that the church keep alive this missionary spirit and help it to grow.

The past year has been a splendid year for the Council in many respects. The work that has come to us through requests from churches for counsel and service, as well as the specific tasks that have been entrusted to us by the cooperating boards and agencies, has continued to increase each year.

PRINTED MATERIALS CREATED

Fliers for Children

Our Indian Friends in Ecuador - additional 20,000 copies July 1951

All Are World Neighbors in United States and Other Lands - 20,000 copies, August 1951

Our Friends in Vacation Church School - 20,000 copies, July 1951

Friends Across the Sea in India - 20,000 copies, December 1950

Meet the Winnebago Indians in Wisconsin - 20,000 copies, October 1951

Meet Pedro in Honduras - 20,000 copies - October 1951

Books

On Wings to World Neighbors by Roma Paus. The book centers around an aeroplane flight around the world. All seven mission fields are visited and a similar number of special National Mission projects are visited. With pictures and maps, a two page spread is devoted to every field or special project. It is especially good for home reading and can be used very effectively to present missions in church schools or vacation church schools. It came off the press October 1, 1951.

Honduran Rainbows by Theophil Twente was published as supplementary material to be used in connection with the International Mission material on Latin America. It was published June 1, 1951.

World Neighbor News

The response to World Neighbor News from old and new participating groups continues to be gratifying. Curious and special attractive folders have been included with encouraging results. From October 1950 to October 1951, cash contributions for World Neighbors amounted to \$4,388.79.

DISTRIBUTION OF MISSIONARY EDUCATION MATERIALS

1) Sale of books. Primarily the Council is not an agency to sell books, but we do have quite a large number of orders for books during the year. We stock all of the recent missionary education books in small quantities and continue to reorder as needed.

2) The Service Library is predominately missionary. A careful check has been kept on all books loaned out. All new volumes added have been reported to the Service Library in Philadelphia. A new catalogue is to be issued this fall.

3) Mailing Service has become a part of the office work. Sending out the materials for the spring "All Church Project" is now under way.

SUMMER SCHOOLS, CAMPS AND MISSIONARY CONFERENCES

During the summer of 1951, at 63 camps, missionaries or teachers of missions came in contact with some of the leading young people of the church. To provide the teachers with the best current material and to give such directives as may be thought best in each individual case is part of our desk work.

SCHOOLS OF MISSIONS

Missions can be very effectively presented in a School of Missions where all age groups in the congregation can participate. Our people lack the practical information necessary to be informed on the work of our missionaries. During the months of February and March, Schools of Missions have been conducted in Dayton, Piqua, Cincinnati, Cleveland and Columbus, Canal Winchester and Elyria, Ohio, at Lawrenceburg, Indiana and Bellevue, Kentucky. Similar schools are being planned in other synod areas in Ohio.

DISPLAYS

The Missionary Education Kit for Children was assembled around the theme, Church Schools Around the World. Large pictures and curios from other lands, also drawings that had been secured from children in other countries made a helpful kit for teachers to use in presenting missions. It has proven so worth-while that plans have been made to create a similar missionary education kit for Bibles Go Around the World.

Missionary Education Display Case. This case has been revamped to bring the case within the 20 pound postal limit. The five cases have been used a great deal during the past years for conferences, special church programs and schools of missions.

FIELD WORK

There is no substitute to take the place of field work. It is a very important part of our work to present the mission cause to people in our churches. A special effort is very often made to challenge young people for full time Christian service.

DESK WORK

Very often desk work and field work are part of the same job. The mail that comes to our attention often involves quite a bit of correspondence since missions touch so many different areas in the educative process.

FOREIGN STUDENTS

On various occasions we have had the opportunity to work with foreign students. We have assigned some to one or more of our camps. Several have been in our home which has been a privilege and a real help in keeping in individual contact with our mission fields.

In a review of the year's work of the Council it can be said, without any reflections on the past, that this year has been the busiest and indeed the most rewarding one not only for myself, but also for Mrs. Wm. J. Kennel, the office secretary and Mrs. Schroer who is in the office as a part time worker.

The work for the Christian Church at no point is very easy; but missions though difficult, is by choice, my life and I like it.

Respectfully submitted,

GILBERT W. SCHROER, Director

FINANCIAL STATEMENTS

PERIODICAL DEPARTMENT

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

EVANGELICAL AND REFORMED CHURCH

BALANCE SHEET, December 31, 1951

A S S E T S:

Cash in banks:		
Demand deposits	\$28,249.89	
Time deposit	<u>25,000.00</u>	\$53,249.89
Accounts receivable:		
Eden Publishing House	17,883.90	
Other trade	11,577.40	
Christian Education Press Department	1,580.40	
Education Department	176.45	
The United Christian Youth Movement	5,000.00	
Travel Advances	<u>225.00</u>	
		36,443.15
Prepaid publication costs		52,433.47
Investments, at cost, as annexed:		
U. S. Savings Bonds, Series G	111,000.00	
Stocks	50,071.35	
Mortgages	<u>24,491.99</u>	
		<u>185,563.34</u>
		<u>\$327,689.85</u>

LIABILITIES and GENERAL FUNDS;

Accounts payable, trade, etc.		\$27,519.06
New Curriculum:		
Balance, January 1, 1951	\$14,394.04	
Receipts from Commission on World Service	<u>1,977.37</u>	
	16,371.41	
Expenses, as annexed	<u>7,823.18</u>	
Balance, December 31, 1951		<u>8,548.23</u>
		36,067.29
General Fund:		
Balance, January 1, 1951	226,311.01	
Transfer from Trust Funds and Investments	3,095.60	
Net Income for the year ended		
December 31, 1951, as annexed	<u>62,215.95</u>	
Balance, December 31, 1951		<u>291,622.56</u>
		<u>\$327,689.85</u>

STATEMENT OF INCOME AND EXPENSES
for the year ended December 31, 1951

Sales of publications, net of returns and allowance, as annexed	514,770.62	
Cost of sales, as annexed	<u>438,422.32</u>	
Profit from publications, (before patronage refund), as annexed		76,348.30
Patronage Refund		<u>18,150.82</u>
Profit from publications		58,197.48
Other income:		
Interest		
U.S. Savings Bonds	2,250.00	
Time Deposit	120.40	
Mortgages	478.32	
Dividends, net of collection expense	1,928.50	
Miscellaneous	<u>(758.75)</u>	<u>4,018.47</u>
Net income		62,215.95

PERIODICAL DEPARTMENT
TENTATIVE PROFIT AND LOSS STATEMENT
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1951

CHURCH AND HOME SERIES

NURSERY	12,347.98	10,114.82	(2,233.16)
KINDERGARTEN TEACHERS GUIDE	4,629.39	8,279.29	(3,649.90)
KINDERGARTEN PUPILS BOOK	27,487.46	22,522.33	4,965.13
KINDERGARTEN ACTIVITIES	7,464.86	5,821.15	1,643.71
KINDERGARTEN TEACHING PICTURES	2,693.37	2,025.51	667.86
PRIMARY TEACHERS GUIDE	6,538.33	9,502.11	(2,963.78)
PRIMARY PUPILS BOOK	40,625.51	33,287.89	7,337.62
PRIMARY ACTIVITIES	13,967.86	17,053.82	(2,911.04)
PRIMARY TEACHING PICTURES	3,248.74	2,439.80	808.94
JUNIOR TEACHERS GUIDE	4,960.01	6,564.48	(1,604.47)
JUNIOR PUPILS BOOK	42,080.47	25,812.14	16,268.33
JUNIOR HIGH TEACHERS GUIDE	6,286.41	8,404.80	(2,118.39)
JUNIOR HIGH PUPILS BOOK	28,542.01	21,260.78	7,281.23
SENIOR HIGH TEACHERS GUIDE	3,890.53	6,295.98	(2,405.45)
SENIOR HIGH PUPILS BOOK	18,143.14	16,325.53	1,817.61
YOUNG PEOPLE AND ADULT TEACHERS GUIDE	6,229.36	9,130.70	(2,201.34)
YOUNG PEOPLE AND ADULT PUPILS BOOK	46,503.44	31,992.31	14,511.13
FILMSTRIP NO. 1	1,194.11	547.13	646.98
FILMSTRIP NO. 2	2,949.10	2,195.61	753.49
FILMSTRIP NO. 3	2,997.81	3,030.51	(32.70)
FILMSTRIP NO. 4	2,401.41	2,243.83	157.58
FILMSTRIP NO. 5	5,844.36	5,236.24	608.12
FAMILY BOOK	39,294.42	25,847.19	13,447.23
MONTHLY TOPICS	159.35	461.43	(302.08)
PAPERS, MAGAZINES, ETC.			
CHURCH SCHOOL WORKER	16,268.79	23,202.50	(6,933.71)
CHILDREN'S RELIGION	3,251.53	3,700.25	(448.72)
STORIES	15,030.68	11,685.23	3,345.45
TRAILBLAZER	19,714.69	16,852.95	2,861.74
VENTURE	13,297.39	12,433.79	863.60
YOUTH	14,692.54	18,848.97	(4,156.43)
YOUTH FELLOWSHIP KIT	1,507.50	1,740.94	(233.44)
JUNIOR HIGH KIT	1,025.00	998.57	26.43
UNIFORM SERIES			
THE CHURCH IN THE HOME	6,232.88	5,017.33	1,215.55
JUNIOR TEACHER	6,908.10	4,840.06	(3,931.96)
JUNIOR PUPIL	6,039.37	6,641.95	(602.58)
YOUTH - ADULT TEACHER	7,650.83	13,074.52	(5,423.69)
INTERMEDIATE PUPIL	7,212.01	6,804.85	407.16
SENIOR YOUNG PEOPLE	10,570.70	7,905.27	2,665.43
ADULT STUDENT	40,321.80	18,205.07	22,616.73
LESSON LEAF	5,434.52	3,752.69	1,681.83
GENERAL	5,014.59	3,604.25	1,410.34
MISCELLANEOUS	1,320.79	1,320.09	.70
OTHERS	662.84	705.48	(42.64)
LOWER JUNIOR TEACHER	116.48	164.98	(48.50)
LOWER JUNIOR PUPIL	818.16	527.20	290.96
	<hr/> 514,770.62	<hr/> 438,422.32	<hr/> 76,348.30

PERIODICAL DEPARTMENT
TENTATIVE PROFIT AND LOSS STATEMENT
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1951

	PRODUCTION (PRINTING)	DIRECT COSTS		EDITORS' SALARIES	OTHER	INDIRECT SALARIES & OTHER COSTS	TOTAL COST OF SALES	SALES, NET OF RETURNS AND ALLOWANCES	PROFIT OR LOSS
CHURCH AND HOME SERIES									
NURSERY	7,310.05	1,030.18				1,774.59	10,114.82	12,347.98	2,233.16
KINDERGARTEN									
TEACHERS GUIDE	5,305.47	389.71	1,232.44		686.20	665.47	8,279.29	4,629.39	(3,649.90)
PUPILS BOOK	16,244.28	2,329.59				3,948.46	22,522.33	27,487.46	4,965.13
ACTIVITIES	4,405.77	343.23				1,072.15	5,821.15	7,464.86	1,643.71
TEACHING PICTURES	1,520.64	120.38				384.49	2,025.51	2,693.37	667.86
PRIMARY									
TEACHERS GUIDE	6,041.02	548.66	1,311.60		661.77	939.06	9,502.11	6,538.33	(2,963.78)
PUPILS BOOKS	23,999.58	3,454.34				5,833.97	33,287.89	40,625.51	7,337.62
ACTIVITIES	12,452.16	1,732.74				2,868.92	17,053.82	19,967.86	2,914.04
TEACHING PICTURES	1,828.32	145.66				465.82	2,439.80	3,248.74	808.94
JUNIOR									
TEACHERS GUIDE	4,209.98	416.45			604.85	709.84	6,564.48	4,960.01	(1,604.47)
PUPILS BOOK	15,004.52	3,517.86			612.81	6,048.39	25,812.14	42,080.47	16,268.33
JUNIOR HIGH									
TEACHERS GUIDE	5,596.69	536.54			685.95	902.08	8,404.80	6,286.41	(2,118.39)
PUPILS BOOK	13,246.24	2,455.35			788.35	4,103.74	21,260.78	28,542.01	7,281.23
SENIOR HIGH									
TEACHERS GUIDE	4,288.97	327.14			574.42	561.96	6,295.98	3,890.53	(2,405.45)
PUPILS BOOK	10,843.03	1,561.69			789.65	2,610.13	16,325.53	18,143.14	1,817.61

PERIODICAL DEPARTMENT
INITIATIVE PROFIT AND LOSS STATEMENT
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1951

SHEET # 2

	<u>DIRECT COSTS</u>		<u>OTHER</u>	<u>INDIRECT SALARIES AND OTHER COSTS</u>	<u>TOTAL COST OF SALES</u>	<u>SALES, NET OF RETURNS & ALLOWANCES</u>	<u>PROFIT OR LOSS</u>
	<u>PRODUCTION (PRINTING)</u>	<u>DISTRIBUTION</u>					
YOUNG PEOPLE AND ADULTS							
TEACHERS GUIDE	5,921.33	589.36	1,263.52	358.28	9,130.70	6,929.36	(2,201.34)
* PUPILS BOOK	19,596.70	3,985.27	1,263.52	469.92	31,992.31	46,503.44	14,511.13
HOMEBOOK	11,045.69	3,482.31	1,691.00	3,986.47	25,847.19	39,294.42	13,447.23
PAPERS, MAGAZINES, ETC.							
CHURCH SCHOOL WORKER	15,004.37	1,325.06	2,648.07	1,888.46	23,202.50	16,268.79	(6,933.71)
MONTHLY TOPICS	346.25			93.00	461.43	159.35	(302.08)
STORIES	8,217.17	1,285.01	23.96	2,159.09	11,685.23	15,030.68	3,345.45
TRAILBLAZER	12,259.91	1,643.68	117.41	2,831.95	16,852.95	19,714.69	2,861.74
VENTURE	9,126.43	1,122.95	276.72	1,907.69	12,433.79	13,297.39	863.60
YOUTH	8,953.50	1,328.83	3,888.45	2,107.33	18,848.97	14,692.54	(4,156.43)
CHILDRENS RELIGION	2,923.23	311.19		465.83	3,700.25	3,251.53	(448.72)
YOUTH FELLOWSHIP KIT	1,404.78	89.18	32.55	214.43	1,740.94	1,507.50	(233.44)
JUNIOR HIGH KIT	643.05	58.92	143.72	147.88	998.57	1,025.00	26.43
UNIFORM SERIES							
CHURCH IN THE HOME	3,604.00	518.64		894.69	5,017.33	6,232.88	1,215.55
JUNIOR TEACHERS QUARTERLY	2,048.48	84.56	1,652.25	133.10	4,840.06	908.10	(3,931.96)
JUNIOR PUPILS QUARTERLY	2,856.55	487.80	1,652.25	865.11	6,641.95	6,039.37	(602.58)
YOUTH ADULT TEACHERS GUIDE	6,155.01	824.15	2,327.25	1,101.73	13,074.52	7,650.83	(5,423.69)
INTERMEDIATE PUPILS QUARTERLY	3,050.74	398.40	1,434.95	1,035.13	6,804.85	7,212.01	407.16
* FILMSTRIPS	5,990.80	784.95		4,266.72	13,253.32	15,386.79	2,133.47

PERIODICAL DEPARTMENT
 TENTATIVE PROFIT AND LOSS STATEMENT
 FOR THE TWELVE MONTHS ENDING DECEMBER 31, 1951
 SHEET # 3

	PRODUCTION (PRINTING)	DISTRIBUTION	EDITORS' SALARIES	OTHER	INDIRECT SALARIES AND OTHER COSTS	TOTAL COST OF SALES	SALES, NET OF RETURNS & ALLOWANCES	PROFIT OR LOSS
SENIOR YOUNG PEOPLE	3,550.73	578.90	1,494.54	765.30	1,515.80	7,905.27	10,570.70	2,665.43
ADULT STUDENT	8,683.35	1,337.00	1,571.53	749.65	5,863.54	18,205.07	40,821.80	22,616.73
LESSON LEAFS	1,687.33	365.95	715.06	200.57	783.78	3,752.69	5,434.52	1,681.83
GENERAL	2,777.92	109.10			717.23	3,604.25	5,014.59	1,410.34
MISCELLANEOUS	1,127.75	.09			192.25	1,320.09	1,320.79	.70
OTHERS	609.36				96.12	705.48	662.83	(42.64)
LOWER JUNIOR TEACHER	140.11	10.09			14.78	164.98	116.48	(48.50)
LOWER JUNIOR PUPIL	336.76	72.14			118.30	527.20	818.16	290.96
	270,363.02	39,703.05	28,407.87	26,007.10	73,941.28	438,422.32	514,770.62	76,348.30

() DENOTES DEDUCTION

STATEMENT OF NEW CURRICULUM EXPENSES

for the year ended December 31, 1951.

Institutes:		
Travel expenses	1203.32	
Other expenses	<u>52.80</u>	1,256.12
Salaries		7,690.99
Promotional expenses		52.16
Church & Home Series, net refund		(3,106.75)
Travel		1,572.16
Honoraria		30.00
Stationery and supplies, etc.		323.65
Postage and express		<u>4.85</u>
		7,823.18

CHRISTIAN EDUCATION PRESS of the
BOARD OF CHRISTIAN EDUCATION and PUBLICATION of the
EVANGELICAL and REFORMED CHURCH
BALANCE SHEET, JANUARY 31, 1952

A S S E T S:

Cash in bank		\$5,103.15
Accounts receivable, trade		2,707.17
Inventories, at cost or less:		
Books	19,600.17	
Lithographs, slides and filmstrips	<u>10,673.32</u>	<u>30,273.49</u>
		<u>\$38,083.81</u>

LIABILITIES AND GENERAL FUND:

Accounts payable:		
Education Department	200.10	
Trade, etc.	<u>10,537.85</u>	\$10,737.95
General Fund:		
Balance, February 1, 1951	26,433.24	
Net income for the year ended January 31, 1952, as annexed	<u>912.62</u>	
Balance, January 31, 1952		<u>27,345.86</u>
		<u>\$38,083.81</u>

STATEMENT OF INCOME AND EXPENSES
for the year ended January 31, 1952

	<u>Combined</u>	<u>Books</u>	<u>Lithographs, Slides and Filmstrips</u>
Sales, net of returns, as annexed	\$ <u>29,898.29</u>	\$ <u>24,752.17</u>	\$ <u>5,146.12</u>
Direct costs, as annexed:			
Inventory, February 1, 1952	22,325.62	22,325.62	---
Production costs	26,067.53	12,357.33	13,709.70
Other direct costs	<u>4,170.21</u>	<u>3,546.69</u>	<u>623.52</u>
	52,563.36	38,230.14	14,333.22
Less inventories, 1/31/52	<u>30,273.49</u>	<u>19,600.17</u>	<u>10,673.32</u>
	<u>22,289.87</u>	<u>18,629.97</u>	<u>3,659.90</u>
Profit (before indirect expenses), as annexed	\$ <u>7,608.42</u>	\$ <u>6,122.20</u>	\$ <u>1,486.22</u>
Indirect expenses:			
Salaries	4,218.58		
Rent	463.20		
Postage	420.79		
Advertising	376.71		
Printing, etc.	336.37		
Auditing	266.66		
Telephone and telegraph	209.60		
Supplies	104.10		
General expenses	77.85		
Travel	70.84		
Accounts written off	67.78		
Stationery and printing	42.00		
Shipping room	<u>41.32</u>		
	<u>6,695.80</u>		
Net income	\$ <u>912.62</u>		

**BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
THE CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT — PER PUBLICATION
FOR THE TWELVE MONTHS ENDING JANUARY 31, 1952**

INVENTORY	END OF PERIOD	SALES	INVENTORY 2-1-51	PRODUCTION COSTS	TOTAL	LESS INV. 1-31-52	COST OF GOODS SOLD	PROFIT OR (LOSS)	OTHER COSTS PER SCHEDULE	GROSS PROFIT OR LOSS	NO. OF COPIES	UNIT COST
BOOKS												
A WORLD TO CHANGE		272.80	651.70	0	651.70	651.42	651.70	(378.90)	83.30	(462.20)	1551	.42
ABOUT MYSELF		1,939.75	1,392.72	(25.00)	1,367.72	0	716.30	1,223.42	504.61	718.84		
BEST OF THE GREAT WALL		3.45	0	0	0	0	0	3.96	.13	65.96		
BEST PLAYS FOR THE CHURCH		98.45	25.20	0	25.20	0	25.20	73.25	7.29	208.81	887	.20
CHRISTIAN FAITH AND LIFE		449.35	600.84	0	600.84	361.81	239.03	210.32	1.51	320.63	11382	.4079
CHRISTIAN HYMNWAYS		823.39	4,123.66	0	4,123.66	3,627.44	496.22	327.17	6.54	320.63	1785	.1819
CHRISTIAN CHURCH DRAMA		112.25	4,408.00	0	4,408.00	3,714.00	694.00	22.62	3.26	12.32	18338	.4055
DIRECTING CHURCH		377.45	928.60	16.00	944.60	745.31	199.29	178.16	12.76	164.86	2228	.173
EPISTLE TO WHITE CHRISTIANS		321.17	0	520.00	520.00	385.44	134.56	186.61	4.73	22.53	3302	.445
FOUR DRAMATIZATIONS		1,040.20	2,222.78	0	2,222.78	1,069.84	752.24	287.26	63.55	273.54	1096	.5039
GATES OF BEAUTY		1,471.12	2,355.26	1,195.95	1,159.31	552.27	874.08	58.48	28.16	93.18	975	.525
GOOD TIMES IN THE RURAL CHURCH		1,171.78	447.90	1,148.50	1,451.40	580.13	526.30	300.70	3.16	273.54	20	.43
HYMNS FOR JUNIOR WORSHIP		1,227.00	447.90	2,668.55	2,668.55	1,132.62	1,536.36	100.10	978.60	1,355.38	2634	.33
HYMNS FOR PRIMARY WORSHIP		3,871.34	198.35	521.40	719.75	391.33	328.37	117.91	20.10	91.81	1186	.33
I BELIEVE		1,775	0	1,164.43	1,164.43	0	0	1.75	37.07	1.68	4569	.25
INTO ALL THE WORLD		47.49	0	1,164.43	1,164.43	0	0	1.75	37.07	1.68	4569	.25
JESUS AND HIS TEACHINGS		1,373.55	521.73	1,979.95	1,501.68	1,423.12	22.56	25.31	37.73	(12.42)	1168	.465
JOY TO THE WORLD		4,722.34	8.38	3,420.40	3,428.78	270.35	958.53	1,558.43	20.17	1,544.74	807	.335
MY CONFIRMATION PUPIL CLOTH		4,722.34	8.38	3,420.40	3,428.78	270.35	958.53	1,558.43	20.17	1,544.74	807	.335
MY CONFIRMATION PUPIL PAPER		4,722.34	8.38	3,420.40	3,428.78	270.35	958.53	1,558.43	20.17	1,544.74	807	.335
MY CONFIRMATION TEACHER		634.67	1,123.91	0	1,123.91	749.82	374.09	15.79	1.51	258.70	530	.41
MY CONFIRMATION WORKBOOK		121.33	31.23	146.00	183.23	52.27	130.96	26.03	1.88	4.63	6375	.1075
MUSIC IN THE SERVICE OF THE CHURCH		268.69	268.27	0	268.27	111.50	154.77	113.92	18.30	112.23	358	.146
OUR CHILD GROWS TOWARD GOD		1.75	0	0	0	0	0	1.75	50.00	(50.00)	585	.1906
OUR FATHER		1,460.45	0	1,451.65	1,451.65	0	609.84	850.61	1,074.50	(223.89)	1422	.246
OUR PATHWAYS OF PRAYER		1.00	0	0	0	0	0	1.00	0	(1.00)	1935	NO PRICE
PRAYER BOOK		44.82	355.47	0	355.47	336.76	18.71	26.11	1	26.11	1935	NO PRICE
ROBIN OF DELHI		192.61	1,169.28	0	1,169.28	759.50	1,169.28	(62.61)	50.45	142.24	1422	.246
RURAL WORSHIP		1,103.04	903.12	0	1,169.28	759.50	1,169.28	(62.61)	50.45	142.24	1422	.246
SONG OF THE EARTH		1,189.06	1,118.01	0	1,118.01	740.57	1,118.01	(62.61)	50.45	142.24	1422	.246
STARS IN THE NIGHT		940.51	41.25	0	1,118.01	740.57	1,118.01	(62.61)	50.45	142.24	1422	.246
SUNDAY SCHOOL IS FUN		161.63	41.25	150.00	191.25	49.50	141.75	19.88	2.19	1.69	66	.75
VISUAL AIDS IN THE CHURCH		1,311.26	3,263.56	0	3,263.56	2,305.06	980.26	331.00	72.65	258.35	5011	.44
WALKING AND WORKING WITH CHRIST		362.58	1,363.56	0	1,363.56	1,201.20	162.36	200.22	32.17	178.05	2730	.44
WHEN THE LITTLE CHILD WANTS TO SING		21,752.17	22,325.62	12,357.83	34,683.45	19,600.17	15,083.28	9,668.89	3,546.69	6,122.20		
WINDOWS OF WORSHIP												
YOU CAN READ THE BIBLE												
OTHER SALES												
FILMSTRIPS												
#1 STORY OF THE CHRISTIAN CHURCH		99.80	0	206.00	206.00	186.00	20.00	79.80	4.30	75.50	465	.40
#2 OUR CHURCH AT WORK TODAY		52.60	0	95.60	95.60	85.20	10.40	14.20	2.46	35.44	213	.40
#3 CHRISTIAN LIVING IN OUR WORLD		18.00	0	28.40	28.40	24.80	3.60	4.60	1.20	1.20	41	.40
#4 HOW AND WHY WE WORSHIP		38.00	0	24.00	24.00	16.40	7.60	30.40	1.20	23.20	1000	.180
#5 & 6 LIFE OF CHRIST		319.02	0	1,884.00	1,884.00	1,800.00	84.00	215.99	58.48	17.54	82	.36
SLIDES-READY MOUNTS AND GLASS		3,609.85	0	3,426.38	3,426.38	2,931.52	494.86	1,114.99	551.43	3.00	20620	.37
LITHOGRAPHS -- LIFE OF CHRIST		1,002.35	0	8,045.32	8,045.32	7,629.40	415.92	568.43	4.45	2.05		
SCRIPTS FOR FILMSTRIPS		6.50	0	8,045.32	8,045.32	7,629.40	415.92	568.43	4.45	2.05		
		5,146.12	0	13,709.70	13,709.70	10,673.32	3,036.38	2,109.74	623.52	1,486.22		
		29,898.29	22,325.62	26,067.53	48,393.15	30,273.49	18,119.66	11,778.63	44,170.21	7,608.42		

TRUST FUNDS and INVESTMENTS of the
BOARD of CHRISTIAN EDUCATION and PUBLICATION of the
EVANGELICAL and REFORMED CHURCH
BALANCE SHEET, JANUARY 31, 1952

A S S E T S:

Cash in banks:

Demand deposit	2,329.49	
Time deposit	<u>21,706.98</u>	\$24,036.47

Investments, at cost:

U. S. Savings Bonds, Series G	24,000.00	
Johnstown (Pa.) Federal Savings and Loan Association	<u>7,500.00</u>	<u>31,500.00</u>
		<u>\$55,536.47</u>

LIABILITIES AND FUNDS:

Annuity bonds		\$ 8,000.00
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Special purpose funds, as annexed:

Estate of George A. Garrett	3,941.52	
General Reserve Fund	1,663.38	
Estate of Milton Warner	<u>500.00</u>	6,104.90

General fund:

Balance, February 1, 1951	35,978.69	
Distribution from the estate of Emma E. Mickley, deceased	7,500.00	
Net income for the year ended January 31, 1952, as annexed	<u>1,048.48</u>	
	<u>44,527.17</u>	
Less transfer to Periodical Department, Balance, January 31, 1952	<u>3,095.60</u>	<u>41,431.57</u>

\$55,536.47

STATEMENT OF INCOME and EXPENSES
for the year ended January 31, 1952.

Interest income:		
On investments	\$611.00	
On time deposits	<u>920.48</u>	\$1,531.48
Less payments on annuity agreements		<u>483.00</u>
Net income		<u>\$1,048.48</u>

STATEMENT OF SPECIAL PURPOSE FUNDS
for the year ended January 31, 1952.

	<u>Estate of George A. Garrett (1)</u>	<u>General Reserve Fund (2)</u>	<u>Estate of Milton Warner (2)</u>
Balances, February 1, 1951	\$3,626.83	\$1,651.38	\$500.00
Income:			
Estate of George A. Garrett	314.69		
Estate of Barbara Leighty		12.00	
Balances, January 31, 1952	<u>\$3,941.52</u>	<u>\$1,663.38</u>	<u>\$500.00</u>

(1) For the education of young men in the ministry.

(2) Held for future designation.

EDUCATION DEPARTMENT of the
BOARD OF CHRISTIAN EDUCATION AND PUBLICATION of the
EVANGELICAL AND REFORMED CHURCH
BALANCE SHEET, January 31, 1952

A S S E T S:

Cash:		
Demand deposits	\$24,638.51	
Cash on hand	<u>500.00</u>	\$25,138.51
Advances:		
Christian Education Press Department	200.10	
Periodical Department	335.69	
Employees (for travel)	170.00	
Other	<u>234.33</u>	990.12
Inventory of stationery, printings, postage, etc.		<u>3,069.55</u>
		<u>\$29,198.18</u>

LIABILITIES and FUNDS

Accounts payable:		
City of Philadelphia wage tax	136.37	
Other	<u>8.80</u>	145.17
Special purpose funds:		
Envoy - Youth work	1,410.98	
Miller Memorial Fund	59.13	
World Service - Scholarship Fund	894.35	
Youth Work	1,971.09	
Camp and Summer Schools - operational	<u>387.48</u>	4,723.03
		4,868.20
General Fund:		
Balance, February 1, 1951	5,457.76	
Net income for the year ended		
January 31, 1952, as annexed	<u>18,872.22</u>	
Balance, January 31, 1952		<u>24,329.93</u>
		<u>\$29,198.18</u>

STATEMENT OF INCOME AND EXPENSES
for the year ended January 31, 1952

Income:

F. A. Keck, Church Treasurer	\$130,000.00
Contributions from Women's Guild, etc.	31,884.59
Interest on note	<u>1.34</u>
	\$161,885.93

Expenses:

Department expenses, net of departmental income, as annexed	<u>143,013.71</u>
Net income for the year	<u>\$ 18,872.22</u>

STATEMENT OF DEPARTMENTAL EXPENSES, NET OF DEPARTMENTAL INCOME

FOR THE YEAR ENDED JANUARY 31, 1952

EDUCATIONAL DEPARTMENT

	TOTALS	GENERAL	SERVICE LIBRARY	VISUAL AIDS	LEADERSHIP TRAINING	CHILDREN'S WORK	YOUTH WORK	STUDENT WORK	CAMP & S S ADMINISTRATIVE
TUITION	(53,452.26)								(3,268.00)
DIRECT OPERATING EXPENSES	42,053.98								
SALARIES	68,322.09	12,976.27	1,585.00		8,495.04	7,875.10	12,790.86	10,390.08	7,390.30
TRAVEL	20,641.96	3,175.33			1,031.72	1,164.96	3,320.91	2,186.73	1,779.79
RENTALS	12,380.88	2,377.68	473.88		1,469.16	941.40	2,370.00	1,560.00	1,448.16
SUPPLIES	5,465.84	782.02	341.76	558.30	98.62	556.92	480.10	36.77	227.15
OFFERINGS FOR DESIGNATED PURPOSES	(8,040.45)						(5,199.47)		
DISBURSEMENTS OF DESIGNATED OFFERINGS	8,040.45						5,199.47		
SALES AND SERVICES	(12,069.26)				(3,441.92)	(1,821.56)	(2,437.32)		(2,777.15)
COSTS OF SALES AND SERVICES	11,389.42	965.05			1,592.93	2,931.63	2,647.22		1,560.94
PROMOTIONAL PROGRAMS	13,213.33				3,347.50	3,180.25		2,846.44	3,839.14
SUBSIDIES	6,038.38	683.06							
PROMOTIONAL MATERIAL	4,947.58	669.11			463.56	450.53	1,865.69	240.39	55.45
INTERDENOMINATIONAL AGENCIES	5,125.00	5,125.00							
POSTAGE	4,812.69	558.89	116.14		209.31	967.36	1,254.36	134.05	529.89
EQUIPMENT	3,645.39	587.15	78.00		378.43	192.00	1,026.25	826.80	98.25
RETIREMENT ALLOWANCES	1,941.96	979.50	5.50		38.86	33.00	27.48	293.34	363.06
TELEPHONE AND TELEGRAPH	2,261.17	288.38	171.66		186.05	287.25	294.48	222.13	360.70
SYNODICAL CHILDREN'S WORK	930.26					930.26			
INSURANCE	1,033.29	1,033.29							
MISCELLANEOUS	4,332.01	1,995.04	(10.00)		128.49	687.36	192.83	92.00	355.02
	143,013.71	32,195.77	2,761.94	558.30	10,650.25	18,543.71	27,013.11	18,828.73	11,562.70

STATEMENT OF DEPARTMENTAL EXPENSES, NET OF DEPARTMENTAL INCOME

FOR THE YEAR ENDED JANUARY 31, 1952

EDUCATIONAL DEPARTMENT

	CAMP AND S.S. OPERATIONAL	ADULT WORK	WEEKDAY & VACATION CHURCH SCHOOL	LITERATURE MESSENGER CONSULTANT MAGAZINE	MONTINGTON MANSFIELD CONFERENCE CONFERENCE	COOPERATIVE COUNCIL	SHIPPING DEPARTMENT
TUITION	(49,416.10)				(533.16)	(235.00)	
DIRECT OPERATING EXPENSES	42,053.98						
SALARIES	865.00	3,480.92		1,051.34			1,422.18
TRAVEL	4,566.49	1,112.37		226.15	2,457.51	20.00	
RENTALS		662.64		837.96			240.00
SUPPLIES	1,448.05	92.33		108.34			735.48
OFFERINGS FOR DESIGNATED PURPOSES	(2,840.98)						
DISBURSEMENTS OF DESIGNATED OFFERINGS	2,840.98						
SALES AND SERVICES		(1,134.93)		(456.38)			
COSTS OF SALES AND SERVICES		1,465.65		226.00			
PROMOTIONAL PROGRAMS							
SUBSIDIES				2,138.39		3,216.93	
PROMOTIONAL MATERIAL	596.46	3.00		603.39			
INTERDENOMINATIONAL AGENCIES							
POSTAGE	177.82	151.48		78.42			570.48
EQUIPMENT		443.43					15.08
RETIREMENT ALLOWANCES		196.68		4.54			
TELEPHONE AND TELEGRAPH	44.05	229.69		176.78			
SYNODICAL CHILDREN'S WORK							
INSURANCE							
MISCELLANEOUS	405.00	166.68	175.73	20.26			123.60
	740.75	6,869.94	627.16	2,489.86	1,924.35	(215.00)	3,106.82
							113

SUMMER SCHOOLS AND CAMPS - OPERATIONAL
SCHEDULE OF CASH RECEIPTS AND DISBURSEMENTS

FOR THE YEAR ENDING JANUARY 31, 1952

SUMMARY

<u>Name</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Profit</u>	<u>Loss</u>
Dunkirk				
First Junior	1,884.41	1,706.63	177.78	
Second Junior	2,180.94	2,121.88	59.06	
Young Adult Workshop	1,254.40	1,717.50		463.10
First Family	3,058.91	3,417.20		358.29
Second Family	3,889.19	4,054.12		164.93
Third Family	3,684.70	3,858.83		174.13
East Bay				
Junior	1,623.83	1,811.21		187.38
Fernbrook				
First Junior	1,295.35	1,198.89	96.46	
Second Junior	1,432.10	1,322.05	110.05	
Third Junior	1,442.16	1,397.10	45.06	
Junior High	2,292.79	2,257.33	35.46	
Fourth Junior	1,406.99	1,354.73	52.26	
Fifth Junior	1,426.74	1,325.26	101.48	
Senior High	1,148.76	1,236.13		87.37
Sixth Junior	1,469.16	1,366.68	102.48	
Young People	332.64	356.20		23.56
Lone Star				
L.T.S.	1,398.34	1,368.64	29.70	
Senior High	10.88	95.36		84.48
Junior High	1,772.88	1,842.94		70.06
Mensch Mill				
First Junior High	3,611.53	3,242.72	368.81	
First Senior High	3,762.71	3,202.58	560.13	
Second Junior High	4,556.51	3,999.51	557.00	
Third Junior High	4,455.59	3,924.74	530.85	
Second Senior High	2,090.70	2,167.43		76.73
Nebraska				
L.T.S.	399.31	1,158.84		759.53
Rpcky Point				
First Junior	323.26	613.06		289.80
Second Junior	662.34	767.20		104.86
First Junior High	287.93	405.86		117.93
Second Junior High	905.48	918.13		12.65
Senior High	712.85	748.21		35.36
Sunflower Conference	1,734.92	2,043.11		308.19
Decentralized Camps	<u>1,022.38</u>	<u>1,104.91</u>		<u>82.53</u>
Total	57,530.68	58,104.98	2,826.58	3,400.88
Net Loss	<u>574.30</u>		<u>574.30</u>	
Total	58,104.98	58,104.98	3,400.88	3,400.88

Additional Credit

1949 Scholarship Credit	165.29
1950 Scholarship Credit	26.00
1951 Scholarship Credit	<u>29.74</u>
	221.03

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
SUMMARY OF EDUCATION DEPARTMENT BUDGET FOR 1952-1953

ESTIMATED RECEIPTS

From Denominational Apportionment	\$140,000.00
Women's Guild	15,000.00
Miscellaneous Contributions and Services	1,000.00
Educational and Periodical Department Reserves	37,622.08
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TOTAL	\$193,622.08

ESTIMATED EXPENDITURES

General Administrative	38,440.68
Service Library	2,558.38
Audio-Visual Materials	3,000.00
Department of Leadership Training	14,689.16
Department of Children's Work	20,886.40
Department of Youth Work	33,526.00
Department of Student Work	38,485.00
Department of Camps & Summer Schools - Administrative	15,242.16
Operational	4,675.00
Department of Adult Work	7,585.64
Week Day and Vacation Church Schools	500.00
Cooperative Council of Missionary Education	3,000.00
Literature Consultant	2,807.96
The Messenger	2,000.00
Shipping Department	5,225.20
Lakeside Conference	1,000.00
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TOTAL	\$193,622.08

PROPOSED WORKING BUDGET FOR 1952-53GENERAL DEPARTMENT

Audit		600.00
Christian Education Advance		1,500.00
Equipment		500.00
Exhibits		100.00
Express		25.00
Insurance - Group Life Insurance	800.00	
Blanket Bond	150.00	
Compensation	150.00	
Fire	<u>100.00</u>	1,200.00
Interdenominational Agencies -		
Internat'l Council of Religious Education	4,400.00	
World Council of Christian Education	350.00	
National Protestant Council of Higher Education	250.00	
Missionary Education Movement	50.00	
United Christian Youth Movement	200.00	
" " " " Service Projects	75.00	
United Student Christian Council	<u>200.00</u>	5,525.00
Miscellaneous		1,200.00
Postage		1,250.00
Promotional Material		500.00
Rental (Office)		1,477.68
Rental (Res.)		900.00
Retirement (Min.)		472.00
Salary - Executive Secretary - 50%		2,500.00
Salary - Secretary to Executive Secretary - 50%		1,560.00
Salary - Clerk - 50%		1,300.00
Salary - Accounting - 50%		9,581.00
Salary - Extra Help		250.00
Social Security		1,500.00
Sales & Service		1,000.00
Supplies		750.00
Telephone & Telegraph		300.00
Travel - Executive Secretary		2,000.00
Travel - Board and Staff		1,200.00
Retirement Annuity - C. H. Ranck		500.00
Synodical Chairmen's Conference		<u>750.00</u>
		38,440.68

SERVICE LIBRARY

Added Volumes	250.00
Equipment	50.00
Fines	(20.00)
Magazines	15.00
Miscellaneous	15.00
Postage	150.00
Promotional Material	250.00
Rental (Office)	473.88

SERVICE LIBRARY (Continued)

Salary - Librarian - 2/3	1,200.00	
Supplies	25.00	
Telephone and Telegraph	<u>150.00</u>	2,558.88

AUDIO-VISUAL MATERIALS

Films, Film Strips and Records & Slides	1,500.00	
Denominational Film	<u>1,500.00</u>	3,000.00

LEADERSHIP TRAINING

Equipment	300.00	
Express	50.00	
Miscellaneous	150.00	
Postage	300.00	
Promotional Material	600.00	
Rental (Office)	569.16	
Rental (Res.)	900.00	
Salary - Director	4,800.00	
Salary - Secretary to Director	3,120.00	
Salary - Clerk - 50%	1,300.00	
Sales and Service	400.00	
Supplies	250.00	
Telephone and Telegraph	250.00	
Travel	1,200.00	
Service to Director of Christian Education	<u>500.00</u>	14,639.16

CHILDREN'S WORK

Child's Teacher	600.00	
Equipment	250.00	
Express	50.00	
Miscellaneous	100.00	
Postage	1,000.00	
Promotional Material	500.00	
Rental (Office)	491.40	
Rental (Res.)	450.00	
Salary - Director	4,800.00	
Salary - Secretary to Director	3,120.00	
Salary - Extra Help	750.00	
Sales and Service	500.00	
Supplies	350.00	
Synodical Children's Workers Cabinet	1,200.00	
Synodical Children's Workers Executive Com.	500.00	
Telephone and Telegraph	300.00	
Leadership Development Program	1,000.00	
Travel	1,500.00	
Junior Camp Leaders	175.00	
Vacation Church School Team	750.00	
National Children's Workers' Workshop	<u>2,500.00</u>	20,886.40

YOUTH WORK

Caravan Program	2,400.00	
Equipment	500.00	
Leaders of Youth	1,300.00	
Miscellaneous	200.00	
Postage	1,200.00	
Promotional Material	1,200.00	
Rental (Office)	1,320.00	
Rental (Res.)	900.00	
Rental (Res.) Asso. Director	300.00	
Express	50.00	
Salary - Director	4,800.00	
Salary - Asso. Director	3,800.00	
Salary - Secretary to Director	3,016.00	
Salary - Extra Help	350.00	
Salary - Secretary to Asso. Director	2,340.00	
Sales and Service	1,000.00	
Supplies	700.00	
Telephone and Telegraph	300.00	
Travel	3,500.00	
Field Promotion	2,000.00	
Travel - National Council Adult Advisers	350.00	
National Y. F. Officer's Workshop	500.00	
World Youth Conference - India	<u>1,000.00</u>	33,526.00

STUDENT WORK

Equipment	200.00	
Express	10.00	
Miscellaneous	100.00	
Postage	250.00	
Promotional Material	1,000.00	
Rental (Office)	660.00	
Rental (Res.)	900.00	
Retirement (Min.)	352.00	
Salary - Director	4,400.00	
Salary - Secretary to Director	988.00	
Sales and Service	100.00	
Supplies	150.00	
Telephone and Telegraph	175.00	
Travel	1,200.00	
Extra Help	100.00	
Life Enlistment	1,500.00	
Student Pastors Conference	1,000.00	
Student Work Subsidies	25,000.00	
Student Conferences	<u>400.00</u>	38,485.00

CAMPS AND SUMMER SCHOOLS - Administrative

Campers Service Fee	(2,500.00)
Decentralization Program	100.00
Promotion and Administration of National and International Work Camps	450.00
Equipment	150.00
Express	10.00
Miscellaneous	50.00
National Directors' Conference	4,000.00
Postage	600.00

CAMP AND SUMMER SCHOOLS - Administrative (continued)

Promotional Material	100.00	
Rental (Office)	543.16	
Rental (Res.)	900.00	
Retirement (Min.)	384.00	
Salary - Director	4,800.00	
Salary - Secretary to Director	2,600.00	
Salary - Extra Help	500.00	
Sales and Service	500.00	
Supplies	200.00	
Telephone and Telegraph	350.00	
Travel	<u>1,500.00</u>	15,242.16

CAMPS AND SUMMER SCHOOLS - Operational

Express	50.00	
Honoraria	300.00	
Insurance - Leaders	300.00	
Miscellaneous	50.00	
Postage	250.00	
Promotional Material	800.00	
Salaries	900.00	
Supplies - Textbooks for Teachers	250.00	
Supplies - Craft	100.00	
Supplies - General	1,500.00	
Telephone and Telegraph	75.00	
Travel	4,500.00	
Tuition	(5,000.00)	
Morning Watch	<u>600.00</u>	4,675.00

ADULT WORK

Commission on Family Life	350.00	
Equipment	150.00	
Express	50.00	
Miscellaneous	150.00	
Postage	175.00	
Promotional Material	350.00	
Rental (office) - 50%	212.64	
Rental (res.) - 50%	450.00	
Retirement (Min.)	208.00	
Salary - Director	2,600.00	
Salary - Secretary to Director	1,040.00	
Sales and Service	500.00	
Supplies	100.00	
Telephone and Telegraph	250.00	
Travel	<u>1,000.00</u>	7,585.64

WEEK DAY AND VACATION CHURCH SCHOOLS

Postage	100.00	
Promotional Material	200.00	
Sales and Service	150.00	
Supplies	40.00	
Telephone and Telegraph	<u>10.00</u>	500.00

COOPERATIVE COUNCIL OF MISSIONARY EDUCATION

Subsidy and staff travel expenses	3,000.00	
Lakeside Conference - Promotional	<u>1,000.00</u>	4,000.00

LITERATURE CONSULTANT

Express	20.00	
Equipment	75.00	
Miscellaneous	75.00	
Postage	80.00	
Rental (Office)	537.96	
Rental (Res.)	300.00	
Salary - Secretary - 50%	1,170.00	
Supplies	100.00	
Telephone and Telegraph	150.00	
Travel	<u>300.00</u>	2,807.96

<u>THE MESSENGER</u>	2,000.00	2,000.00
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SHIPPING DEPARTMENT

Equipment	150.00	
Miscellaneous	150.00	
Rental	240.00	
Salary - Shipper	2,236.00	
Salary - Extra Helper	1,200.00	
Social Security	49.20	
Supplies	600.00	
Service - H. P.	<u>600.00</u>	<u>5,225.20</u>

TOTAL

\$ 193,622.08